

BOT MEETING

MAY 23, 2025 (ZOOM)

MEETING MINUTES



Participants:

1.	Léia Maria De Mora Cardenuto	LC
2.	Janet Pinneau	JA
3.	Vita Heinrich-Clauer	VH
4.	Ana Lúcia Faria	AL
5.	Anat Gihon	AG
6.	James Elnisiki	JE
7.	Manuela Tremante	MT
8.	Marília Leite	ML
9.	Paola Alessio	PA
10.	Patrizia Moselli (partially)	PM
11.	Yael Harel (partially)	YH

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1 SETTING THE TIMETABLE, DECISION MAKING AND APPROVAL OF AGENDA

The BoT decides the timetable and approves the agenda. The decisions are made following the gradience of agreement (as in the past).

Chair:	Stacker:	Tracker:	Timer:
LC / JA	PA	JA	VH

2 APPROVAL MINUTES 03/2025

PM requests to review the minutes regarding the Teaching Committee. The minutes are not approved. Following up agreed between NS and PM by e-mail on May 26, 2025.

3 REVIEW AND DECISION 27TH IIBA INTERNATIONAL CONFERENCE

Current Status and Financial Overview

JA presents the current financial state and registration figures for the 27th IIBA International Conference¹. As of now, there are 77 confirmed registrations, generating approximately USD 45,000 in income. However, this falls significantly short of the budget projections, which remain substantially in deficit despite cost adjustments. Fixed costs (mostly due to room, food and beverage commitment) are extremely high, and cancelling the event costs around USD 120,000.

Importance of In-Person Meetings

The BoT engages in a discussion on the situation. While fully acknowledging the financial constraints, the limited accessibility of conference participation for some members, and the complexities of the current geopolitical climate, the BoT reaffirms the critical importance of

¹ JA shared more details about different scenarios with all BoT members on May 22, 2025 (by e-mail).

holding the conference in person. This decision aligns with the embodied nature of Bioenergetic Analysis, which emphasizes physical presence and connection. Despite existing challenges, the BoT remains optimistic and is committed to renewing its efforts to encourage broader participation.

Decisions made

- The BoT affirms its intention to remove uncertainty by confirming that the event will be held in person.
- The BoT commits to hosting the conference in Atlanta as planned.
- The option of an online or hybrid format, including live-streaming, is completely dismissed.
- The BoT endorses the revised cost scenario and accepts the projected financial losses, as presented by JA. However, all efforts will be made to maximize income, avoid further expenses, and monitor the exchange rate in hopes of positive developments.
- The BoT extends sincere appreciation to JA and all committees involved for their commitment and dedication.

Next steps

- Boost promotional efforts to increase registrations. (JA, JE)
- Monitor the evolving financial situation closely as organization continues. (JA)
- Gather lessons learned from this experience, with JA (liaison), and JE, PA, and YH (committee members) leading a reflective process for future planning (especially for conferences in North America).
- Communicate clearly with the Logistics Committee and Scientific Committee, and the general membership via email that the BoT is fully committed to the in-person Atlanta conference and working actively to ensure its success. (JA)
- Send personalized confirmation letters to registered participants:
 - The BoT will sign the letters.
 - JA will draft the template.
 - NS will coordinate distribution to international participants.
- Create supportive bodywork session(s) in collaboration with the Scientific Committee for attendees in need of comfort and support. (LC, PA, AG)
- Follow-Up on videotaping by Alessandro Cataldi. (JA)

4 REVIEW OF TASKS ASSIGNED FROM THE BOT MEETING 03/2025

The BoT generally agrees that the task list is a valuable tool for maintaining accountability. Some tasks have already been addressed, while others remain in progress. Each member is responsible for following up according to their individual capacity and availability.

NS will reach out to PM to clarify outstanding questions and resolve any potential misunderstandings that may have arisen from NS's side.

5 REVIEW COMMITTEE APPOINTMENT GUIDELINES

The Committee Appointment Guidelines were reviewed and approved. NS will upload the final document to MyIIBA and circulate the information to all committee chairs during the month of June.

The BoT wishes to emphasize that the intention behind these guidelines is not to be invasive or controlling. Rather, the purpose is to promote clarity and transparency in appointment procedures. The BoT does not see itself as a parental authority, but as a body supporting fair and consistent processes.

The BoT confirms that the official name of the document will be "Committee Appointment Guidelines."

6 BUDGET 2025

NS shared a budget proposal via email, including expected income from membership dues, the upcoming conference (with specific figures from JA), and other sources. The proposal also detailed structural expenses and approved project costs.

The BoT discusses the figures. On the income side, there remains significant uncertainty, particularly regarding registration income for the 27th IIBA International Conference. While membership income might improve in Europe (due to new training groups in Poland and Lithuania), other regions face a more pessimistic outlook with regard to membership dues.

It is noted with disappointment that funds for projects can't yet be allocated until the financial outcome of the conference becomes more tangible.

