

BOT MEETING

MARCH 12-14, 2025

MEETING MINUTES



In-Person Participants:

1.	Léia Maria De Mora Cardenuto	LC
2.	Janet Pinneau	JA
3.	Vita Heinrich-Clauer	VH
4.	Ana Lúcia Faria	AL
5.	James Elnisiki	JE
6.	Manuela Tremante	MT
7.	Marília Leite	ML
8.	Paola Alessio	PA
9.	Patrizia Moselli	PM
10.	Yael Harel	YH

(Excused and partially present virtually: Anat Gihon – AG)
Nina Schubert – NS (Scribe)

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1 OPENING OF THE MEETING

1.1 Welcome and Check-in Round

The BoT members checked-in, sharing their thoughts, feelings and expectations during the dinner on Wednesday evening.

1.2 Setting the Timetable, Decision Making and Approval of Agenda

The BoT decides the timetable and approves the agenda. The decisions are made following the gradience of agreement (as in the past).

Chair:	Stacker:	Tracker:	Timer:
LC	AF	JP	JE

The BoT has scheduled its meeting from Thursday to Saturday, starting at 09:00 and concluding at 12:00, with a break for coffee at 11:00. After the break, the session resumes from 14:00 to 17:00, with another coffee break at 16:00 in the afternoon.

1.3 Reimbursements

- **Food & Beverage Allowance:** A total of 112 EUR / 146 USD is allocated for the trip, with a daily allowance of 28 EUR / 36.50 USD for four days (Wednesday to Saturday). No allowances will be provided for additional days (e.g., Tuesday or Sunday), nor will board costs be covered on these days.
- **Transport Expenses:** Reimbursement for taxi and public transport between home, the airport, and the hotel is set at 80 EUR / 104 USD. Exceptions apply for MT (170 EUR) and PM (170 EUR) due to significantly higher taxi costs in their respective hometowns.
- **Covered Travel Expenses:** The IIBA will cover the cost of economy-class flights, standard PCR tests (if required), and travel insurance for the trip to and from Lisbon.
- Allowances, as well as taxi and public transport costs, will be reimbursed to BoT members (in cash).
- **Exceptional Accommodation Approval:** AF has been granted an additional hotel night (Tuesday), as approved by LC on February 17, 2025.

1.4 Election and/or Confirmation of Officers

Current IIBA officers are confirmed.

PRESIDENT	Léia Maria De Mora Cardenuto (Latin America)	} Executive Committee
VICE-PRESIDENT	Janet Pinneau (Nanziba)	
SECRETARY & TREASURER	Vita Heinrich Clauer (Europe)	
CHAIR OF THE TEACHING COMMITTEE	Patrizia Moselli (Europe)	

2 COMMITTEE REPORTS, DISCUSSIONS AND DECISIONS

2.1 Conference Committees

Discussions and decisions

1. Amedco Budget Adjustment: The budget for Amedco, which provides Continuing Education for the conference, needs to be adjusted. Initially budgeted at USD 3,400, a misunderstanding arose. Based on input from Scott Baum, the minimum service requirement covers up to 24 sessions, costing USD 4,800. US participants will need to cover this cost, as several BoT members believe it would not be justifiable otherwise. The Logistics Committee has to follow up closely.
2. Audio-Visual Considerations: The conference budget will not cover audio-visual expenses. The hotel charges USD 17,000 for video recording and USD 6,000 for audio, which is generally considered too costly. The AI interpretation service will include an option to record audio (including AI-generated audio channels). PM will follow up with a SIAB member regarding potential volunteer involvement for video recording. She will report back to the Logistics Committee.
3. Streaming Keynote Speeches: Streaming the keynote sessions is a promising option, but it must be done professionally. Challenges include budget constraints, time zone differences, and the priority of promoting in-person attendance. YH (Scientific Committee) will study options and costs and PM will explore pricing and logistics with the Italian company managing the webinar series. PM will inform the Scientific Committee about her findings. A final decision is expected later, possibly in September, if streaming moves forward. However, plans, pricing, and implementation must be clearly defined and ready for immediate organization.
4. Conference Scholarships & Diversity Passes: Scholarships are still available. Diversity passes remain self-identifying.
5. Early Bird Extension: The Early Bird registration deadline is extended to May 15.
6. Registration Update & Outreach:

- The BoT is concerned that the IIBA Conference may not attract enough participants to break even. To address this:

- JA will emphasize in upcoming Conference Committee meetings the need to maximize attendance, targeting 250 paying participants, and encourage attendees to sign up early and to stay at the host hotel.
- Registration remains slow, particularly among non-members, making it crucial to secure at least 100 non-member participants (as budgeted).
- YA and PA will formally request the Scientific Committee Chair to intensify efforts in attracting non-members and ask to provide feedback on the current outlook asap.
- JA and JE will continue working within the Nanziba steering group, while PM and LC will contact Liane Zink regarding outreach to EABP.
- Urgent action is needed: The majority of participants—typically 70–80%—register by the end of the Early Bird period. Ensuring strong early registration is critical to the conference's viability.

7. Upcoming promotional materials: It should clearly outline what is included, emphasizing that food, beverages, and the Boogy & Bites party (for attendees staying at the host hotel) are covered.
8. Sponsorship: The Event Manager is actively seeking sponsors.
9. Contingency Planning:
 - JA will assess cancellation options and possible booking adjustments, focusing on the host hotel and other service providers.
 - JA will evaluate key dealbreakers for moving forward. If registration numbers are insufficient, the BoT will take necessary steps to mitigate financial risks, including the possibility of event cancellation in May 2025..
 - If needed, the BoT is open to delegating decision-making authority to the Executive Committee.

Summaries of reports received

Summary report received from Liaison

The Conference Logistical Committee continues preparations for an engaging event.

Key Updates

- Registration launched January 22.
- It is suggested that the membership meeting will be a Sunday breakfast “Energizing Networking Meeting.”
- Sunday panel discussion led by the Scientific Committee to integrate conference material.

Considerations (not included in the previously approved budget)

- Audio / Video: The 2025 IIBA Conference offers 4 possible video/audio opportunities for recordings that can be added to the IIBA website, like the Webinar series. The possibilities include the 3 keynotes as well as the Illuminary discussion that is planned for Friday night with some Bioenergetic Masters. Audio recordings might offer a different type of availability for our members who like to listen to podcasts. Since all four of these are not going to be

demonstrations, nor PowerPoint presentations this offers a good listening experience. The cost estimates the Logistics Committee has received is outside the scope of the Conference budget. If the IIBA BoT is interested in recording these presentations/discussions, they would need to allocate funds. The projected prices are as follows:

- Video – USD 17000
- Audio – USD 6000
- CE: 2. The original estimate in the budget for providing CE's was estimated at USD 3400 was reduced when I removed the doctors and nurses from the calculation. I was unaware that the high cost for the doctors had a padded amount for set up and I needed to maintain the setup cost. The invoice and contract that they have submitted is now going to be for USD 4800. The request is for the BoT to approve a USD 1400 increase to the budget for the CE's. We will have income from offering CE's. The goal is to get 100 people signed up at USD 100 per person = USD 10000.

Conference Details

- Location: Grand Hyatt, Atlanta, GA | Dates: Oct. 5-12
- Program: Keynotes, workshops, social events, CE credits, AI translation services.
- Registration: Early discount before April 1; late fees apply after August 1.
- Scholarships & Discounts: Available for trainees, BIPOC applicants, and International Faculty

Summary report received from Kate Dent

Secured Grand Hyatt Atlanta as the venue and hired a local event planner.

- Developed and approved the conference budget and scholarship programs (8 trainee scholarships awarded).
- Launched conference marketing via email, social media, and faculty video invitations.
- Planned key events: Friday Fireside Chat & Saturday's "Boogie & Bites" dance party.
- Implemented AI translation services for keynotes (attendees must bring smartphones & earbuds).
- Exploring sponsorships to offset high U.S. costs; budget based on 250 attendees.
- Free Boogie & Bites ticket offered to those staying at the host hotel.

Summary report received from Scott Baum

The Scientific Committee has been meeting monthly since the 2023. They developed the conference theme and keynote topics, aiming to explore the intersection of psychoanalysis, psychodynamic psychotherapy, and Bioenergetic Analysis.

Key Updates:

- Keynotes will feature dialogues between experts to foster deep discussions on theory and practice.

