

BOT MEETING MARCH 21-23, 2024

MINUTES



In-Person Participants:

111-F E	Son Farticipants.	
1.	Léia Maria De Mora Cardenuto	LC
2.	Janet Pinneau	JA
3.	Vita Heinrich-Clauer	VH
4.	Ana Lúcia Faria	AL
5.	Anat Gihon	AG
6.	James Elnisiki	JE
7.	Manuela Tremante ¹	MT
8.	Marília Leite	ML
9.	Paola Alessio	PA
10.	Patrizia Moselli ²	PM
11.	Yael Harel	YH

Nina Schubert (NS) (Scribe)

Invited: Herbert Conze³

¹ Arrives with delay on March 21 due delayed arrival of her flight.

² Arrives on March 21 afternoon (informed in advance).

³ For Friday. Exact time pending to be determined by the BoT on Thursday.



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1 Opening of the Meeting

1.1 Welcome and check-in round

The BoT members checked-in, sharing their thoughts, feelings and expectations during the dinner on Wednesday evening. Special welcome to the new BoT members: ML and JE.

1.2 Setting the timetable, decision making and approval of agenda

The BoT decides the timetable and approves the agenda. The decisions are made following the gradience of agreement (as in the past).

Chair: LC

The Stacker: JA

Tracker: AG (Thursday), YH (Friday, Saturday)Timer: YH (Thursday), JE (Friday, Saturday)

Charter: PA

The BoT has scheduled its meeting from Thursday to Saturday, starting at 09:00 and concluding at 13:00, with a break for coffee at 11:00. After the break, the session resumes from 13:00 to 18:00, with another coffee break at 16:15 in the afternoon.

1.3 Reimbursements

- Allowances for food & beverages: 112 EUR/ USD 146 = Day: 28 EUR / USD 36,50
 The daily allowances are for 4 days (from Wednesday to Saturday). Board or/and Allowances for other days (like Tuesday or Sunday) are not paid.
- Taxi and public transport from home to airport and hotel: 80 EUR / USD 104. If the taxi or public transport
 allowance does not cover the costs, please provide proofs (receipt, invoice). Exception: MT (172 EUR) and
 PM (160) due to significantly higher taxi costs in their respective hometowns.
- The flight (economy class), standard PCRs (if needed) and travel insurance related to travelling to Lisbon and back are covered by the IIBA.
- Allowances are paid to the BoT members.

2.1 Election and/or Confirmation of Officers

Current IIBA officers are confirmed.

President	Léia Maria De Mora Cardenuto (Latin America)		Executive Committee
Vice-president	Janet Pinneau (Nanziba)	anet Pinneau (Nanziba)	
Secretary	Vita Heinrich Clauer (Europe)		
Patrizia Moselli	Chair of the Teaching Committee		

A temporary solution is approved for including an acting treasurer. See more details in chapter 5.7 Treasurer.



2.2 Identification, Commitment, Compliance & Confidentiality

LC raises the importance of securing commitment to the IIBA, acknowledging the challenges this can sometimes present. This commitment may involve sacrificing private and individual topics. LC emphasizes the responsibility of the BoT to maximize the value of member contributions.

JA responds by highlighting the collective nature of the BoT's role. JA states that while individual considerations exist, decisions are ultimately made for the benefit of the entire IIBA. The BoT is entrusted with the well-being of the whole organization. JA also stresses the confidentiality of the importance of maintaining a united front.

3 Committee updates & topics

3.1 Conference Committees 2025

Logistics Commitee

JA serves as the liaison. She provides additional comments on the reports received, the request for conference scholarships and the budget proposal (sent to all BoT members on March 21).

The BoT extends their gratitude for the diligent efforts made in initiating these tasks. With much work ahead, and appreciating the thorough preparation thus far, the BoT hopes for success in regard to the upcoming conference titled: 'The Uniqueness of Bioenergetic Analysis: Synthesizing Psychoanalytic and Contemporary Perspectives in Embodied Practice,' viewing it as a significant achievement for the IIBA."

Budget

The BoT members endorse or strongly agree on

Going forward with the budget proposal as following. This is an initiative to support the region of Nanziba.



Costs:

Cotonon		2025 Combined Budget for Conference		
Category	Expense type	Other notes		
	Logistics	Description	Projected Cost	Carar notes
ogistics	Adversting	Facebook ads to mental health professionals etc National Org blas	\$1,500.00	
ogistics	Printing	Program, speakers materials	\$700.00	
ogistics	Program Design		\$700.00	
ogistics	Translations	printed and email material translated	In house	
ogistics	Audio Vis	projector and mic	\$31,586.52	
ogistics	Translation	keynotes only, 3 languages (18min people) & equipment - Al		\$13,600/day = \$52,800 for live translation
ogistics	Conf. Packets	color coded (including badges???) badge holder	\$400.00	
Logistics	Welcome Gift	Reusable drinking cup, bag	\$1,500.00	
Logistics	Staff	T-shirts to identify, approx. 20 shirts	\$300.00	
Logistics	Assistants	2-3 per day with reduced fee \$300 off	\$900.00	
Logistics	Banner	,,	\$200.00	
Logistics	Food/Beverage	4 Breakfast, 3lunch and breaks for 250 Hotel required F&B	*	Fac dinner/25,+ Gala/125 + opening reception
Logistics	Food/Beverage	Taxes @ 8.75%	\$4,375.00	Tab difficiency, Fadica 120 Faporining recognition
Logistics	Food/Beverage	Service fee of 25%	\$12,500.00	
_	•		\$20,000.00	
Logistics	Food/Beverage Liability & Cancellation	Contingency Events and as Market		
Logistics	Insurance	Eventsured or Markel	\$1,000.00	
Logistics	Travel to choose hotel	Leny & Ann	\$750.00	
Logistics	16 Exempt from registration	11 Bot/Treasurer/Newsletter Ed/Journal Ed/ Social Media Coord/ Logo designer 16x\$700	\$11,200.00	
Logistics	Pre-Conference Workshops	Hotel for 3 facilitators 3x\$260 (incl tax)	\$780.00	
Logistics	Finance charge fee/Exchange rate for reg fees	Depends on where we run registration, square, PayPal ?	\$14,306.25	7%
	Gala	105 1 495	40.000.00	
Gala	Gala-Dinner	125 people ~\$75	\$9,375.00	
Gala	Gala-Dinner Taxes	8.9% sales tax	\$834.38	
Gala	Gala-Dinner Service Fee	25% service fee?	\$2,343.75	
Gala	Gala-Entertainment	DJ - 8pm-12	\$1,000.00	
Gala	Gala-Entertainment	Performance Artist	\$300.00	
	Continuing Education		4	
CEU	Set up for 63 sessions		\$1,000.00	
CEU	Psychologists		\$500.00	
CEU	Social Workers		\$500.00	
CEU	NY Social Workers		\$500.00	
CEU	Documents	40	\$300.00	
CEU	Certificates	\$6 per person	\$600.00	CE total is \$3400. If the SC wants to include MD's & nurses, this goes up to \$10,050
Scientific Com	Scientific Com SC-keynotes	Speaker's fee: Nancy McWilliams \$5,000, + 2 keynotes \$3,000	\$11,000.00	
Scientific Com	SC-keynotes	Keynotes transportation (Airfare)	\$3,000.00	
Scientific Com	SC-keynotes	Keynotes transportation (Arriare) Keynote accommodation (could use the free rooms)	\$3,000.00	
	Committee expenses		\$500.00	
	Website		\$500.00	
	Registration			
	Coordinator expenses			
IIBA Office	IIBA office	IIBA Administrator	\$0.00	IIBA Budget
	Thais		\$10,000.00	
IIBA Office		Transportation & parking	\$300.00	
IIBA Office		Accommodation (possibly use one of the free rooms)	\$750.00	1 free room for every 50 booked
	Contingency			
		Misc costs cushion	\$5,000.00	
			\$204,250,90	

Main discussion points

- The venue requests to sign the contracts (1 for food and beverage: USD 50,000 and accommodation: 100 rooms per night) and 1 for audiovisual equipment USD 50,000 approx.) before March 31, 2024.
 - As the food & beverage structure is not fully clear at this moment, there is a contingency built in of up to USD 20,000.
 - The IIBA commits to the booking of 460 room bookings (divided in "Run of House" and "2 Queen beds"). JA will try to get this number down before signing the contract.
 - The participants staying at the host hotel will receive a discount of USD 100 in their registration fee.
 - O The registration fee will include 4 breakfasts and 3 lunch boxes.
- Continuous education credits represent a cost of USD 3,400.
- A budget of up to USD 14,750 is allocated for the scientific committee. If possible, the costs should be decreased.
- The income structure is based on 250 participants. Any lower number of participations will result in losses.