Research Funding

A discussion takes place regarding the allocation of funds for research. The BoT agrees to revisit this topic at a later BoT meeting. VH will reach out to the Chair of the Research Committee, Sara Invitto, to communicate the current funding constraints and to request a funding proposal. The BoT expresses interest in supporting research, particularly in the field of grounding. Sara Invitto will also be asked to share her perspective on the direction of the Research Committee moving forward.

Reimbursement for BoT Members

Following the agreement from the BoT 03/2025, reimbursement for BoT members' flight tickets is revisited briefly. Given the packed schedule, the BoT decides not to hold a formal meeting during the conference week in Atlanta.

Faculty members will be heavily engaged with the Faculty Meeting and the evaluation of 16 International Faculty applicants will be particularly impacted. Informal meetings requesting BoT representation work will take place during the conference week, and BoT members present on Tuesday will offer a short meeting with the International Faculty on Tuesday afternoon. AG will follow up with Thomas Heinrich, Chair of the Faculty Committee.

There is a short discussion regarding the possibility of offering partial reimbursement to BoT members who are financially constrained or traveling from afar. While the concern is fully understood and appreciated, LC makes it clear via email (May 29, 2025) that this is not feasible: The IIBA does not fund any conference-related travel costs for BoT members, beyond the waived registration fee. As unfortunate as it is, those who are unable to self-fund their travel and stay will not be able to participate in person.

Participation of NS at the Conference

The BoT briefly discusses covering conference-related costs for NS. While the BoT wishes to invite NS to attend, any decisions regarding NS travelling will depend on positive financial developments and will require follow-up.

Strategic Alignment of Budget and Vision

The BoT discusses the need to re-evaluate how the annual budget reflects strategic priorities. It is agreed that future budget planning should more align with IIBA's developmental goals and vision. This may involve consultation with the Faculty. A broader discussion is needed to define the direction and strategic use of financial resources.

Budget Approval

The budget (as following) is approved. Spending for defined projects will be reviewed in October 2025, contingent on the IIBA's financial situation at that time.

Status: 24/04/2025
Exchange Rate
1 USD = 0.82

	A. Money coming in	Budget	EUR	USD	EUR (USD Ex. Rate)
A-1	Membership Dues	99.920 EUR	80.400 EUR	24.400 USD	19.520 EUR
A-1.1	Dues 2026	88.320 EUR	73.600 EUR	18.400 USD	14.720 EUR
A-1.2	Dues 2025	10.800 EUR	6.000 EUR	6.000 USD	4.800 EUR
A-1.3	Dues 2024	400 EUR	400 EUR		0 EUR
A-1.4	Dues 2023	400 EUR	400 EUR		0 EUR
A-2	Events	49.402 EUR	0 EUR	61.752 USD	49.402 EUR
A-2.1	In-Person Conference 2025	49.402 EUR		61.752 USD	49.402 EUR
A-2.2	Online Conference 2025	0 EUR			0 EUR
A-2.3	Webinar Series	0 EUR			0 EUR Free of charge.
A-2.4	PDW 2026	0 EUR			0 EUR
A-3	Donations	0 EUR			0 EUR
A-4	Royalties	0 EUR			0 EUR
	A-Total money coming in	149.322 EUR	80.400 EUR	86.152 USD	68.922 EUR







	B. Money paid	Budget	EUR	USD	EUR (USD Ex. Rate)
B-1	Events	185.851 EUR	34.544 EUR	189.134 USD	151.307 EUR
B-1.1	BoT 03/2025	18.391 EUR	11.366 EUR	8.782 USD	7.025 EUR
B-1.2	In-Person Conference 2025	113.882 EUR	0 EUR	142.352 USD	113.882 EUR
B-1.3	Online Conference 2025	0 EUR			0 EUR
B-1.4	Scholarship Support	12.000 EUR		15.000 USD	12.000 EUR
B-1.5	BIPOC Fund	8.800 EUR		11.000 USD	8.800 EUR
B-1.6	Faculty Fund	9.600 EUR		12.000 USD	9.600 EUR
B-1.7	Webinar Series 2025	23.178 EUR	23.178 EUR		0 EUR
B-1.8	PDW 2026	0 EUR			0 EUR
B-2	Projects	3.500 EUR	3.500 EUR	0 USD	0 EUR
B-2.1	Annual Project Fund	0 EUR			0 EUR
B-2.2	Others	3.500 EUR	3.500 EUR	0 USD	0 EUR
B-2.2.1	Paul Amberg E-book	3.500 EUR	3.500 EUR		0 EUR
B-2.2.2	Research	0 EUR	0 EUR		0 EUR
B-3	Structural Costs	65.665 EUR	65.665 EUR	0 USD	0 EUR
B-3.1	Admin Service	47.130 EUR	47.130 EUR		0 EUR
B-3.2	Accountant	2.541 EUR	2.541 EUR	0 USD	0 EUR
B-3.3	Website	1.980 EUR	1.980 EUR	0 USD	0 EUR
B-3.4	Social Media	0 EUR	0 EUR	0 USD	0 EUR
B-3.5	Clinical Journal	5.643 EUR	5.643 EUR		0 EUR
B-3.6	Newsletter edition	0 EUR	0 EUR	0 USD	0 EUR
B-3.7	Other back-office costs	3.084 EUR	3.084 EUR	0 USD	0 EUR
B-3.8	Memberships	1.027 EUR	1.027 EUR	0 USD	0 EUR
B-3.9	Charges for Financial Services	4.260 EUR	4.260 EUR	0 USD	0 EUR
B-4	Legal Errands	0 EUR	0 EUR		0 EUR
B-5	Donations	0 EUR	0 EUR		0 EUR
	B-Total money paid	255.016 EUR	103.709 EUR	189.134 USD	151.307 EUR
	Profit & Loss 2024	-105.694 EUR	-23.309 EUR	-102.982 USD	-82.385 EUR