- **Audience Engagement:** Attendees will participate in small-group discussions before posing questions to presenters.
- **Pre-Conference Sessions:** Designed for immersive learning, led by experienced BA members.
- **Workshops:** The Committee is reviewing 18 proposals (more expected), with sessions scheduled across three full days. The deadline for submissions will be extended to allow for continuing education accreditation.
- **Additional Activities:** Planning morning exercise groups and ensuring the program meets U.S. professional CE credit requirements to enhance participation.
- **Marketing Efforts:** Actively promoting the conference within BA and the wider psychodynamic community.

Members

- **Liaison: Member:** Janet Pinneau (USA)
- **Logistics Committee:** Kate Dent Rennie (New Zealand) – Chair | Leeiner Munoz (USA) | Juliana Biudini (USA) | Jim Elniski (USA) | Leslie Costello (Canada) | Angela Funari (Canda)
- **Scientific members:** Scott Baum (USA) - Chair | Alessandro Cataldi (Italy) | Fina Pla (Spain) | Yael Harel (Israel) | Diana Guest (USA) | Paola Alessio (USA) | Guilherme Bomfim Pacheco (Brazil)

2.2 Teaching Committee

Discussions and decisions

1. **Recent Activities:** PM provides an overview of recent discussions and actions taken in previous meetings. The proactive engagement of all members at this stage is highly appreciated.
2. **Webinar Series:** Some challenges arose but have been successfully managed. PM emphasizes the importance of concluding the webinar series with a historical overview (7th webinar), which will be conducted as an interview with Louise Fréchette. This session will focus on the roots of body-mind therapy, its origins, and its evolution over time.
3. **Moscow Training Group:** PM summarizes the group's history and current situation. She proposes a "grandfather clause" for the final year (4th year) of training, requiring all remaining sessions to be conducted in person. The BoT members clarify again that training programs fall under the responsibility of the Coordinating Trainer, which raises concerns about how this particular training group has been handled. The BoT members accept this as a one-time solution. The BoT agrees that pandemic-related exceptions had been prolonged beyond what is reasonable, and this will not be accepted again. (There is a voice which expresses a preference for extending the training to five years to ensure a better balance of in-person training versus online training.)
4. **Online Therapy Guidelines:** Several BoT members emphasize the need to clearly distinguish between online and in-person sessions in the trainings. As body therapists, in-person training, therapy, and supervision remain essential to maintaining high-quality standards. Moving

forward, the Faculty must reinforce the importance of in-person training. The BoT requests that the Faculty, in collaboration with the Teaching Committee, discuss this topic and establish clear guidelines.

5. Local Training Requirements: Answers and reactions on local training requirements to reflect local practices and specialties lacked clear and structured responses. It remains uncertain how to proceed with updating the Certification Guidelines. Further clarification is needed.
6. Teaching Committee Roles and Responsibilities: The BoT formally requests that updating the internal document on “Teaching Committee Roles and Responsibilities” be made a priority.
7. Collaboration between Teaching Committee, Selection & PDW Committee and Curriculum Working Group: The BoT strongly recommends that these committees consult, collaborate, and jointly develop policies, guidelines, and other communications. In particular, the Professional Development Workshop (PDW) is also a teaching component and must align with the Teaching Committee’s approach. While separations between the committees may exist, effective communication and collaboration are essential.
8. Training Group Guidelines & Oversight: As many times discussed, the Coordinating Trainer holds primary responsibility for training groups, operating them essentially as independent enterprises. The Teaching Committee must establish clear guidelines for training groups (as discussed in 03/2024). PM will bring this back to the committee for further discussion. Ideas to be included in the guidelines are:
 - When a new training group is formed, the Teaching Committee must be informed and formally approve it.
 - Requirements for approval should include presenting a Teaching Curriculum (highlighting adapted parts of the Curriculum to local context if applicable).

PM will bring these matters back to the Teaching Committee, start collaboration with other committees, ensure follow-up, and report on progress. LC will inform the Selection & PDW Committee and Curriculum Working Group engaging with them to cross collaborate more closely.

Summary report received from Patrizia Moselli

The TC members held 3-4 online meetings between July 2024 and January 2025:

- 3rd Series of Webinars: A schedule has been set for March–June 2025, with the following topics and presenters:

Date	Presenter	Topic ¹	Introducer
1. March 24 (Monday)	Léia Cardenuto	Compulsions and Addiction: The Viewpoint of Bioenergetic Analysis.	Liane Zink

¹ Titles updated on April 8, 2025.

2. April 14 (Monday)	Dante Moretti	The Denied Energy as Vital Force: The Contributions of Bennett Shapiro.	Miriam Mantau
3. April 28 (Monday)	Mara Ceroni	Eating Disorders.	Ana Lúcia Faria
4. May 15 (Thursday)	Violaine de Clerck	The Role of Catharsis in the Therapeutic Process	Louise Fréchette
5. May 26 (Monday)	Thomas Fellmann	An Analysis of the Connections Between Stern and the Bioenergetic Model.	Rosaria Filoni
6. June 9 (Monday)	Helen Resneck-Sannes	Exploring the Link Between Shame and Trauma in Therapy.	Garry Cockburn
7. June 20 (Friday)	Louise Fréchette	The History and the Beauty of Bioenergetic Analysis.	Patrizia Moselli

- **Moscow Training Group:** A vote was taken on the following proposal: “*With regards to the present Moscow training Group, a “Grandfather Clause” should be applied. This would allow the recognition of the hours of training already done by the trainees, under the condition that the last year of the training be done in person.*” It is understood that the coordinating trainer will provide a report on the number of hours of training done online and the number of hours of training done in person. The 5th-year schedule meets the required 90 hours of presential training.
- **Trainer Information Collection:** A request for details on training formats and certification criteria received insufficient responses. It was suggested to address this in the Faculty Meeting and enhance coordination between committees.
- **Online Therapy Proportion:** Ideally, trainees should not exceed 30% online therapy, with flexibility up to 40% in special circumstances. Exceptional cases may be considered individually.
- **Voting Methods:** A discussion on whether to use a gradient or majority voting system remains unresolved.
- **Future Discussions:** Additional proposals will be addressed in upcoming Zoom meetings.

Members

Patrizia Moselli (Chair, Italy) | Jörg Clauer (Germany) | Maria Rosaria Filoni (Italy) | Garry Cockburn (New Zealand) | Louise Fréchette (Canada) | Ana Lúcia Faria (Brazil) | Liane Zink (Brazil) | Miriam Bergamini Mantau (Brazil)

2.3 Faculty Committee

Discussions and decisions

1. Low Participation in virtual meetings: AG summarizes the report and expresses concern over low engagement in online meetings among International Faculty members. As a faculty representative, she finds this troubling and stresses the need for greater participation.
2. Low Interest in the In-Person Faculty Meeting & Conference: AG and JA note that many International Faculty members show little interest in attending the October faculty meeting and IIBA Conference. To address this:
 - AG sends an urgent call for International Faculty members to support the IIBA, demonstrate commitment, and fulfil their responsibilities. YH drafts the message, which AG sends to all International Faculty members.
 - Current Situation: Only 13 faculty members have registered so far.
3. Faculty Handbook & Accountability:
 - The BoT mandates that the Faculty Handbook be updated, approved, and circulated before the next in-person faculty meeting.
 - International Faculty accountability must be strengthened.
 - Attendance at faculty meetings must be a priority; without mandatory participation, accountability cannot be ensured.
4. Expectations for International Faculty Members: The BoT reinforces that being an International Faculty member is an active role, not just a title. International Faculty members are expected to:
 - Engage actively in IIBA activities.
 - Fulfil their responsibilities and contribute consistently.
5. Addressing Faculty Non-Participation: International Faculty members who missed the Vitoria meeting and do not plan to attend Atlanta should receive a direct reminder reinforcing their roles and responsibilities. Next steps are pending to be decided.
6. Ongoing Language Debate: The debate over English as the primary language for faculty applicants (especially for presentations) continues. The BoT asks the Selection Committee to revisit this issue:
 - The Vitoria Faculty Meeting allowed first and second presentations in the applicant's native language, but the BoT does not support this decision and pushes for English as the primary language throughout the application process.
 - However, the BoT upholds commitments to applicants who were already approved under the Vitoria decision. These applicants may present in their native language, but they must organize, fund, and arrange simultaneous interpretation services for their evaluations in front of the International Faculty Evaluators.
7. Bioenergetic Analysis in Totalitarian Countries: A discussion emerges on the practice of Bioenergetic Analysis in totalitarian regimes. The debate raises ethical and philosophical

concerns, questioning its alignment with the core values of Bioenergetic Analysis. Further exploration is needed.