- The registration fee is waived for up to 16 persons: 11 BoT members, 1 treasurer of record, 1 person from the Editorial Team, 1 person from the Newsletter Committee, 1 person of the Social Media Committee, 1 person from the Artist Contest.
- Instead of offering simultaneous interpretation services, AI subtitle transmission will be the solution. While AI translation is much less expensive, the set up (audiovisual and wifi-arrangements) are (still) cost expensive.
- Pre-Conference presenters and afternoon workshop leaders will not have access to audiovisuals.

Income

Category Conference Income Quantity Fee Includes 4 breakfasts & 3 lunches Thursday only (not included in budget)				0 attending	d- for #25	2025 Conf. Revenue Projecte	
75 Early -100 < April 1, 2025	Fees at 7% for ea registration	Totals	only (not included in	4 breakfasts	Quantity	Conference Income	Category
75 Early -100 <april 1,="" 2025<="" th=""> 50 \$600.00 \$335.00 \$30,000.00 16 are comp Late +100 >Aug 1, 2025 10 \$800.00 \$435.00 \$8,000.00 Registration Non-CBT IIBA fee Standard Apr 2-July 31, 202 15 \$600.00 \$385.00 \$9,000.00 75 Early -100 <april 1,2025<="" td=""> 55 \$500.00 \$335.00 \$27,500.00 Registration Non-IIBA member Standard (Apr 2- July31, 202 25 \$800.00 \$375.00 \$20,000.00 100 Early -100 <april 1,="" 2025<="" td=""> 50 \$700.00 \$325.00 \$35,000.00 Late +100 >Aug 1, 2025 25 \$900.00 \$425.00 \$22,500.00 Registration Additional fee for staying at non host hotel 100 \$100.00 \$10,000.00 Gala 125 \$75.00 \$9,375.00 \$0.00 Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00</april></april></april>	0.07						
16 are comp Late +100 > Aug 1, 2025 10 \$800.00 \$435.00 \$8,000.00 Registration Non-CBT IIBA fee Standard Apr 2-July 31, 202 15 \$600.00 \$385.00 \$9,000.00 75 Early -100 < April 1,2025		\$10,500.00	\$385.00	\$700.00	15	CBT IIBA Fee Standard (Apr 2- July31, 2025)	Registration
Registration Non-CBT IIBA fee Standard Apr 2-July 31, 202 15 \$600.00 \$385.00 \$9,000.00 75 Early -100 < April 1,2025		\$30,000.00	\$335.00	\$600.00	50	Early -100 <april 1,="" 2025<="" td=""><td>75</td></april>	75
75 Early -100 <april 1,2025<="" th=""> 55 \$500.00 \$335.00 \$27,500.00 Registration Non-IIBA member Standard (Apr 2- July31, 202 25 \$800.00 \$375.00 \$20,000.00 100 Early -100 <april 1,="" 2025<="" td=""> 50 \$700.00 \$325.00 \$35,000.00 Late +100 >Aug 1, 2025 25 \$900.00 \$425.00 \$22,500.00 Registration Additional fee for staying at non host hotel 100 \$100.00 \$10,000.00 Gala 125 \$75.00 \$9,375.00 CE's 100 \$100.00 \$10,000.00 Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00</april></april>		\$8,000.00	\$435.00	\$800.00	10	Late +100 >Aug 1, 2025	16 are comp
Late +100 > Aug 1,2025 5 \$700.00 \$435.00 \$3,500.00		\$9,000.00	\$385.00	\$600.00	15	Non-CBT IIBA fee Standard Apr 2-July 31, 202	Registration
Registration Non-IIBA member Standard (Apr 2- July31, 202 25 \$800.00 \$375.00 \$20,000.00 100 Early -100 <april 1,="" 2025<="" td=""> 50 \$700.00 \$325.00 \$35,000.00 Late +100 >Aug 1, 2025 25 \$900.00 \$425.00 \$22,500.00 Registration Additional fee for staying at non host hotel 100 \$100.00 \$10,000.00 Gala 125 \$75.00 \$9,375.00 CE's 100 \$100.00 \$10,000.00 Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00</april>		\$27,500.00	\$335.00	\$500.00	55	Early -100 <april 1,2025<="" td=""><td>75</td></april>	75
100 Early -100 <april 1,="" 2025<="" td=""> 50 \$700.00 \$325.00 \$35,000.00 Late +100 >Aug 1, 2025 25 \$900.00 \$425.00 \$22,500.00 Registration Additional fee for staying at non host hotel 100 \$100.00 \$10,000.00 Gala 125 \$75.00 \$9,375.00 CE's 100 \$100.00 \$10,000.00 Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00</april>		\$3,500.00	\$435.00	\$700.00	5	Late +100 >Aug 1,2025	
Late +100 >Aug 1, 2025 25 \$900.00 \$425.00 \$22,500.00 Registration Additional fee for staying at non host hotel 100 \$100.00 \$10,000.00 Gala 125 \$75.00 \$9,375.00 CE's 100 \$100.00 \$10,000.00 Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00		\$20,000.00	\$375.00	\$800.00	25	Non-IIBA member Standard (Apr 2- July31, 202	Registration
Registration Additional fee for staying at non host hotel 100 \$10,000.00 Gala 125 \$75.00 \$9,375.00 CE's 100 \$100.00 \$10,000.00 Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00		\$35,000.00	\$325.00	\$700.00	50	Early -100 <april 1,="" 2025<="" td=""><td>100</td></april>	100
Gala 125 \$75.00 \$9,375.00 CE's 100 \$100.00 \$10,000.00 Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00		\$22,500.00	\$425.00	\$900.00	25	Late +100 >Aug 1, 2025	
CE's 100 \$100.00 \$10,000.00 Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00		\$10,000.00		\$100.00	100	Additional fee for staying at non host hotel	Registration
Food Plan 4 Breakfast & 3 Box Lunch included 250 \$0.00 \$0.00 Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00		\$9,375.00		\$75.00	125		Gala
Pre- Standard fee - Does not include breakfast 60 \$150.00 \$9,000.00		\$10,000.00		\$100.00	100		CE's
		\$0.00		\$0.00	250	4 Breakfast & 3 Box Lunch included	Food Plan
		40.000.00		A450.00		Should de Donne at leat de bar 15 i	Dec
CE's offered		\$9,000.00		\$150.00	60	Standard fee - Does not include breakfast lunch packet	Conference no
\$0.07	\$14,306.25	\$0.07					
Total projected income \$204,375.00		\$204,375.00				Total projected income	

Main discussion points

- The income calculation is based on 250 participants (including 16 participants with their fee waived-off).
- The BoT is very worried of attracting 100 Non-Members to the conference. This is why the Logistics
 Committee & Scientific Committee need to work on a strategy on how we can attract people from outside.
 The Logistics Committee needs help from the Scientific Committee to market the conference. The BoT
 emphasises that the Scientific Committee needs to move all registrations to reach out to related fields and
 give priority to make contact (personal relationship) and keep inviting and insisting in signing up to the
 conference.
- Especially the Scientific Committee believes that many Non-Members from the psychoanalysis field can be
 attracted due to the keynote speech from Nancy MC Williams on Thursday. In order to follow local
 standards, a day pass will be offered, but the income table does not consider those tickets as the idea is to



engage with people outside of our community (Non-Member) to come to the whole event and not just for listening to Nancy MC Williams.