7 WEBINAR SERIES 2025

The Vimeo links to past webinar series and therefore all shared links in last year's booklet were taken down by the webinar company without prior notice. After several follow-ups, the videos have now been re-uploaded, but this time as private YouTube links.

Claude Thovex (Webmaster) is currently in the process of updating the links on the IIBA website. This work is underway.

<https://bioenergetic-therapy.com/index.php/resources-3/webinars>

<p>IIBA WEBINAR SERIES 2022</p> <p>WEBINAR 1 Bioenergetic Basis: History and Evolution of Bioenergetic Analysis</p>  <p>GUY TONELLA</p> <p>ENGLISH</p> <p>Bioenergetic Basis: History and Evolution of Bioenergetic Analysis</p> <p>Tags: #Guy Tonella, #Webinars 2022/23, #History and Evolution</p>	<p>IIBA WEBINAR SERIES 2022</p> <p>WEBINAR 2 Schizoid Structure: An Existential Struggle for the Right to Exist</p>  <p>LOUISE FRÉCHETTE</p> <p>ENGLISH</p> <p>Schizoid Structure: An Existential Struggle for the Right to Exist</p> <p>Tags: #Louise Fréchette, #Webinars 2022/23, #Schizoid Structure</p>	<p>IIBA WEBINAR SERIES 2022</p> <p>WEBINAR 3 Oral Character: Understanding and Treating the Abandoned Child</p>  <p>VINCENTIA SCHROETER</p> <p>ENGLISH</p> <p>Oral Character: Understanding and Treating the Abandoned Child</p> <p>Tags: #Webinars 2022/23, #Oral Character, #Vincentia Schroeter</p>	<p>IIBA WEBINAR SERIES 2022</p> <p>WEBINAR 4 Psychopathic Structure: Who Accepts You for Just Being?</p>  <p>THOMAS HEINRICH</p> <p>ENGLISH</p> <p>Psychopathic Structure: Who Accepts You for Just Being?</p> <p>Tags: #Webinars 2022/23, #Thomas Heinrich, #Psychopathic Structure</p>
<p>IIBA WEBINAR SERIES 2022</p> <p>WEBINAR 5 Masochistic Character: Struggling to Become Oneself</p>  <p>GARRY COCKBURN</p> <p>ENGLISH</p> <p>Masochistic Character: Struggling to Become Oneself</p> <p>Tags: #Webinars 2022/23, #Garry Cockburn, #Masochistic Character</p>	<p>IIBA WEBINAR SERIES 2022</p> <p>WEBINAR 6 Rigid Character: Description of Phallic to Hysterical Character</p>  <p>LIANE ZINK</p> <p>ENGLISH</p> <p>Rigid Character: Description of Phallic to Hysterical Character</p> <p>Tags: #Webinars 2022/23, #Rigid Character, #Liane Zink</p>		

The BoT briefly discusses the current webinar series, recognizing it as a valuable tool for increasing visibility and awareness of Bioenergetic Analysis. However, there was a general consensus that any future webinar series should only be approved if clear editorial oversight and a formal pre-streaming review process can be assured.

The topic will be revisited at the next virtual BoT meeting, when PM, Chair of the Teaching Committee, is present.

8 28TH IIBA INTERNATIONAL CONFERENCE

The Polish Society has expressed interest in organizing and is now requesting further details and support to begin the planning process.

As this topic was not discussed during the meeting, it requires follow-up via email.

9 CLINICAL JOURNAL – ABSTRACTS IN POLISH

YH reported that there is interest, along with a volunteer offer, to include Polish-language abstracts in future editions of the Clinical Journal.

As the topic was not discussed during the meeting, it requires follow-up via email.

10 NEXT BOT MEETING

The BoT agrees to stay in contact via email and to organize an online meeting following the return from the 27th IIBA International Conference.