Summary report received from Thomas Heinrich

- The Faculty Committee, chaired by Thomas Heinrich, meets monthly or every 6–8 weeks via Zoom. Its role remains focused on communication, community-building, faculty support, representation, and planning faculty meetings.
- In the past year, the committee held two virtual meetings (Sept 15 & Oct 20, 2024), discussing key topics such as the role of English as a common faculty language, faculty responsibilities, and the required in-person percentage for BA training.
- The last faculty meeting was on March 2, 2025, where topics for the in-person meeting in Atlanta (Oct 2025) were gathered. The committee notes improved adaptation to virtual communication (online) but recognizes the ongoing importance of in-person meetings. Additionally, it raises concerns about the impact of global political changes on international training programs.

Members

Thomas Heinrich (Chair, Germany) | Danita Hall (USA) | Diana Guest (USA) | Ana Lúcia Faria (Brazil) | Pêrisson Dantas Do Nascimento (Brazil)

2.4 Selection & PDW Committee

Discussions and decisions

1. Updates of guidelines forms, etc.: The BoT expresses appreciation for the efforts of the Selection & PDW Committee in updating the International Faculty Requirements and Guidelines, Evaluation Forms, and the related guidelines for both applicants and faculty observers (in progress). The BoT acknowledges the significant work they are undertaking and recognizes the value of these updates. However, the BoT emphasizes the critical importance of transparency, clear communication, and objective evaluation throughout the selection time. The BoT requests that applicants who have already applied for International Faculty status be evaluated according to the previous (current) guidelines. Additionally, the BoT wants to remind the Selection & PDW Committee to confirm all new candidates for International Faculty membership before their final approval. The BoT also reaffirms its commitment to maintaining high standards for International Faculty membership and does not support lowering these standards.
2. Updates to the International Faculty Application Form: The BoT strongly recommends adding a self-declaration section to the application form, requiring applicants to:
 - Confirm their good standing regarding ethics complaints or breaches.

- Disclose whether they are currently involved in any ethics investigation or if a case has been filed against them.
- Attest that the information provided in the application is truthful and accurate.

The BoT emphasizes that this is a self-identification process. The Selection & PDW Committee is not requested to conduct cross-checks with the Ethics Consulting Group. It will be at the Selection & PDW Committee's discretion to determine how to proceed if an applicant discloses involvement in an ethics investigation.

3. Discussion on Applicant Experience and Process Clarity: A discussion arises regarding the challenges faced by applicants seeking to become International Faculty members, particularly those experienced by recent applicants from the BoT members who have undergone the process themselves. A key concern was the confusion surrounding the procedures at the stage where applicants submit their articles. Miscommunication, misunderstandings, and lack of clarity at this stage have led to frustration for applicants navigating the process.
4. Collaboration: The BoT requests that the Selection & PDW Committee work in close collaboration with the Faculty and with the Teaching Committee. The goal is to uphold an exchange of ideas while ensuring compliance with clear standards and minimizing unnecessary complexity (while acknowledging that the journey to International Faculty membership is kind of rigorous and long), but it should remain reasonably navigable for the applicants.
5. Committee Membership and Leadership Transition: As noted in the committee report, the Selection & PDW Committee requires additional members. During discussions on committee appointments, it is highlighted that Alex Munroe should focus on facilitating a smooth transition to a new Chair asap. The BoT extends its gratitude to Alex Munroe for his dedication in managing and overseeing applications (and PDW organization) for nearly a decade. His commitment has been invaluable. PM expresses interest in joining the Selection & PDW Committee and even in taking on the role of Chair. However, the BoT feels that, given her current position as Chair of the Teaching Committee, she cannot take on this role at this time. To support the transition of the Chair position, LC and JA will formally submit a request for assistance to Alex Munroe. JE will oversee the follow-up process at the upcoming regional meeting in Nanziba, where he intends to approach a few potential candidates for the position.

The BoT will continue to monitor the progress of these discussions and ensure that the transition and selection processes align with the organization's values of fairness, transparency, and excellence.

Summary report received from Alex Munroe

- The International Faculty Requirements and Guidelines are getting updated for clarity. (Proposal has been shared with the BoT members.)
- The Evaluation Form used by Faculty to assess Applicants' presentations will be reviewed, along with updated guidelines for both Applicants and Faculty Observers.
- Guidelines for Applicants' paper submissions will be updated and made available to reviewers.

- The Faculty meeting (03/2025) recommended that the Selection Committee bring document changes to the Teaching Committee for review. The Selection Committee will collaborate with the Teaching Committee to develop a process for this, with a plan in place for the Faculty and BOT meetings in Atlanta. Anat, as Faculty Representative, is asked to inform the BOT of this initiative and to participate in planning alongside the Selection and Teaching Committees.
- A review of the last PDW (2024) is planned to improve future PDWs.
- There are 16 Applicants in various stages of becoming Faculty. Efforts are being made to encourage them to present and ensure enough Faculty observers are available (next conference).
- The Committee aims to expand to two representatives per region to better manage the workload.

Members

Alex Munroe (Chair, Canada) | Fina Pla i Vila (Spain) | Ana Silvia Paula (Brazil)

2.5 Curriculum Working Group

Discussions and decisions

1. New teaching elements to be integrated: The BoT reviews the new topics outlined in the report and considers them complete. The Board supports the development of patriarchal social organization and contemporary racism within the Curriculum.
2. Online / In-person training: A longer discussion follows regarding the balance between online and in-person training. In the end, the BoT agrees that this issue belongs to the Curriculum Working Group as well as to the Teaching Committee, as it concerns both teaching style and content structure. VH provides the example of teaching Somatic Resonance, where she, as a teacher, decides how to teach the topic, how long it takes to learn, and what can be effectively taught online in the current situation. The Curriculum should define these types of considerations, specifying both the number of instructional hours and the content covered. The BoT members see the need to further specify and detail these aspects within the Curriculum to ensure clarity and consistency in training standards.

Summary report received from Guy Tonella

The focus will be on making proposals concerning the following points:

- Patriarchal social organization; its impact on the theoretical vision of sexual development, sexual orientation, and genders
- Racism today
- The question of online versus presential in the training and in trainee's therapy.

Members

Jörg Clauer (Germany) | Violaine de Clerck (Belgium) | Guy Tonella (France) | Odila Weigand (Brazil)

2.6 Ethic Consultant Group

Discussions and decisions

1. The BoT deeply appreciates the dedication and hard work of the current two members who have managed the group for nearly two years.
2. Leadership and Future Development: PA and YH share the leadership of the Ethic Consulting Group, as there is no single chair. PA provides insights into recent events and key considerations that the organization as a whole would like to reflect on. The BoT recognizes the significant contributions of Anja Van der Schrieck, former chair, who played a crucial role in revitalizing the group. The future direction of the Ethic Consulting Group will evolve over time.
3. Need for Additional Members: The BoT acknowledges the need to find more members for the Ethic Consulting Group.
4. Composition of the Ethic Consulting Group: The BoT supports structuring the Ethic Consulting Group to include: one BoT member, one International Faculty member and one CBT or Local Faculty member. Every main membership category, as well as regional representation, should be ensured.
5. Raising Awareness: The BoT stresses the importance of raising awareness about ethics within the organization. Several ideas are discussed to facilitate open and transparent discussions, including:
 - Hosting a “breakfast table” or “round table” or even offering an afternoon workshop on ethical considerations at the next conference to invite comments, suggestions, and questions. PA and YH will explore the best approach for this.
 - Utilizing the Faculty Meeting as another platform for open discussion.
 - Creating a dedicated space for dialogue to increase awareness.
 - Writing a special article for the newsletter on ethical considerations.
 - Contributing to the next Clinical Journal, potentially dedicating an entire volume to Ethics, its implications, and its significance; an initiative strongly recommended by the BoT.
6. Discussion on an Ethics Complaint: The BoT discusses an emerging complaint (coming up during this BoT meeting) regarding a volunteer in a committee who is beginning the process of becoming an International Faculty Member. The BoT expresses serious concerns and stresses the need for a zero-tolerance policy regarding misconduct within the organization. Respect, equality, and professional integrity are essential, and any behavior that crosses boundaries - whether through disrespect, harm, or abuse of power - must be addressed. The complaint underscores the importance of setting clear boundaries, using power responsibly, and engaging in self-reflection. The individual in question should be encouraged to seek

personal growth and professional guidance. Once a formal written complaint is received, the Ethics Consulting Group will review the case and determine the next steps, including whether to formally inform the Selection & PDW Committee. No further action can be taken until an official complaint is submitted.