- Those participants needed to go for CEU, will pay an additional fee of USD 100.
- The registration fee will be reduced by USD 100 for attendees staying at the host hotel. This will be marketed as an incentive and an opportunity for attendees to stay together, network during evening hours, and engage in other social activities.
- The hotel (Grand Hyatt Atlanta In Buckhead 3300 Peachtree Rd NE, Atlanta, GA 30305, USA) offers room from USD 229 + taxes and service costs for 1, 2, 3 or even 4 people.

Request regarding scholarship and funds

The Logistics Committee requests a conference scholarship program for supporting people who would find full conference attendance costs prohibitive, and would therefore be unable to attend. Groups they are particularly aware of are the following: members from geographic regions where their earning capacity makes attending a conference at USA local prices unaffordable and/or trainees, advanced trainees and new CBT's with financial hardship, or anyone with financial hardship.

The request is to offer up to USD 15,000 for conference scholarships, to be used to partially or fully fund members from these categories to attend the conference.

The BoT either endorses or strongly agrees on

The BoT approves the establishment of conference scholarships for active trainee members, with a budget of up to USD 15,000, subject to the following conditions:

- 1. The Logistics Committee is responsible for developing a clear concept and procedures for administering the scholarships.
 - 2. Applicants must provide a recommendation letter from their Coordinating Trainer when applying and they need to offer themselves for volunteer work during the conference.
- 3. The Conference Scholarship will be provided in the form of a discount code, reducing the Early Bird registration fee for trainee members to USD 100. Funds cannot be used for social events, pre-conference workshops, and other services. Reimbursement for registration fees that have already been paid will not be accepted.
 - 4. Conference Scholarships will be awarded on a first-come, first-served basis.

The BoT either endorses or strongly agrees on

To enhance diversity, equity, and inclusion (DEI) within the IIBA, a BIPOC (Black, Indigenous, and People of Color) Fund of up to USD 11,000 will be allocated, subject to the following conditions:



1. The BIPOC discount will be provided in the form of a discount code, reducing the Early Bird registration fee by 50%. The funds cannot be used for social events, pre-conference workshops, and other services. Reimbursement for registration fees that have already been paid will not be accepted.

2. From each region, up to 10 individuals can self-identify as BIPOC during the registration process and request access to the BIPOC fund.

JA and JE have been tasked with informing the Logistics Committee of the decisions made by the BoT regarding the budget, conference scholarships and the BIPOC Fund. Additionally, they are requested to provide regular updates on the progress of the implementation of these decisions. The BoT has scheduled a reevaluation of the situation for March 2025.

Committee members

Ann Coleman (Chair), James Elniski, Angela Funari, Juliana Biundini, Leslie Ann Costello, Leeiner Munoz, Janet Pinneau (liaison BoT)

Scientific Committee

Scott Baum, chair of the Scientific Committee sends a letter to the BoT members in the beginning of 03/2024. Summary: The letter outlines the uncertainty due to unresolved budgetary concerns for the upcoming conference. The lack of a clear budget mandate has hindered planning efforts, particularly regarding speaker invitations and program development. Despite initial thematic planning, the Committee's work has been put on hold until budgetary clarity is established. The Chair emphasizes the importance of fiscal responsibility and the need for the conference to at least break even. Without a confirmed budget, the Chair is unable to commit further to the planning process.

PA and YH will inform the Scientific Committee about the discussions in the BoT meeting and motivate the committee to continue to work so the conference will end in a very good success.

As in the past, several BoT members want to put more highlight to internal keynote speakers. Our membership has many personalities representing a board range of expertise in Bioenergetic Analysis and it is the international Faculty who can represent our knowledge in such events on its best. The BoT wants to recommend to focus more on internal keynote speakers. The Scientific Committee might like to think about a dialogue between an external keynote speaker and internal keynote speakers so it becomes more a joined presentation and the internal person also receives higher recognition. The keynote speeches should move to be interactive and less lecturing.

The BoT has reservations regarding the proposal for "working lunches" structured by facilitators to discuss plenary sessions. Many conference participants have expressed a preference for longer lunch breaks to digest the sessions in the past. PA and YH clarify that the idea is still under consideration, and if implemented, it will be optional.

While approving the budget, the IIBA emphasizes the need for assistance from the Scientific Committee in attracting 100 non-members to fulfil the budgetary requirements. In addition to personal outreach efforts, such as contacting leadership and colleagues from other fields, the BoT recommends offering beginner workshops for non-members interested in Bioenergetic Analysis as a strategy to attract more participants.

The budget allocated for the Scientific Committee is regarded as a maximum amount, and any reductions would be greatly appreciated to lower the conference's cost structure. It's emphasized that Pre-Conference presenters and afternoon workshop leaders will not have access to audiovisuals, and if required, they will need to cover the costs by themselves.



The BoT members endorse or strongly agree on

Requesting Scott Baum, the Chair of the Scientific Committee, to assist in contacting EABP, USABP, other psychotherapeutic and psychoanalytic associations through personal letters and invitations. LC will oversee the follow-up and collaborate with the Scientific Committee.

Committee membres

Scott Baum (Chair), Yael Harel, Diana Guest, Fina Pla, Guilherme Bomfim Pacheco, Alessandro Cataldi, Paola Alessio

IIBA Back-Office Conference Attendance

In the past (not in 2013), the admin travelling expenses were included in the conference budget. NS brings forward the proposal for upcoming conferences, as well as all future ones as following: A dedicated budget line within the IIBA annual budget specifically for IIBA Back-Office travel expenses (separate from the conference budget) will be allocated.

The BoT members endorse or strongly agree on

Creating a dedicated budget line within the IIBA annual budget for IIBA Back-Office travel expenses for attendance of conferences.

In situations where the IIBA's annual budget cannot cover these travel expenses, the responsibility falls upon the BoT to decide whether to forgo utilizing the services of the IIBA Back-Office for onsite assistance at conferences.

3.2 Conference Committees 2023

In the beginning of 2024, Liane Zink, as Chair of the Organizing Committee sent a letter to the BoT.

Summary: The complaint letter acknowledges Latin America's significance in the IIBA. While they highlight the conference's overall success and positive feedback, they express concerns about communication challenges with the BoT during planning and execution. The main issue revolves around the requirement to send all Brazilian registration revenue via PayPal to the IIBA account in Spain, resulting in financial strain and emotional distress due to exchange rates, taxes, and delays. They estimate this decision cost the IIBA about \$10,000 US. Furthermore, they perceive a sense of mistrust and lack of warmth in communications from the BoT. The letter concludes with a request for open dialogue, clarification, and a more cordial and respectful approach in future collaborations.

The BoT discusses the letter received and identifes several key points for addressing the concerns raised. LC, AF, and ML will take the responsibility of responding to the complaint letter by initiating personal contact with the conference committees from the past conference. The BoT members endorse or strongly agree on



was never any intention to question the organizational tasks handled by the committees. However, it's evident that clarity was not fully achieved, particularly concerning fiscal implications. Ensuring compliance with tax regulations is paramount for the IIBA.

Looking ahead, the proposal from NS is regarded as a valid (general) guideline for restructuring conference organization for all future conferences:

Societies within the hosting region will collaborate to identify an organizing entity/committee for the conference, which will assume full responsibility for the event. This entity will manage all aspects of the conference, from logistics to communication, ensuring a seamless and inclusive experience.

Proposed by the organizing entity/committee but approved by the BoT: Dates (approx.), Location (accessible from each region Europe and the USA, with a maximum of one additional connecting flight within the region), Languages covered, Theme, Logo, External keynote speakers, Arrangements for directors & presidents' meetings and membership meetings, Profit- sharing arrangements (with profits allocated for marketing Bioenergetic Analysis. The organizing entity must provide reports on how funds are used).

The conference will be "powered by the IIBA," with the organizing entity managing the event using its resources. However, it can utilize IIBA communication channels to attract participants and request financial support by presenting clear schedules, budget proposals, and regular status reports.

All operations, including registration and invoicing, will be handled locally. The organizing entity will accommodate local payment conditions and habits and may allocate a number of tickets for international participants. The IIBA Back-Office will assist with international registrations if necessary.

The conference program should predominantly encompass international themes while allowing for the inclusion of local themes. Detailed programs (9 months before the conference) and workshops (3 month before the conference) should be released well in advance to accommodate the preferences of participants from each region.

3.3 Faculty Committee

Basics

The Role and Function of the Faculty Committee continues as previously defined: To be a hub for efficient and effective communication between faculty members, To foster a sense of community amongst faculty, To lend support to committees established by the faculty and for the tasks that faculty has taken on, To represent and speak on behalf of the faculty to other IIBA communities, To support our teaching function in the IIBA, To plan all faculty meetings on the IIBA level,

New members have been appointed to the International Faculty:

- Janet Pinneau (2022),
- Yael Harel (2022),



- Ana Silvia Paula (2022),
- Cristina Piauhy (2023),
- Laurie Ure (2023) and
- Périsson Dantas Do Nascimento (2023).

Unfortunately, the IIBA has lost esteemed former International Faculty members and Emeritus Faculty members:

- Bob Lewis,
- Ed Svasta and
- Bill White.

Completed Faculty Committee Activities

There were two virtual faculty meetings held on Oct 15, 2023 and on Mar 3, 2024, following the new rhythm to meet every 1st Sunday in March and 3rd Sunday in October. Attached to the International Conference in Vitoria/Brazil there was a first faculty meeting in person after the pandemic and therefore only after 4 years. The most work of the Faculty committee during the last year was to plan and organize the meeting and guide the faculty members through it, who were in person present and those who were not possible to come in person. The focus of the meetings in the past year were on

- Upcoming Faculty Committee Activities: Expressing the intrapersonal processes of the present faculty members in connection with case 6
- Clarifying the dynamics of decision making of confirmed ethical cases,
- Discussing about attendance at faculty meeting requirement
- Clarifying the process of applying for international trainer referring presenting at least the last time in English
- Dealing with a non-faculty textbook project on Bioenergetic Analysis
- Collection of the various training courses from the coordinating trainers via the secretariat to the teaching committee.

Further details and topics discussed

The faculty activity document is currently under review, and the International Faculty is actively discussing the need for decision-making processes within the faculty, particularly regarding the confirmation of new members in various committees. The BoT stresses the importance of maintaining an activity document that clearly delineates the involvement of each International Faculty member in training groups, including their roles as Coordinating Trainers. It is imperative that this document be updated promptly. AG will follow up and report back to the BoT.

Additionally, the BoT requests a status update on the draft of the Faculty Handbook 2017. There is a concern within the BoT that new International Faculty members may be experiencing difficulty in finding their place within the faculty and understanding its purpose. Clarification and guidance are essential to ensure the smooth integration of new members and their effective participation in faculty activities. AG will follow up and report back to the BoT.

The BoT further suggests that International Faculty members increase their involvement in committees and working groups. There is concern over the lack of continuous education opportunities for International Faculty members, as evidenced by minimal activity in recent Faculty meetings, where professional development



workshops were absent. It is imperative for International Faculty members to understand that their role entails more than just gaining status; it involves actively supporting the Strategic Plan of the IIBA by promoting and expanding the reach of Bioenergetic Analysis.

The BoT is disconcerted by the lack of volunteerism among International Faculty members, particularly in instances such as the repeated calls by AG for participation in the Scholarship Committee. This situation is troubling, and the BoT urges International Faculty members to step up and become more actively engaged in the IIBA community.

Last but not least, the faculty committee requests funding for a welcome dinner for faculty and a stipend toward room fee for IIBA faculty who stay at the hotel in the upcoming Faculty meeting in 10/2025. The BoT either endorses or strongly agrees on

- Discontinuing the practice of offering discounts for room accommodations or covering hotel expenses for International Faculty members, as it is administratively impractical and results in high bank wire charges for reimbursement. The welcome dinner and a stipend toward room fee is not accepted.
- 2. Providing International Faculty members with a discount code of USD 300 for the registration fee of the 27th IIBA International Conference, applicable to those staying at the venue hotel and participating in both the Faculty meeting and the conference. This promotional code is only valid during the Early Bird registration period.
- 3. This general financial support marks the final instance of such assistance. In the future, the BoT will only financially support actively engaged International Faculty members.

AG will inform the International Faculty about the discussion points and decisions.

Committee members

Former committee members: Thomas Heinrich (Chair), Rick Spletter, Danita Hall, Garet Bedosian and Rebeca Berger.

New committee members: Thomas Heinrich (Chair), Danita Hall, Garet Bedrosian, Ana Lúcia Faria, Périsson Dantas Do Nascimento.

3.4 Teaching Committee

Webinar Series

The Teaching Committee chose, supported and presented the six speakers of the second series of webinars 2023/2024:

- Scott Baum (Rosaria Filoni) "Narcissism: The Drive for Recognition and Self-esteem"
- Bob Coffman (Patrizia Moselli) "Shock, Trauma, and Contemporary Bioenergetic Analysis"
- Vita Heinrich-Clauer(Rick Spletter) "Somatic Resonance"
- Angela Klopstech (Patrizia Moselli) "Aggression as a Life Force and Grounding as a Life Stabilizer"
- Odila Weigand (Liane Zink) "Resistance and Negativity in Bioenergetic Analysis"
- Garet Bedrosian (Miriam Mantau) "Embodied Relationships: An Adventure in Expressive Aliveness!



The TC discussed the continuity of the webinars prior to the BoT meeting. There were mixed opinions about the possibility of setting up a 3rd series of webinars. One member expressed doubts, another remained silent, while the rest of the members all agreed. The proposed 3rd webinar series aims to explore the option of inviting CBT and Local Faculty members.

VH emphasizes the importance of implementing an internal agreement requiring documentation before the webinar to ensure content and quality are reviewed by the TC. Additionally, VH suggests considering changing the format of the webinar to a recorded interview instead of the traditional lecture style. PM will investigate these options with the webinar company.

The BOT either endorse or strongly agree on

- 1. Allocating a budget for the 3rd webinar series, with a contingency fund of 2000 EUR in case of cost adjustments for interpretation services (Budget approved: 19332 EUR).
 - 2. Tasking the TC with developing an application form and a service agreement for individuals interested in becoming teachers for the 3rd webinar series.
 - 3. Ensuring that short lives and/or promotional videos are included in the service agreement, enhancing the effectiveness and reach in social media promotion.

Rules and Guidelines

The TC issued another reminder to all International Faculty members, society directors, and presidents, urging them to submit their applied rules, guidelines, and percentages concerning online training, supervision, ongoing psychotherapeutic processes, and the criteria for becoming a CBT, supervisor, or local faculty member. PM previously reported on the findings in August 2023. The TC plans to incorporate the most recent responses into their report and present the updated results.

Guideline for Training Group

The Teaching Committee will develop a comprehensive guideline outlining the procedures for establishing and managing a new Training Group. PM, serving as Chair of the Teaching Committee, will communicate this task to the Teaching Committee members. (For more details, see chapter 6.4 Guideline for Local Societies & Training Groups.)

Ethic Case 7

Teaching Committee will collaborate with the ECG and International Faculty Members and intervene as necessary. They will set boundaries and require adjustments within the training group related to Ethic Case 7 to align with the training guidelines and Curriculum going forward. Special attention will be paid to factors such as group size and adaptations needed to enhance the quality of future training sessions, ensuring they are utilized to their fullest potential for effective learning. (See more details in chapter 3.7 Ethic Consultant Group.)

Adding "the IIBA" to the Teaching Currirculum

As discussed in chapter 3.8 Election Committee, PM, in their capacity as Chair of the Teaching Curriculum, will further discuss within the Teaching Committee the integration of "the IIBA" in the Teaching Curriculum.