Summary report received from Paola Alessio

- The Ethics Consulting Group is finalizing an ethical case brought forward this year. Their role is to handle complaints submitted and uphold the Code of Ethics.
- Case 7 was concluded, with a letter sent regarding lesson recordings, emphasizing that the recordings should be accessible to all trainees. A closing letter to the complainants is in progress. Key takeaways from the case include challenges in communication, the need for clearer procedures, and the positive impact of ECG efforts in maintaining a stable learning environment.
- The ECG recommends creating opportunities for ethical discussions at the next conference to promote awareness and collaboration.
- A separate request / claim from a member seeking financial reimbursement related to a 10-year-old court case was reviewed, but since the matter was previously addressed (under the leadership from Garry Cockburn as president), no further action is needed.
- The committee acknowledges the need for additional members to support its work.

Members

Yael Harel (Israel) | Paola Alessio (USA)

2.7 Election Committee

Discussions and decisions

1. Balancing Candidacies: The BoT reminds the Election Committee of its responsibility to ensure a balanced representation of candidates, in accordance with the Bylaws. This includes maintaining the “distribution” between International Faculty Members and CBTs/Local Faculty Members. While this is not an exact science, the Election Committee must remain attentive to this balance.
2. Timeline: The BoT agrees with the proposed timeline.
3. Encouraging Candidacies: The BoT members commit to personally reaching out to potential candidates to encourage them to run for election as BoT representatives. At the same time, the BoT reaffirms its open invitation to all eligible members to take initiative, submit their candidacy, and actively participate in the governance of the IIBA.
4. Conference and Member Engagement: The BoT will ensure that a formal call to action for voting is made at the upcoming conference. Elections will be a key focus, with an emphasis on increasing member engagement and encouraging active participation in IIBA activities.

5. Confirmation of the Next Chair: As outlined in the report, Svetlana Dinaburg is willing to chair the Election Committee in the future. The BoT informs that her appointment for the next term will need to be formally approved by the next BoT in March 2026.

Summary report received from Guilherme Pacheco

- The Latin American representative position remains vacant, as Daniela Borba was unavailable in 2023 and 2024. Guilherme Pacheco covered both roles but will step down after the 2025 election. A replacement is needed to maintain continuity.
- The committee members' three-year terms will end in August 2025. Svetlana Dinaburg and Linda Hines will continue for a second term, with Svetlana set to chair in 2026. A European member will be sought at that time.
- Committee Activities: The committee has improved election procedures, particularly regarding candidate endorsements and website-related issues. An election calendar has been established to streamline the process.
- Election Process: The 2023 election ran smoothly due to experience and structured planning. To ensure future stability, the committee recommends developing a written Policy and Procedure outlining clear timelines and responsibilities.
- In 2025, the committee anticipates significant work due to major turnover in the Board of Trustees and will draft the first version of the Policy and Procedure, pending BoT approval.
- Challenges in 2025 Elections: Part of the election campaign will overlap with the IIBA Conference in Atlanta, which may divert attention from the election process.

Election Calendar

1.	August 11	Closing & approval of the census for the election period 2025.
2.	August 15	Formal constitution of the Election 2025
3.	August 22	Mailing sent to membership about “Nominations and Election of the IIBA BoT 2025”
4.	September 19	Mailing sent to membership about “Last Call for Nominations”.
5.	August 22 to September 19	Presentation of candidacies
6.	September 22	Proclamation of final candidacies*. *If there is only one candidate for one position, the candidate becomes automatically proclaimed.
7.	October 6	Launch of the election site 2025 (information & profiles). Mailing sent to membership about “Nominees”.
8.	October 9	Individual propaganda might be organized and distributed to the membership.
9.	October 25 to October 27	Day(s) of reflection.

10.	October 27 to November 7	Election period. Mailing sent to membership “Vote Now”. Launch of voting site(s).
11.	November 5	Mailing sent to membership about “Last Call”.
12.	November 12	Certification of the results and mailing to candidates and membership (“Results*”).

Positions Elections 2025

EUROPE:	NANZIBA:	LATIN AMERICA:	FACULTY:
<ul style="list-style-type: none"> • Patrizia Moselli - 2nd term will finish in 03/2026 • Vita Heinrich-Clauer - 2nd term will finish in 03/2026 • Yael Harel – 2nd term finish in 03/2026 	<ul style="list-style-type: none"> • Janet Pinneau - 2nd term will finish in 03/2026 • Paola Alessio - 2nd term will finish in 03/2026 • James Elniski - Interim Officer Representative serves until 03/2026 	<ul style="list-style-type: none"> • Léia Maria de Mora Cardenuto - 2nd term will finish in 03/2026 • Ana Lúcia Faria – 1st term will finish in 03/2026 - possibility of being re-elected in 12/2025 	<ul style="list-style-type: none"> • Anat Gihon – 1st term will finish in 03/2026 - possibility of being re-elected in 12/2025.

Members

Guilherme Pacheco (Chair, Brazil) Svetlana Dinaburg (Russia), Linda Hines (USA)

2.8 Clinical Journal Editorial Team

Discussions and decisions

1. First Year of the New Editorial Team: YH provides an update on recent events and reflections after the first year of the Clinical Journal Editorial Team. The team is considering the possibility of publishing two editions next year: one dedicated to the conference theme and another with a broader focus, potentially on Ethics, as previously discussed in relation to the Ethic Consulting Group.
2. Raising Academic Standards: The BoT expresses enthusiasm for the upcoming issue and reiterates its long-standing interest in evolving the Clinical Journal into a more scientifically and academically recognized publication. A discussion follows on how to raise editorial standards, particularly regarding the accuracy of quotations, references, and the validation of concepts within the Bioenergetic Analysis community. The Clinical Journal Editorial Team is encouraged to focus on strengthening the scientific backing of articles. The conversation also emphasizes the importance of properly referencing and acknowledging colleagues' contributions especially within the Bioenergetic community. While all contributions are valued, professional referencing and citation practices must be upheld by

authors, editors, and reviewers alike. The shared goal is to enhance academic credibility and ensure Bioenergetic Analysis gains broader recognition in the scientific community.

3. Expanding the Reviewer Network: JA highlights the importance of expanding the network of reviewers. The BoT encourages reaching out to members who may be willing to review articles. In Nanziba, several colleagues have expressed interest in assisting, particularly in conducting final linguistic reviews to ensure smooth readability in English.
4. Hardcopy Distribution Options: YH raises the question of whether there is a way to facilitate orders for printed copies of the Clinical Journal for members. NS clarifies that hard copies are available for purchase through the publisher's website, but the platform is mainly in German, which may pose challenges for international members. NS will explore options to streamline the process, potentially setting up a pre-order system where members can pay in advance and have copies shipped directly from the publisher upon release. NS will report back to the Clinical Journal Editorial Team with possible solutions.

The BoT expresses its continued support for the Clinical Journal and acknowledges the dedication of the Editorial Team in maintaining and improving its quality.

Summary report received from Rosaria Filoni

- Over the past year, the Clinical Journal Team has become familiar with each other and the activities of the Editorial Board.
- Efforts to recruit new peer reviewers have been focused on IIBA Faculty members, and the team plans to continue expanding the pool to avoid overburdening existing reviewers and to ensure a broad range of expertise.
- The team is preparing an issue of the Journal that reflects the diversity of perspectives within the IIBA, featuring articles on both the two-person and traditional one-person approaches to bioenergetic analysis.
- To encourage more submissions, the team published an appeal in the December newsletter, offering support to colleagues who wish to write.
- After requesting the ability to publish two issues per year, the team has decided to focus on producing one issue in 2026, as additional time is needed to involve more contributors. The long-term goal remains to publish two issues annually.

Members

Rosaria Filoni (Chair, Italy) | Josette Van Luytelaar (Netherlands) | Thomas Fellmann (Switzerland) | Yael Harel (Israel) | Homayoun Shahri (USA)

2.9 Scholarship Committee

Discussions and decisions

1. Recent Events and Rating System: JE provides an update on recent events and explains the rating system used for scholarship selection.
2. Transparency and Communication: The BoT recommends that the Scholarship Committee writes an article for the next newsletter. While full details do not need to be disclosed, the article should align with the principle of transparency.
3. Expectations from Scholarship Recipients: The BoT emphasizes that scholarship recipients are selected based on professional criteria and are expected to show commitment to the IIBA. While the scholarships provide support, recipients are also seen as future ambassadors of the IIBA. The BoT counts on their engagement and involvement in the community moving forward.
4. Future of the Scholarship Program: Although initially designed as a one-time project, the BoT sees great value in continuing the program on a regular basis so that more trainees can benefit in the future. Scholarships should be viewed as an investment in future members.
 - The experience gained from this first round will help determine how to structure future scholarship opportunities.
 - The BoT 2026 will monitor the outcomes and assess the feasibility of running the program again in 2027, subject to available funding.