Membership category for Bioenergetic Movement Practitioners

As Chair of the TC, PM expresses interest in discussing and potentially opening the IIBA to Bioenergetic Movement Practitioners. However, the BoT views this matter primarily as one for the International Faculty and



notes that Bioenergetic Movement Practitioners already have the option to become Associate members of the IIBA. PM will review the necessity for additional action in this area.

Committee members

Current committee members: Patrizia Moselli (Chair), Jörg Clauer, Maria Rosaria Filoni, Garry Cockburn, Rick Spletter, Eulina Maria De Carvalho Ribeiro, Liane Zink, Miriam Bergamini Mantau

Future committee members: PM and AF, will collaborate to determine whether AF will provide support to Eulina Maria De Carvalho Ribeiro or potentially replace her on the committee.)

3.5 Selection & PDW Committee

Selection Committee

Introduction: In April 2018, the Faculty Community, through the Faculty Committee, was given the task for staffing the Selection Committee (SC) (e-mail from Scott (April 25/2018). Also, the BoT felt strongly that the IIBA Faculty must have the authority & responsibility to develop a plan for rationalizing the mission, planning and execution of the PDW. (PDW in IIBA web site - Selection Committee and PDW Committee).

The SC is composed of three International Faculty members, one from each region (if possible). Members on the SC-PDW Committee are chosen on the basis of their long involvement in Bioenergetic Analysis and their experience with international teaching. The SC-PDW Committee members will not make decisions on candidates with whom they have a personal or professional involvement. (In such instances a substitute International Faculty member will serve on the committee on decisions involving the candidate.)

Selection Committee Documents

- 1. The current International Faculty Requirements and Guidelines are not up-to-date. The SC will review and update for approval at the next Faculty meeting.
- 2. PDW Organizational Steps and Guidelines will be reviewed after May 2024 by the PDW Committee.
- 3. Review format for articles for Applicants becoming International Faculty member needs updates for International Faculty member comments. The review process recommended (08/2023):
 - a. An invitation be sent to all faculty members asking for volunteers to read the articles, giving a clear deadline for an answer (Yes or No). Articles are sent to all faculty members. Volunteers (at least 3) will provide an evaluation. An evaluation form is provided by the SC to facilitate the criteria.
 - b. In case the SC does not receive a response from 3 volunteer readers within the deadline, the SC will individually invite 3 International Faculty members to cooperate with this task, respecting a new reasonable deadline. An evaluation form is provided by the SC to facilitate the criteria.
 - c. The 3 members of the SC read the articles before sending them to all International Faculty members.

 They will be sent only if considered satisfactory by these 3 pre-reviewers
 - d. Once the article receives a positive evaluation from 6 readers, it is considered sufficient. Not all articles will have the necessary quality for publication.
- 4. Evaluation Guidelines for International Faculty members who observe presentations are under review. They will be uploaded to the IIBA website and the International Faculty will be notified.

Selection Committee members

The SC needs two new members! In 2024 Odila Weigand and Alex Munroe complete 2 terms. Odila Weigand will be replaced by Ana Silvia Paula who offered to join the SC at the Faculty Meeting of 03/2024. Odila Weigand will



stay over for a short period for an easy transition. Alex Munroe accepts to stay over for a short period until 2 new members become familiar with all SC tasks. 1 SC member needed from Nanziba.

Current Applicants to Become Faculty

There are 12 applicants who have begun the process of becoming IIBA Faculty. Six have just begun, 3 have been in the process for a few years and 3 have only their article to submit.

<u>Committee members - Selection Committee</u>

Former committee members: Alex Munroe (Chair), Fina Pla i Vila, Odila Weigand.

New committee members: Fina Pla I Vila, Ana Silvia Paula and **New committee member from Nanziba wanted!** (They have to form part of the SC as described in chapter 6.2 Formalize Committee Appointments.)

PDW Committee

The PDW Committee is created by the SC, and follows the policies and procedures of "PDW Organizational Steps". At the BoT Meeting in March 2018, after discussing how to best continue to provide a relevant Professional Development Workshop (PDW), the BOT decided that the International Faculty be mandated to examine the functions & organization of the PDW. The BoT felt strongly that the International Faculty must have the authority & responsibility to develop a plan for rationalizing the mission, planning and execution of the PDW. Since 2019, the SC has started to review policies and procedures for the SC and PDW as these two tasks are so interconnected. The PDW Committee plans the year's bi-annual PDW workshop and decides on the venue, International Faculty Trainers, program and other logistics. Changes to the policies and procedures that enable the SC-PDW Committee to carry out the wishes of the International Faculty, can be suggested by the SC-PDW Committee or by the International Faculty. They are discussed and approved or modified at an International Faculty meeting.

This year's PDW will be in Kraków, Poland, May 24 to 28. Registration is closed and we have 35 registrants.

<u>Committee members - PDW Committee</u>

Alex Munroe (Chair), Dariusz Zawrzykraj, Miriam Bergamini Mantau

3.6 Research Committee

The Research Committee initially began with a larger number of members, but over time, active participation dwindled. Eventually, it concluded with Alexandre F. Barreto, VH (consultant), and Margit Koemeda-Lutz (consultant) remaining as the sole active members. One of the Italian members departed due to discrepancies in criteria and standards, while a member from Nanziba left without providing a specific reason or explanation. Additionally, another European member involvement ceased, and Alexandre F. Barreto pursued (mostly) individual efforts.

Map of Evidence

Alexandre F. Barreto has demonstrated exceptional dedication and effort in spearheading the development of the Evidence Map. The BoT commends his outstanding work and wishes to celebrate his success.

Originally slated for completion within an 8-month timeframe, the research team (CABSIN) officially commenced their work in October 2022. They encountered unforeseen challenges along the way. These included difficulties in locating Bioenergetic Analysis studies within scientific databases in the health domain, as well as the need to define key descriptors for literature searches, necessitating manual searches. These factors contributed to a delay of two months in the research process.

Furthermore, during the finalization phase, there was a significant delay in translating the document, originally written in Portuguese. This delay stemmed from initial challenges in finding a translator with a nuanced



understanding of technical terms and the ability to preserve the integrity of search results. Additionally, various other factors contributed to the extended duration of the research, spanning a total of 14 months from initiation to completion of the document. The final product was delivered in the form of an Executive Summary, which encapsulated the entire research process and its principal findings. Moreover, the evidence map is now accessible on the PAHO-BIREME Virtual Health Library website in both English and Portuguese versions.

- https://bioenergetic-therapy.com/index.php/es/resources-3/research-in-ba
- English: https://public.tableau.com/app/profile/bireme/viz/analise-bionergetica-en/evidence-map
- Portuguese: https://public.tableau.com/app/profile/bireme/viz/analise-bionergetica-pt/evidence-map

Several members from the Research Committee expressed frustration that studies were not included in the evidence map. Additionally, the Handbook of Bioenergetics was omitted from the evidence map. Despite its relevance, CABSIN was unable to locate the articles. The group process has been somewhat dissatisfactory overall.

While there is continued interest from CABSIN, the institution overseeing the research, to host a live presentation of the Evidence Map, the Board of Trustees (BoT) strongly advises Alexandre F. Barreto to compose an article for the upcoming Clinical Journal. This article should comprehensively outline the findings of the evidence map, offering explanations tailored to individuals unfamiliar with research methodologies. The Clinical Journal presents an optimal platform for presenting a summary, elaborating on key details, and providing explanations concerning the benefits, findings, and outcomes of the evidence map.

Call for Support for Research and Scientific Production 2023

As mentioned in the past, the initial Call yielded a very positive response. The Research Committee received a total of 6 proposals, out of which 4 successfully met the objectives outlined in the Call and were consequently approved to receive financial support. At the end of 2023, all project leads whose proposals were approved were requested to provide updates on the progress of their projects:

- Implementation of the Platform for OJS version 3 in the Latin American Journal of Body Psychology: The
 project was successfully implemented, providing robust resources for managing the editorial flow of the
 journal. The new platform supports open access policies, ensuring articles are freely available worldwide.
 Investment in marketing consultancy improved the visibility of the journal, generating increased interest in
 publications and articles, thereby expanding knowledge about Body Psychology and Bioenergetic Analysis.
- 2. Acquiring body literacy and understanding the subjectivity of people with disabilities in bioenergetic analysis: The research project encountered various challenges, including difficulties with volunteer participation and attendance throughout the stages. Despite setbacks, the team delivered a research report emphasizing the importance of recognizing the experiences of people with disabilities in Bioenergetic Analysis. The conclusions underscore the necessity of understanding and addressing the unique needs of individuals with disabilities in therapeutic settings.
- 3. Bioenergetic analysis as body therapy and its close relationship with the latest theories of cognitive neuroscience. Comment from PM: The authors are still in the process of selecting an appropriate scientific journal for submission. The article is highly likely to be accepted for publication in the Brain Science magazine.
- 4. Supervision group using the implicit-embodied awareness in the intersubjective process: Funding was allocated for the translation and publication of an article in a reputable international journal in psychotherapy. Comment from VH: Due to unforeseen circumstances, including a severe accident involving the member who received the funds, the translation and submission process has been delayed. Efforts are



underway to restart the process with the co-author and university translator, aiming to submit the article as soon as possible once accepted by reviewers.

The Research Committee needs to follow up on the progress of the funded members in regard to project 3 and 4. The Research Committee must ensure that it gathers updates and information regarding the status of the projects and report back to the BoT at a later time. The Research Committee must follow-up in order to ensure oversight and accountability for the allocated funds and the projects.

Call for Support for Research and Scientific Production 2024

A new call was approved and communicated to our membership in January 2024: https://bioenergetic-therapy.com/index.php/news-1/iiba-reports/newsletter-202401-new-call.

The BoT either endorse or strongly agree on

- 1. Postponing the submission deadline for the Call for Support for Research and Scientific Production 2024 until June 1, 2024. This extension allows for additional time and ensures that all interested members have the opportunity to submit their proposals. The announcement of the extended deadline will be communicated to the membership as per the recommendations from the Research Committee.
- 2. Prioritizing evidence-based research projects in the Call for Support for Research and Scientific Production 2024. Emphasizing evidence-based research ensures that funded projects contribute significantly to advancing knowledge and understanding within the field.
- 3. The new Research Committee should be involved in the process of selecting projects received worthy of funding from the Call for Support for Research and Scientific Production 2024.

New Research Committee

Alexandre F. Barreto has decided to step back from chairing the Research Committee. He proposes successors from Brazil and recommends adding more members from Nanziba and Europe to ensure diverse representation. The BoT decides that the new Research Committee should adhere to the formal procedure outlined in the committee appointment guidelines (see chapter 6.2 Formalize Committee Appointments).

The Research Committee members should possess a university background with substantial experience in evidence-based research. The Research Committee will internally elect a Chair and establish collaboration with the Clinical Journal Editorial Board.

Additionally, PM will reach out to former members to gauge their interest in re-joining the Research Committee. JA will extend a similar invitation to another former member.

These efforts aim to strengthen the committee's composition and expertise to effectively fulfill its responsibilities.

Committee members

Former committee members: Alexandre Franca Barreto (Chair), Ann L-K Coleman, Maria Rosaria Filoni, Margit Lutz-Koemeda (Advisor), Vita Heinrich-Clauer (Advisor)



Future committee members: New committee members wanted!

3.7 Ethic Consultant Group

The report is reviewed and discussed.

The Case 7 is currently ongoing. The Ethic Consulting Group (ECG) has conducted virtual meetings with the group of members who lodged the complaint, the accused member, and the International Faculty Members involved in the training. As reported, the ECG will prioritize addressing complaints related to insulting behavior, disrespectful communication, and boundary-crossing by the accused member, rather than focusing on other aspects of the complaint related to back-office tasks / financial exploitation. In the past, it has been emphasized that the Coordinating Trainer holds primary responsibility for overseeing local administration within the training group. The ECGs primary goal of resolving this conflict is to ensure the continued functioning of the training group and explore ways for the accused member and the complainants to coexist harmoniously.

The ECG strongly advocates for the establishment of guidelines to govern the setup and management of new training groups, aiming to prevent similar issues from arising in the future (for more details, see Chapter 6.4 Guideline for Local Societies & Training Groups). PM, in her capacity as Chair of the Teaching Committee, will be entrusted with the task of drafting comprehensive guidelines. These guidelines will not only cover fundamental aspects but also delineate boundaries, rules, and responsibilities for all parties involved in a training group. Moreover, the Teaching Committee will collaborate with the ECG and International Faculty Members and intervene as necessary. They will set boundaries and require adjustments within the training group to align with the training guidelines and Curriculum going forward. Special attention will be paid to factors such as group size and adaptations needed to enhance the quality of future training sessions, ensuring they are utilized to their fullest potential for effective learning.

Another issue concerning training units conducted by local trainers is discussed. It is agreed that as long as the teaching assignment for a local faculty member is endorsed and supervised by the Coordinating Trainer and the teaching adheres to the guidelines of training and the curriculum, the training sessions must be acknowledged as contributing towards the certification process.

Anja Van der Schrieck will step down from the ECG, having been involved since its inception in 2018. Additionally, the BoT acknowledges that three members are insufficient to handle the workload required. Hence, the BoT encourages the ECG to issue a call for new members among our membership⁴, following the newly established rules for committee appointments (refer to Chapter 6.2 Formalize Committee Appointments).

Committee members

Former members: Anja Van der Schrieck-Junker (Chair), Yael Harel, Paola Alessio.

Future members: Yael Harel, Paola Alessio, Marília Leite

3.8 Election Committee

The Election Committee for the November 2023 Elections was comprised of: Guilherme Bomfim Pacheco as chairperson and Latin American representative; Svetlana Dinaburg representing Europe and Linda Hines representing Nanziba. Exceptionally in 2023, Guilherme Bomfim Pacheco doubled as the Latin American representative and chair of this committee.

The BoT would like to refer to the new committee appointment procedure (see chapter 6.2 Formalize Committee Appointments) so the Election Committee itself can start to fill the vacancy for 2025.

⁴ LC will facilitate contact between the ECG and a member of her society who has expressed interest in joining the ECG.



In 2023, 3 positions were originally available and, subsequently, filled.

Region	2023 BoT Member	Newly elected member
Europe	Manuela Tremante	Manuela Tremante
Nanziba	Ann Coleman	Ann Coleman
Latin America	Alexandre F. Barreto	Marília A. de V. Leite

The committee was officially established on Sept 1, 2023. The first email to IIBA members requesting nominations for the Board positions was sent on Sept 12, 2023. Members were clarified about the process of and conditions for nominations as well as the role of the election committee. That email and all follow up correspondence with members were sent in English and translated into German, Spanish, French, Italian, Portuguese and Russian. Nominations were completed by Oct 16, 2023, as planned. The proclamation of final candidacies took place on Oct 17, 2023.

- In Latin America, two candidates were nominated to replace Alexandre F. Barreto. They were: Martha de Carvalho Rocha and Marília A. de Vasconcelos Leite.
- In NANZIBZ, Ann Coleman was the only the only candidate and her position as a as a member of the BOT was renewed automatically.
- In Europe, two candidates were nominated to replace Manuela Tremante: Manuela herself and Jean Constantin Coletto.

Ann Coleman was proclaimed as representative to the BoT for NANZIBA on Oct 25, 2023, but she subsequently decided to resign from the position. After receiving her resignation on Oct 29, 2023, the BoT selected James Elniski as Interim Officer Representative for Nanziba. He will serve until February 2026. With nominations completed, it was time to vote. Information about voting procedures was sent to members worldwide on Oct 28, 2023. The launch of the election site was on Nov 13, 2023 as originally planned. The site remained open until Nov 24, 2023. This gave members plenty of time to familiarize themselves with the election site. Certification of the results was received by the committee on Nov 25, 2023. The committee had the weekend to get in touch with the winning candidates and the runners up via email. The aim of our message was double fold: to thank all participants for taking part in the election process and to provide the participants with a preview of the results.