Summary report received from Anat Gihon

The Scholarship Committee has been working on the Scholarship Project 2024 to allocate 50000 EUR in financial support to certification trainees facing financial difficulties. Criteria for receiving the scholarship include completing the pre-clinical phase, being part of an IIBA-certified training program, and showing commitment to the IIBA community. The Scholarship committee developed a detailed process for reviewing applications, with 17 applicants receiving support after careful evaluation using a grading system. Contracts were signed by all involved parties, and the funds were distributed by the end of January 2025.

Committee Members

Anat Gihon (Chair, Israel) | Herbert Conze (Germany) | James Elniski (USA)

2.10 Social Media Committee

Discussions and decisions

ML emphasizes the importance of producing more professional-quality videos to strengthen the organization's social media presence.

To explore internal resources for video production and support, JA will coordinate with the Logistics Committee, particularly regarding conference scholarship recipients (younger members),

who may assist with video recording, content creation, live social media efforts, and other related tasks. JA will keep the Social Media Committee informed about available options.

Summary report received from Marília Leite

- Since June 2024, the Social Media Committee has increased posting frequency on Instagram and Facebook, boosting engagement and visibility.
- Follower count on Instagram has grown from 4,500 to 5,000, with posts receiving around 140 likes/views.
- Recently expanded to LinkedIn (<https://www.linkedin.com/school/bioenergeticinstitute>).
- Videos, particularly personal testimonials, have been the most successful
- The Social Media Committee plans to set up a "Social Media Booth" at the upcoming conference to gather content for future posts.
- Seek of financial support for the booth setup, video recording, and subtitles for videos.

Members

Marília Leite (Chair, Brazil) | Leeiner R. Munoz (USA) | Juliana Biundini (USA) | Adam Stepnowski-Said (Poland)

2.11 Newsletter Committee

Discussions and decisions

1. Editorial Independence & Content Selection: The BoT fully supports the Newsletter Committee's authority to decide whether to include, edit, or exclude articles based on their timeliness, relevance for the global membership, and appropriateness.
2. Deadline Management & Automation: To streamline the process, the BoT suggests setting up an automatic response for submissions once the deadline has passed.
3. Quality Over Quantity: The BoT emphasizes the importance of maintaining a good standard for the newsletter "less is more" and trusts the committee to independently make editorial decisions.

Summary report received from Linda Hines

- The Newsletter Committee has made notable progress, including creating internal guidelines and establishing a dedicated email address (iibanewsletter@gmail.com) for future use.
- All Newsletters are here: <https://bioenergetic-therapy.com/index.php/resources-3/newsletters>.
- The team has significantly increased the number of articles, growing from 21 in June 2024 to 33 in December, a 36% increase.

- The Newsletter Committee has also expanded its website reach:

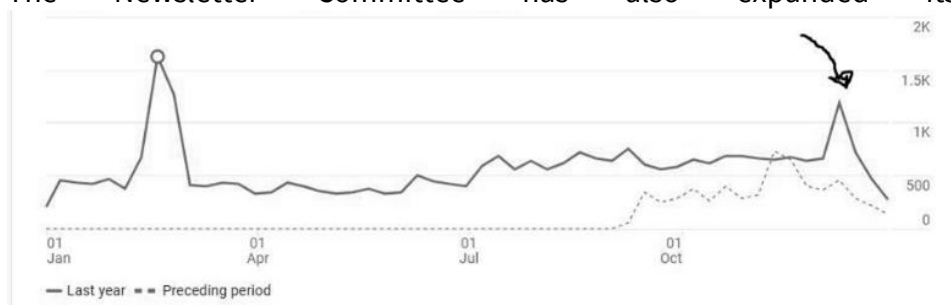


Figure 1: Website Traffic (Peak coinciding with Newsletter Edition December 2024).

- They are considering translations into other languages.
- Despite challenges, such as late article submissions and long article lengths, the team continues to work efficiently and has received positive feedback for their efforts.
- The committee plans to maintain biannual newsletters and emphasizes the importance of meeting deadlines to avoid burnout.

Internal Guidelines established

The IIBA Newsletter is mailed two times per year, usually early summer and early winter. (This may be changed by the Newsletter Committee).

Early Summer Newsletter	Early Winter Newsletter
• To request articles: February	• To request articles: August
• Committee sends draft: May 25	• Committee sends draft: Nov 15
• Mailing to Community: June 25	• Mailing to Community: December 15

1. The new email to receive articles for the newsletter is iibanewsletter@gmail.com.
2. The Newsletter Committee will receive the articles directly from the email account and provide the review of the newsletter articles.
3. Once the articles have been reviewed, a draft will be made by the editor in simple “word” format (including all texts, pictures, etc.) and then sent to the IIBA Back-Office.

The Newsletter Committee and the Office of IIBA follow the General Data Protection Regulation from the European Union regarding email addresses, therefore the Back-Office will handle all emails to the general membership.

Members

Linda S. Hines (USA), Angelina Sarmatov (Russia), Nadezhda Artemeva (Russia), and Claudia C Lelis (Brazil) - Linda and Angelina are co-editors.

2.12 Humanitarian Committee

Discussions and decisions

1. Current Status: PA reports that the Humanitarian Committee does not currently exist in a functional capacity. Discussions reveal that there is no unified international approach to establish a valid and sustainable structure.
2. Challenges and Past Experiences: MT shares her experience, noting that past efforts to establish projects or structures were often halted early in the process, preventing meaningful development.
3. Future Considerations: The BoT expresses openness to reevaluating the possibility of reviving the committee in the future, whether in its original form or through a different approach.
4. Next Steps & Leadership Transition:
 - The BoT requests a report outlining possible ways to proceed or actions that could help move the committee forward. This will be reviewed at the next BoT meeting.
 - PA and MT are considering resigning from their roles. If no clear path forward is identified, the BoT will proceed with officially placing the Humanitarian Committee on hold.

Summary report

No report received.

Committee Members

Jayme Panerai (Chair, Brazil) | Manuela Tremante (Italy) | Paola Alessio (USA)

2.13 Research Committee

Summary report

No report was requested, but VH, in collaboration with Margit Koemeda-Lutz and Sara Invitto, organized a zoom meeting to restart the Research Committee on March 9, 2025.

Further details, see Research Committee Constitution.

2.14 Founding Local Society Committee

Discussions and decisions

1. Guidelines for Founding Local Societies: The BoT reviews the initial ideas / draft of guidelines for establishing local societies. While it is a solid starting point, it must be cross-checked with real-world challenges, particularly for newly forming societies that lack the capacity to build full committees.

2. Considering “Emerging” Societies: VH highlights that in emerging countries, local societies must develop progressively. The transition from a training group to a local society should not be rushed, especially in pre-clinical stages, where forming a society may not yet be practical.

A more in-depth discussion focuses on Training Groups: its establishment, operational structure, and oversight / control. (See Teaching Committee for further details.) LC will update the Teaching Committee, Faculty Committee, Curriculum Working Group, and Selection Committee on this project and encourages them to share their thoughts or suggestions. Any input from these committees would be highly valued.

Ana Lúcia Faria announces her resignation from the committee but confirms that she has already recruited a new member, Christina Piauhy, to take her place.

Summary report received from Jim Elnisiki

The Founding Local Society Committee has been working to establish guidelines for creating new IIBA Local Societies. After initial email correspondence in September and October 2024, the committee found that no existing documents were available on this topic. JE reached out to former IIBA Presidents Diana Guest, Garry Cockburn, and Scott Baum, who were unaware of any guidelines. MT, with input from Patrizia Moselli, developed a preliminary organizational structure for founding a Local Society, though the necessary steps for effective management still need to be clarified.

Proposals for consideration include:

- Recommending that each founding Local Society have a Board of Directors, Teaching Committee, Ethics Committee, and Marketing Committee.
- Ensuring that Local Societies:
- Serve as primary IIBA training organizations.
- Control their own boundaries and how bioenergetic analysis is taught, presented, and promoted within their communities.
- Operate in alignment with the IIBA code of ethics and policies to protect each society's sovereignty.