Results BOT Elections 2023: Total voters = 189

Total voters Europe = 86	Total voters LATAM = 103	
 Manuela Tremante = 44 votes à 51,2 % Jean-Constantin Colletto = 42 votes à 48,8 % 	•	Marilia Araujo de Vasconcelos Leite = 57 votes à 55,3 % Martha de Carvalho Rocha = 46 votes à 44,7 %

One member of the Board of Trustees (BoT) expresses a desire for increased transparency, seeking more detailed information about the origin of votes and other relevant details. NS clarifies limitations currently faced but notes that with the approval of the Association Management System (AMS) as discussed in chapter: 6.6 Association Management System, there's an opportunity to explore how elections can be managed through the new AMS. It is hoped that the AMS will offer a more user-friendly interface and facilitate increased voting, particularly with the offering of a mobile app.

The BoT has a conversation about the fact that the IIBA functions as a membership-driven organization, emphasizing that voting for representatives isn't solely a privilege but also a responsibility incumbent upon every member. This is why the BoT is actively considering integrating "the IIBA", encompassing including its origin, functioning, and strategy into the IIBA Teaching Curriculum. This strategic move is particularly vital given the common lack of awareness among new members regarding the essence and objectives of the IIBA. PM, in



their capacity as Chair of the Teaching Curriculum, will further discuss this option within the Teaching Committee to determine the best course of action.

Committee members

Current committee members: Guilherme Bonfím Pacheco (Chair), Svetlana Dinaburg, Linda Hines New committee members: Guilherme Bonfím Pacheco (Chair), Svetlana Dinaburg, Linda Hines, **New committee member from Latin America wanted!**

3.9 Clinical Journal Editorial Team

The reports are thoroughly reviewed and discussed, with additional details provided as following:

The Clinical Journal 2024 was officially launched on March 18, 2024, and can be accessed at the following link: Clinical Journal 2024. The BoT extends sincere gratitude to Maê Nascimento for her longstanding dedication as Editor of the Clinical Journal and commends the formation of the new Clinical Journal Editorial Team.

The newly formed Editorial Team will focus on producing the Clinical Journal 2025 and will use this year for evaluation. As previously discussed, for the Clinical Journal to attain recognition as a scientific journal, it must publish two editions per year. However, the feasibility of this remains uncertain. YH suggests that conference papers could potentially count as one of the two yearly editions. The BoT members stress the importance of ensuring that conference papers undergo the standard evaluation process before publication in the Clinical Journal. Merely presenting at a conference does not automatically guarantee publication. Additionally, there is a consensus among BoT members that the Clinical Journal should adopt a more clinical perspective.

YH, as a member of the Clinical Journal, will communicate the proposal to increase outreach to the Editorial Team. This will include informing members through mailings and increased personal contact about opportunities to contribute to the Clinical Journal. The BoT also requests the dissemination of a mailing or newsletter article introducing the new Journal Team, outlining their goals, next steps, and how members can participate by writing articles or becoming reviewers.

Committee members

Rosaria Filoni (Chair), Thomas Fellmann, Homayoun Shahri, Yael Harel, Josette Van Luytelaar

Statistcs E-Library

Journal views & download - 2023

	Journal	Opened HTML	PDW Download	TOTAL
	Vol. 32 No. 1 (2022)	652	1796	2448
	Vol. 33 No. 1 (2023)	615	985	1600
	Vol. 31 No. 1 (2021)	160	483	643
	Vol. 29 No. 1 (2019)	394	247	641
	Vol. 27 No. 1 (2017)	368	218	586
_	Vol. 26 No. 1 (2016)	287	275	562
English	Vol. 30 No. 1 (2020)	279	249	528
E E	Vol. 18 No. 1 (2008)		348	348
	Vol. 16 No. 1 (2006)		328	328
	Vol. 17 No. 1 (2007)		321	321
	Vol. 20 No. 1 (2010)		312	312
	Vol. 21 No. 1 (2011)		311	311
	Vol. 15 No. 1 (2005)		289	289
	Vol. 23 No. 1 (2013)		282	282



	Vol. 28 No. 1 (2018)	105	177	282
	Vol. 19 No. 1 (2009)		279	279
	Vol. 24 No. 1 (2014)		268	268
	Vol. 22 No. 1 (2012)		213	213
	Vol. 25 No. 1 (2015)		169	169
Others	Vol. 27 No. 1-FR (2017)	700	196	896
	Vol. 29 No. 1-DE (2019)	450	208	658
	Vol. 28 No. 1-ES (2018)	90	178	268
	Vol. 25 No. 1-PT (2015)	25	163	188

<u>Top 15 - articles 2023</u>

	Article	HTML	PDF	Total
1	Trouble de la personnalité borderline, honte et contre-transfert somatique - Ingrid Cryns	655	96	751
2	Scham: Der Wunsch gesehen zu werden und das Bedürfnis sich zu verstecken - Helen Resneck-Sannes	416	45	461
3	Fascia and friends - Thomas Heinrich	171	175	346
4	Basic principles, Fundamental Concepts and Values in Bioenergetic Analysis - Louise Fréchette	131	197	328
5	Womb Envy: A Bioenergetic Perspective - Scott Baum	57	262	319
6	The Borderline Client, Shame and Somatic Counter-Transference - Ingrid Cryns	247	56	303
7	Brief History of Bioenergetic Analysis - Robert Coffman	193	107	300
8	Polyvagal Theory - Vincentia Schroeter	180	106	286
9	The Physical Dynamics of Primitive States - Garry Cockburn	170	113	283
10	You Are Your Body - Christoph Helferich	124	113	237
11	Lesbians, Gay Men, Bisexuals, Trans, Inter and Queers* - Thomas Heinrich	186	43	229
12	Clinical Considerations Regarding the Use of Touch in Psychotherapy -	32	190	222
	Diana Guest, Jan Parker			
13	Shame: Wanting to Be Seen and the Need to Hide - Helen Resneck-Sannes	184	36	220
14	Encountering the Shadow - Vita Heinrich-Clauer	181	37	218
15	Defensive Style in Bioenergetic Therapy - Laurie Ure	53	141	194

Journal views & download - ALL TIME

Lang.	Journal	1. Galley Views	2. Abstract Views	3. Online (HTML)	4. PDF Download	Download Share %
	Vol. 33 No. 1 (2023)	1.773	2.053	688	1.085	7,9
	Vol. 32 No. 1 (2022)	4.103	5.349	1.103	3.000	22,0
	Vol. 31 No. 1 (2021)	2.899	3.457	972	1.927	14,1
	Vol. 30 No. 1 (2020)	1.056	1.911	442	614	4,5
	Vol. 29 No. 1 (2019)	1.148	2.054	649	499	3,7
ES.	Vol. 28 No. 1 (2018)	513	1.606	154	359	2,6
ENGLISH	Vol. 27 No. 1 (2017)	964	1.561	556	408	3,0
Z	Vol. 26 No. 1 (2016)	958	1.777	501	457	3,3
	Vol. 25 No. 1 (2015)	305	1.331		305	2,2
	Vol. 24 No. 1 (2014)	445	1.282		445	3,3
	Vol. 23 No. 1 (2013)	454	1.480		454	3,3
	Vol. 22 No. 1 (2012)	377	902		377	2,8
	Vol. 21 No. 1 (2011)	502	1.413		502	3,7



	TOTAL	21.892	38.121	5.065	13.662	100
PT	Vol. 25 No. 1-PT (2015)	331	950			
FR	Vol. 27 No. 1-FR (2017)	1.273	1.693			
ES	Vol. 28 No. 1-ES (2018)	567	1.711			
DE	Vol. 29 No. 1-DE (2019)	994	2.233			
	Vol. 15 No. 1 (2005)	488	653		488	3,6
	Vol. 16 No. 1 (2006)	654	1.064		654	4,8
	Vol. 17 No. 1 (2007)	562	958		562	4,1
	Vol. 18 No. 1 (2008)	647	1.031		647	4,7
	Vol. 19 No. 1 (2009)	455	982		455	3,3
	Vol. 20 No. 1 (2010)	424	670		424	3,1

3.10 Webmaster

The website needs a couple of technical updates. The BoT either endorses or strongly agrees on

Approving a budget of up to 450 EUR for technical updates in 2024.