Committee Members

Manuela Tremante (Italy) | Jim Elniski (USA) | Cristina Piauhy (Brazil – since 03/2025)

3 OTHER REPORTS, DISCUSSIONS AND DECISIONS

3.1 Treasurer

Discussions and decisions

The BoT regrets that Herbert Conze has stepped down from the position of Treasurer and that the situation did not unfold as originally hoped. To ensure continuity, the BoT approves VH to take on (again) the dual role of Secretary and Treasurer.

Looking ahead, BoT members will actively seek candidates to ensure that in the next BoT election, at least one Spanish resident joins the BoT. This is crucial for managing financial matters effectively and addressing the specific legal and administrative requirements of the IIBA's residency in Spain.

Summary report

No report has been received. Herbert Conze has officially stepped down from his role as Treasurer, effective in March 2025.

3.2 Webmaster

Discussions and decisions

Not discussed.

Summary report

No report has been received.

3.3 Back-Office

Discussions and decisions

The BoT approves the modification of Nina Schubert's service contract. The revised terms include a 12-month notice period and a 22,000 EUR (net) compensation package. However, if the required notice period is observed, no compensation will be owed.

Additionally, the BoT recommends that the next BoT revisit the possibility of hiring NS as a full-time employee, should the conditions allow; particularly once there is a member of the Executive Committee who is a Spanish resident and able to act on behalf of the IIBA as employer.

The BoT acknowledges the summary report.

Summary report received from Nina Schubert

1. **Membership Dues Management:** The process of managing membership dues continues to face challenges. Issues include the timing of the dues period, with December being a less

productive month due to the holiday season. The suggestion is to move the deadline earlier, e.g., to December 1 or even October 31, to improve efficiency. Additionally, accepting individual payments from local societies requires more effort complicating payment verification.

2. **Service Contract Amendment:** An email was circulated regarding modifications to the service contract. There were two options for extending the termination notice period: Option 1 (9 months' notice and 16,500 EUR compensation) and Option 2 (12 months' notice and 22,000 EUR compensation). If the required notice is given, no compensation is due. Votes on this amendment are pending.
3. **Availability and Time Off:** The final trimester of 2025 is expected to be exceptionally high in workload due to the conference, elections, dues, and other end-of-year tasks. It is uncertain whether the conference registration process will allow for extended holidays. A proposal was made to reduce service hours during the second and third trimesters to balance the increased workload during the fourth trimester.
4. **ViDA (VAT in the Digital Age):** The EU's ViDA project is pushing for mandatory electronic invoicing, which will affect non-profit organizations. This will require additional software, more detailed accounting, and potentially the addition of VAT (e.g., on conference registrations). The full implications are still unclear, but it is expected to increase administrative and tax obligations for the IIBA.

4 OTHER TOPICS

4.1 Transparency & Communication of BoT Decisions

1. The BoT emphasizes the need for greater transparency across all levels, setting a strong example for committees and faculty members to uphold professional integrity.
2. To ensure clear and consistent communication, the BoT will streamline how decisions, requests, and feedback are conveyed to committees and members. Moving forward, all official communications from BoT meetings will be delivered through the appropriate official channels. The President will be responsible for relaying messages to committee chairs and the respective committees, ensuring clarity and avoiding misunderstandings.

4.2 Committee Appointments (see draft version)

1. Review of Past Decisions: JA provided a summary of key ideas and decisions from previous BoT meetings.
2. Title Change: The document (draft version) titled "Committee Appointment Guidelines" will now be referred to as "Recommended Appointment Guidelines."
3. Further discussions and decisions:
 - A restriction on the maximum number of committee members will apply to the formation of future committees. Existing committees with more members do not need to adjust; however, if a member steps down, they will not be replaced.
 - The maximum number of members per committee is set at six (up to 2 members per region).
 - PM shares concerns that recruiting members is often difficult, making a restriction less ideal.
 - VH emphasizes that larger groups tend to be less productive, and that limiting membership ensures a balanced representation across regions.
 - If a committee member serves for six consecutive years and wishes to extend their term to nine years, the BoT must reconfirm their involvement.
 - This measure aims to prevent power concentration and ensure active leadership renewal.
 - BoT recommendation: Members serving beyond six years should focus on mentoring new volunteers and facilitating leadership transitions.
 - Volunteer Recruitment: If no volunteers come forward for committee positions, the BoT assumes responsibility for recruitment efforts.
 - The BoT appoints the committee Chair.
 - The Chair is responsible for ensuring a balanced composition of the committee.
 - The Chair is also accountable for ensuring a smooth transition upon stepping down, maintaining continuity.
 - The Chair's term is limited to a maximum of six years.
 - The Teaching Chair must be a BoT member (historically, the Vice-President of the IIBA).
 - The Chair of the Ethics Consulting Group must also be a BoT member. The BoT supports structuring the Ethic Consulting Group to include: one BoT member, one International Faculty member and one CBT or Local Faculty member. Every main membership category, as well as regional representation, should be ensured.
 - Other committee chairs are not required to be on the BoT.
 - Open committee positions can be advertised via the Social Media Committee in addition to the Newsletter.

Next steps: NS will update the draft document, circulate it for final review, and communicate the finalized version to all committees.

4.3 Research Committee Constitution

Restart Meeting: A Zoom meeting was held on March 9, 2025, to restart the Research Committee.

New Members: Sara Invitto, Margit Koemeda-Lutz, VH, Flávia Luisa Ricci (Italy), Ada Lentini (Italy), Leeiner Munoz (USA), Homayoun Shahri (USA), Elisa Gouvêa (Brazil), and Gabriel Puopolo Alves De Almeida (Brazil).

Current events (to be worked out):

- Sara Invitto proposes research on grounding, a topic that aligns with varying regional perspectives and research needs, making it a strong future project.
- The Research Committee will draft research funding guidelines.
- VH highlights the lack of recognition for existing research within the IIBA, despite valuable contributions. The committee will explore ways to integrate and highlight internal research, including potential collaboration with the Clinical Journal Editorial Team.

Research Funding: Essential but currently unconfirmed.

Acknowledgments: VH thanked JA, PM and LC for promoting the Research Committee and bringing in new members.

Next steps:

- VH will confirm Sara Invitto's appointment as Chair via email, recommending rotational leadership in meetings and activities.
- VH and Margit Koemeda-Lutz will step down once the new Research Committee is fully established.
- PM requests a Research Committee member from Italy transition to the Ethics Consulting Group.

4.4 Dues in General and Dues 2026

Concerns over dues structure

- LC raises concerns about the affordability of dues for members in Latin America, particularly for newly certified CBTs.
- LC proposes a "New CBT Dues" category for the first two years to support them in establishing their professional practice while staying engaged with the IIBA.

- A discussion follows on the feasibility of requiring new CBTs to participate in local or international activities, such as research, with societies ensuring accountability. However, monitoring and enforcing this requirement proves impractical.
- Several BoT members stress that any new dues structure must be applied consistently across all regions, acknowledging that economic instability and inflation impact members worldwide.

Hardship Discount Policy

- The hardship discount (40% reduction) will continue only for trainees in need and new CBTs during their first two years.
- Other membership categories will not be eligible for hardship discounts.
- Local societies are the authority to grant hardship discounts for trainees, advanced trainees, and new CBTs (first two years), but only for dues collected at the society level - not for individual payments.

Deadline for membership dues payment 2026

While discussing Back-Office matters, the BoT decides to move the deadline for the 2026 membership dues payment to December 1, 2025. This change aims to improve adherence, as the holiday season interferes too much when the deadline falls on December 15.

To ensure members are informed, NS sends the first announcement and informational mailing at the end of July, explaining the decision and the new deadline.

Emeritus Status and/or Honorary Membership:

- JA raises the topic of emeritus status, currently available only to International Faculty Members and noted as a costly category. Not just International Faculty Members do “honorary” jobs, but also members from other categories.
- The BoT agrees on the need to establish clear criteria for honorary membership. A key criteria discussed is that honorary members must no longer earn income from professional activities. Next steps pending.
- Mentioning and calling them out in the event of anniversary celebrations.

4.5 PDW 2024 (distribution of “profit”)

The BoT decides to support the initiative of PABA in ensuring that all PDW participants feel welcomed and valued. To this end, PABA organized a sightseeing tour and dinner, with a total reported cost of 1,549.78 EUR. The BoT agrees to contribute 50% of this amount in support of the effort.

4.6 70th Anniversary

The 70th anniversary of the IIBA will take place in 2026. During the last BoT meeting, there was a consensus to celebrate the occasion more virtually. Given this, it may be preferable to combine the 28th IIBA International Conference with the anniversary celebrations.

4.7 Paul Amberg Project

Discussion and decisions

YH provided a brief review of the considerations and actions taken over the past few months. Rosaria Filoni emphasized the need for an introduction, with Garry Cockburn being considered as the author. Homayoun Shahri might offer to support the book project as a native speaker. He seems a strong fit, particularly given that he also trained in the Florida society (as Paul Amberg).

Paul Amberg requested several contract clauses regarding rights and deliverables (see summary below). The BoT finds no objections and approves the payment of USD 3,500. The timing of the payment will be determined, with the recommendation that it be made upon the delivery of agreed-upon milestones.

The BoT requests the Editorial Team to proceed with final contract adjustments. YH will send the final revisions to NS, who will prepare the contract, aiming for completion in April. YH will communicate the BoT's decisions to Rosaria Filoni, ensure follow-up, and keep all relevant parties informed.

Summary received from YH

YH requested support in finalizing the contract with Paul Amberg as discussed in the last virtual BoT meeting. Discussions about the project are ongoing, and additional support is still needed.

Paul Amberg outlined key contractual terms:

- The IIBA will have rights to use the edited interviews in an e-book.
- Paul retains the rights to the interviews, while the IIBA holds the rights to the book.
- The book's layout and order of interviews require Paul's approval.
- The selection of interview partners will be determined collaboratively by Paul and a native English-speaking editor familiar with bioenergetics.
- Paul retains intellectual property rights over the interviews and transcripts, while the IIBA holds the rights to the book, excerpts (for the BA Journal), and an audio trailer for promotional purposes.
- At least 12 edited interviews will be provided, organized in sequences but not yet formatted as a book.
- Additional deliverables include excerpts for the BA Journal and an audio compilation for promotional use.
- Any other uses will require further negotiations.

Final remark

VH has learned that Paul Amberg also plans to include an interview with Hugo Steinmann (interview scheduled for April 2025).

4.8 28th IIBA International Conference

The BoT members would be pleased if the Polish society takes on the role of hosting society and assumes responsibility for the organization. They also wish to combine the 70th anniversary celebration with the 28th IIBA International Conference.

Dariusz Zawrzykraj from the Polish society is nearly ready to explore potential venues in and around Warsaw. VH is open to actively participating in the organization and will provide updates and support, particularly in the initial stages. However, VH believes it is important to assess whether another society might also be interested in hosting. Spain, Portugal, or Germany could also be strong contenders.

The host society should be confirmed before the 27th IIBA International Conference so the announcement can be made in a timely manner.

4.9 Project Fund 2024

- The summary reports from recipients of the 2024 Project Fund were emailed to BoT members. Several interesting projects received support, and the BoT encourages societies to share more about these initiatives with the global community through future Newsletter editions.
- One funded project focused on writing about the “Supervision Journey.” While this aligns broadly with education and research, the BoT views such projects as more suited for contributions to the Newsletter or Clinical Journal. LC will contact the society to provide guidance on possible next steps or alternative approaches for moving forward.

5 NUMBERS & STATISTICS

5.1 Societies (Status: Feb. 6, 2025)

Some societies and training groups have managed to maintain or regain membership, showing resilience and continued commitment to the IIBA. Several societies are facing closure or significant declines in membership, highlighting broader challenges within the IIBA's affiliated local societies network.

Region	Society	Members 2025*	Society	Members 2025*	Society	Members 2025*
01_Europe	1. DÖK - Austria	4*	2. SOBAB - Belgium	17*	3. CFAB - France	36*
	4. IABFS - France	11*	5. SFABE - France	17*	6. NIBA - Germany	27*
	7. SGFBA - Germany	29*	8. ISBA - Israel	18*	9. IIFAB - Italy	14*
	10. SIAB - Italy	142*	11. SOMA - Lithuania	15*	12. NIBI - Norway	5*
	13. PABA - Poland	62*	14. APAB - Portugal	17*	15. MOSCOW Trng - Russia	15 ⁽²⁾
	16. PSBA - Russia	4*	17. MABA - Russia	15*	18. AABM - Spain	50*
	19. ACAB - Spain	22*	20. EHABE - Spain	25*	21. ASOMAB - Spain	6*
	22. SGBAT - Switzerland	25*	23. SMIAB - Italy	4 ⁽³⁾		
02_Nanziba	24. ACSBA - Canada	6*	25. CCSBA - Canada	5*	26. CHINATrng - China	28*
	27. ANZSBA - New Zealand	28*	28. DSBA - USA	12*	29. MSBA - USA	21*
	30. NYSBA - USA	15*	31. SCIBA - USA	38*		
03_Latin America	32. IAAB - Argentina	5*	33. IABSP - Brazil	174 ⁽¹⁾	34. IASE - Brazil	19*
	35. LIBERTAS - Brazil	75*	36. LUMEN - Brazil	63 ⁽¹⁾	37. SABERJ - Brazil	10*
	38. SOBAB - Brazil	31*	39. VIBRARE - Brazil	38*		

(*) Collective payments received. Not individual payments included.

⁽¹⁾ Only individual payments received.

⁽²⁾ Payment received in 2023.

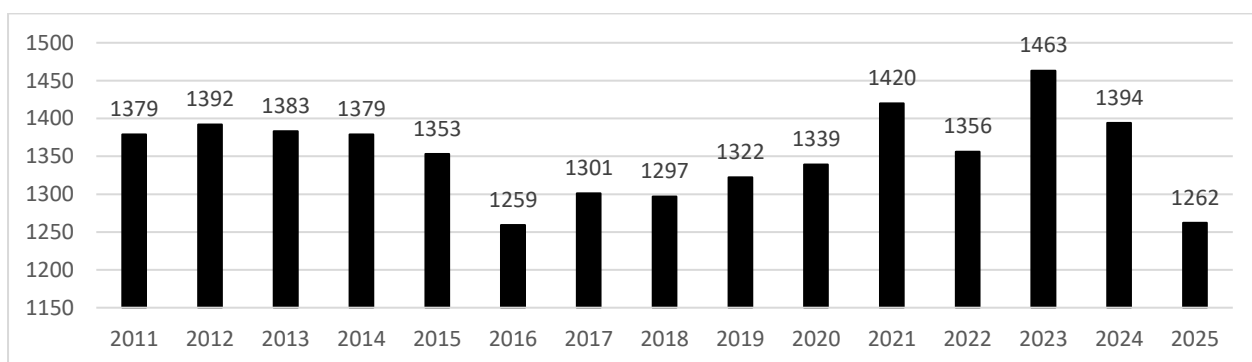
⁽³⁾ Payment received late February 2025.

5.2 Membership (Status: Feb 6, 2025)

Membership evolution

Categories	2011	2012	2013	2014	2015	2016	2017	2018	2019
01_Trainee	721	737	766	775	718	676	740	714	715
02_CBT	416	426	415	396	422	390	365	379	386
03_LocalFaculty	133	126	106	114	119	115	119	126	125
04_IntFaculty	41	34	33	30	34	37	36	35	35
05_RetiredCBT	5	8	9	11	9	6	4	3	10
06_EmeritusIntFaculty	9	14	11	12	12	12	12	14	13
07_Associate	54	47	43	41	39	23	25	26	38
08_RetiredMember	---	---	---	---	---	---	---	---	---
Total	1379	1392	1383	1379	1353	1259	1301	1297	1322

Categories	2020	2021	2022	2023	2024	2025
01_Trainee	742	806	715	792	773	672
02_CBT	383	414	450	460	422	393
03_LocalFaculty	130	113	113	126	116	117
04_IntFaculty	35	35	35	35	40	35
05_RetiredCBT	10	8	13	---	---	---
06_EmeritusIntFaculty	9	7	5	6	4	4
07_Associate	30	37	23	27	20	20
08_RetiredMember	---	---	---	17	19	21
Total	1339	1420	1356	1463	1394	1262



6 CLOSING BALANCE 2024

In addition to the closing balance, a breakdown of dues payments received is presented, distinguishing between full payments and those made with the hardship discount applied.

Full versus Hardship payments received

Payment received	01_Europe		02_Nanzia		03_Latin America	
	%	Total	%	Total	%	Total
Full	80 %	516	81 %	138	36 %	160
Hardship	20 %	125	19 %	32	64 %	291

Hardship Dues paid by membership category

Category	01_Europe	02_Nanzia	03_Latin America
01_Trainee	115 from 346 – 34 %	16 from 75 – 22 %	156 from 251 – 62 %
02_CBT	8 from 207 – 4 %	14 from 64 – 22 %	87 from 122 – 71 %
03_LocalFaculty	2 from 47 – 4 %	0 from 8	39 from 62 – 63 %
04_IntFaculty	0 from 13 – 0 %	0 from 11	7 from 11 – 64 %
05_Emeritus	---	0 from 4	---

07_Associate	0 from 13	2 from 4 – 50 %	1 from 3 – 33 %
08_RetiredMember	0 from 15	0 from 4	1 from 2 – 50 %

The numbers above may not fully reflect the actual extent of hardship among members. Informal conversations suggest that the hardship discount was not always presented as an option when payments were processed locally. Additionally:

- Some societies misinterpreted the hardship discount, offering it universally instead of following the March 2024 decision.
- Others required trainees to pay only the hardship rate without providing clear explanations or alternative options.
- Further clarification and consistent communication on hardship discount policies are needed.

Closing Balance 2024 (Draft – Status Feb 6, 2025)

Closing Balance

Status: 06/02/05
Exchange Rate
1 USD = 0.843996 EUR

	A. Money coming in	Budget	Closing Balance	Dif Budget vs Closing	EUR	USD	EUR (USD Ex. Rate)
A-1	Membership Dues	80.625 EUR	108.172 EUR	27.547 EUR	89.346 EUR	19.943 USD	18.826 EUR
A-1.1	Dues 2026	0 EUR	705 EUR	705 EUR	514 EUR	202 USD	191 EUR
A-1.2	Dues 2025	72.625 EUR	95.811 EUR	23.186 EUR	78.478 EUR	18.361 USD	17.333 EUR Including payments received in 01/2025.
A-1.3	Dues 2024	7.000 EUR	10.226 EUR	3.226 EUR	8.924 EUR	1.380 USD	1.303 EUR
A-1.4	Dues 2023	500 EUR	702 EUR	202 EUR	702 EUR		0 EUR
A-1.5	Dues 2022	500 EUR	299 EUR	-201 EUR	299 EUR		0 EUR
A-1.6	Dues 2021	0 EUR	429 EUR	429 EUR	429 EUR		0 EUR
A-2	Events	26.958 EUR	23.650 EUR	-3.308 EUR	23.650 EUR	0 USD	0 EUR
A-2.1	PDW 2024	22.238 EUR	23.650 EUR	1.412 EUR	23.650 EUR		0 EUR See Specific Closing Balance.
A-2.2	Conference 2025	4.720 EUR	0 EUR	-4.720 EUR			0 EUR See Specific Budget.
A-3	Donations	30.073 EUR	7.583 EUR	-22.490 EUR	2.428 EUR	5.461 USD	5.155 EUR Ed Svasta: USD 5000
A-4	Royalties	100 EUR	104 EUR	4 EUR	104 EUR		Russian Editions.
A-Total money coming in		137.756 EUR	139.509 EUR	1.753 EUR	115.528 EUR	25.404 USD	23.981 EUR

	B. Money paid	Budget	Closing Balance	Dif Budget vs Closing	EUR	USD	EUR (USD Ex. Rate)
B-1	Events	120.070 EUR	75.174 EUR	-44.896 EUR	49.982 EUR	26.687 USD	25.193 EUR
B-1.1	BoT 03/2024	17.863 EUR	23.007 EUR	5.144 EUR	12.793 EUR	10.819 USD	10.213 EUR
B-1.2	PDW 2024	25.738 EUR	22.233 EUR	-3.505 EUR	22.233 EUR		0 EUR
B-1.3	Conference 2025	76.469 EUR	29.935 EUR	-46.534 EUR	14.956 EUR	15.868 USD	14.979 EUR See Specific Budget.
B-1.3.1	Venue Down Payments 2024	28.554 EUR	28.866 EUR	312 EUR	14.706 EUR	15.000 USD	14.160 EUR
B-1.3.2	Event Manager (Venue Search)	1.605 EUR	0 EUR	-1.605 EUR			0 EUR Paid in 01/2025.
B-1.3.3	Travel Costs Logistics	710 EUR	705 EUR	-5 EUR		747 USD	705 EUR
B-1.3.4	Others 2024 (according to budget)	9.500 EUR	364 EUR	-9.136 EUR	250 EUR	121 USD	114 EUR 1/2 Website.
B-1.3.5	Conference scholarships	14.250 EUR	0 EUR	-14.250 EUR			0 EUR See Specific Budget.
B-1.3.6	BIPOC Fund	10.450 EUR	0 EUR	-10.450 EUR			0 EUR See Specific Budget.
B-1.3.7	Faculty Fund	11.400 EUR	0 EUR	-11.400 EUR			0 EUR See Specific Budget.
B-2	Projects	150.314 EUR	70.333 EUR	-79.981 EUR	38.010 EUR	34.240 USD	32.322 EUR
B-2.1	Annual Project Fund	19.931 EUR	6.705 EUR	-13.226 EUR	4.024 EUR	2.840 USD	2.681 EUR
B-2.2	Research Projects	40.000 EUR	0 EUR	-40.000 EUR	0 EUR	0 USD	0 EUR Research Committee inactive.
B-2.3	Webinar Series 23/24	12.446 EUR	12.920 EUR	474 EUR	12.165 EUR	800 USD	755 EUR More see closing balance 2023.
B-2.4	Webinar Series 24	18.937 EUR	0 EUR	-18.937 EUR			0 EUR Postponed to 2025.
B-2.4	Scholarships 24	50.000 EUR	48.270 EUR	-1.730 EUR	19.384 EUR	30.600 USD	28.886 EUR Payout 01-02/2025.
B-2.5	Fin. Support f. Presenters	9.000 EUR	2.438 EUR	-6.562 EUR	2.438 EUR		0 EUR

B-3	Structural Costs	88.060 EUR	67.009 EUR	-21.051 EUR	65.486 EUR	1.614 USD	1.523 EUR
B-3.1	Admin Service	55.000 EUR	44.753 EUR	-10.247 EUR	44.753 EUR		0 EUR
B-3.2	Accountant	2.996 EUR	3.013 EUR	17 EUR	3.013 EUR		0 EUR
B-3.3	Website	1.700 EUR	1.349 EUR	-351 EUR	1.349 EUR	0 USD	0 EUR
B-3.4	Social Media	4.054 EUR	714 EUR	-3.340 EUR	714 EUR	0 USD	0 EUR
B-3.5	Clinical Journal	5.583 EUR	5.583 EUR	0 EUR	5.583 EUR		0 EUR
B-3.6	Newsletter edition	0 EUR	0 EUR	0 EUR			0 EUR
B-3.7	Other back-office costs	13.550 EUR	6.883 EUR	-6.667 EUR	6.883 EUR	0 USD	0 EUR
B-3.8	Memberships	1.277 EUR	1.298 EUR	21 EUR	1.298 EUR	0 USD	0 EUR EABP, USABP, ESAE
B-3.9	Charges for Financial Services	3.900 EUR	3.416 EUR	-484 EUR	1.892 EUR	1.614 USD	1.523 EUR
B-4	Legal Errands	250 EUR	23 EUR	-227 EUR	23 EUR		0 EUR
B-Total money paid		358.694 EUR	212.540 EUR	-146.154 EUR	153.501 EUR	62.541 USD	59.038 EUR
Profit & Loss 2024		-220.938 EUR	-73.031 EUR	147.907 EUR	-37.974 EUR	-37.137 USD	-35.057 EUR

7 NEXT BOT MEETINGS

7.1 Virtual BoT Meeting for Approving Budget 2025

The next virtual meeting is scheduled for May 23, 2025.

- Meeting Time:
<https://www.timeanddate.com/worldclock/fixedtime.html?msg=Virtual+BoT+Meeting+%28Budget+others%29&iso=20250523T16&p1=%3A&ah=3>
- Duration: 3 hours
- BoT members are kindly requested to mark their calendars accordingly.

7.2 BoT Meeting Combined with the 27th IIBA International Conference

- There will be no in-person BoT meeting.
- The decision on airline ticket reimbursements for BoT members will be made on May 23, 2025.
- Further discussion and planning are required for meetings with the Faculty, Society Directors, and the Membership Meeting. These will be addressed during the virtual meeting on May 23, 2025.

7.3 BoT Meeting 03/2026

The next in-person BoT meeting is scheduled for March 11–15, 2026 at Hotel Principe, Lisbon. NS will proceed with pre-booking.

8 ANNEX