It is emphasized that the technical updates approved should prioritize maintaining the functionality of the website, rather than focusing on improvements.

Webmaster

Claude Thovex

3.11 Humanitarian Committee

The report undergoes thorough review and discussion, with additional insights provided by PA and MT from the Humanitarian Committees. The BoT reaches a consensus to task the Humanitarian Committee with collaborating and valuing feedback and idea exchange before presenting requests to the BoT. The BoT aims to encourage the Humanitarian Committee to foster collective collaboration and develop projects that represent the voices of all committee members, rather than solely relying on input from one member.

The BoT either endorses or strongly agrees that:

The current request presented cannot be approved. In addition to being unfeasible in many countries and regions outside of Brazil, any funding must adhere to specific rules, clear procedures and transparency, necessitating a certain degree of bureaucracy.

The Humanitarian Committee is urged to develop projects more aligned with the IIBA Strategic Plan. Specifically, any funding for humanitarian actions should focus on engaging facilitators and multiplier individuals rather than funding workshops aimed at "end consumers".

Committee Members

Jayme Panerai Alves, Paola Alessio, Manuela Tremante



3.12 Scholarship Committee

AG, as the chair of the Scholarship Committee, reports on minimal progress and reluctance among international faculty members to join.

The Scholarship Committee needs to

- Establish a standardized process for scholarship applications, including recommendation letter(s) from Coordinating Trainer(s), a personal motivation letter and the commitment to volunteer work.
- Emphasize transparency and disclosure.
- Manage the scholarship application process.
- Make decisions based on financial need and DEI. (The Scholarship may require different funds for financial need and DEI considerations.)
- Ensure a streamlined review process with equal consideration for all regions and clear accountability once the scholarship application and procedure are established.

The BoT also deliberates on specific requirements for eligibility in the scholarship program. However, the overarching responsibility for outlining general criteria and overseeing the entire procedure lies with the Scholarship Committee. Among the discussed details (with more to be determined) are:

- Applicants must be active trainee members of the IIBA.
- The training group needs to be organized by a local society that has completed at least two cycles of training, in adherence to the IIBA guidelines and curriculum.
- Scholarship funds are wired to the societies of funded trainees, with the Coordinating Trainer tasked with overseeing local fund allocation.

The BoT is keen on advancing the Scholarship Program and aims to have a finalized procedural framework in place by September 2024.

Committee members

Anat Gihon, Nadezhda Artemeva⁵, Guilherme Pacheco⁶, Herbert Conze⁷

3.13 Social Media Committee

The report is thoroughly reviewed and discussed, with additional details provided:

Dante Moretti chairs the Social Media Committee and manages the Instagram account, while the Facebook account receives minimal attention, and NS sporadically reviews the YouTube channel. Despite efforts to involve more members in the committee, recruitment attempts have been unsuccessful thus far. ML has offered to step up and join the Social Media Committee.

The BoT appreciates Dante Moretti's dedication and partially agrees with his suggestion to hire a professional community manager. Bringing on a professional will align our social media communication with our strategic plan and ensure a professional, globally balanced brand identity and content strategy).

⁵ Volunteered after the Directors Meeting January 2024.

⁶ Volunteered after the Directors Meeting January 2024.

⁷ HC accepts the invitation from AG to be a member of the Scholarship Committee.



As discussed between Dante Moretti and NS prior to the Board of Trustees meeting, NS has searched for a professional community manager to handle the IIBA's Instagram and Facebook accounts (and has considered setting up a LinkedIn account). NS has identified several community managers in Spain⁸, while Dante Moretti has proposed a community manager living in Argentina.

The BoT either endorse or strongly agree on

1. Hire a professional community manager from the "mamis digitales" platform to define the strategy, including goals and objectives for our social media presence (Budget approved: 713.90 EUR). ML and HC are interested in joining a working group to collaborate with the hired community manager.

2. In the interim, and until the Board can review the strategy and agree on next steps, only stories from affiliated local societies and training groups will be shared on the IIBA's Instagram and Facebook accounts. This decision is not taken lightly; the Board acknowledges the honor and privilege that comes from sharing stories, but there is a general concern about sharing inappropriate content. ML will contact Dante Moretti to follow up, and she will invite him to join the working group to define the strategy, including Brand Identity, Brand Definition, Visual Identity, Consistency Strategy, and Content Strategy.

Several Board of Trustees members request consideration of a budget for boosting social media posts, which will be reviewed once a strategy is defined.

Committee members

Dante Moretti (Chair), Marília Leite, New committee members wanted from Europe and Nanziba!

3.14 Newsletter Committee

The report is read and discussed. Further details:

After nearly three years of a temporary solution, NS is transferring the organization of the upcoming newsletter(s) to the newly formed Newsletter Committee. However, NS will offer assistance in setting up the newsletter according to a template provided by the Newsletter Committee.

The BoT expresses gratitude to the new Newsletter Committee for their dedication and commitment to enhancing communication and the exchange of ideas and information in the future. The BoT hopes that the forthcoming Newsletter (further details available here: https://gem.godaddy.com/p/5af8f81) will be successful and anticipates numerous contributions from all committees, societies, and members.

Committee Members

Angelina Sarmatova, Linda Hines, Nadezhda Artemeva⁹, Claudia Lelis¹⁰

⁸ In Spain, the project "mamis digitales" offer a platform for finding well-trained (and trust worthy) Community Managers. More information about "mamis digitales": https://mamisdigitales.org.

⁹ Volunteered after the Directors Meeting January 2024.

¹⁰ Volunteered after the Directors Meeting January 2024.



4 Membership Statistics

The BoT review membership statistics.

4.1 Membership Evolution 2011-2024 (Status: Feb 15, 2024)

Categories	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
01_Trainee	721	737	766	775	718	676	740	714	715	743	801	709	791	739
02_CBT	416	426	415	396	422	390	365	379	386	383	414	450	459	415
03_LocalFaculty	133	126	106	114	119	115	119	126	125	130	113	114	126	114
04_IntFaculty	41	34	33	30	34	37	36	35	35	35	35	36	35	34
05_RetiredCBT	5	8	9	11	9	6	4	3	10	10	8	13		
06_EmeritusIntFaculty	9	14	11	12	12	12	12	14	13	9	7	5	7	4
07_Associate	54	47	43	41	39	23	25	26	38	30	37	23	25	19
08_RetiredMember													17	18
Total	1379	1392	1383	1379	1353	1259	1301	1297	1322	1340	1415	1350	1460	1343

4.2 Membership by region and category 2024 (Status: Feb 15, 2024)

01_E		Europe	urope 02_Nanziba		03_Latin America		
Category	Total: 704 members		Total: 1	82 members	Total: 457 members		
	52	2,5 %	1	3,5 %	34 %		
01_Trainee	388	55 %	79	43 %	272	59 %	
02_CBT	232	33 %	68	37 %	115	25 %	
03_LocalFaculty	47	7 %	12	7 %	55	12 %	
04_IntFaculty	14	2 %	9	5 %	11	2 %	
05_RetiredCBT	0	0 %	0	0 %	0	0 %	
06_EmeritFaculty	0	0 %	4	2 %	0	0 %	
07_Associate	12	2 %	4	2 %	3	1 %	
08_RetiredMember	11	2 %	6	3 %	1	0 %	
Total	704	100 %	182	100 %	457	100 %	

Europe 2024

_			_					
	▼ 01_Trainee	▼ 02_CBT		LocalFac. 🔼 04	LIntFac. 💌 06_Eme	ritus <mark>▼ 07_Associate ▼ 08_Ret.</mark>	Member 💌 Total	→ ↓
ITALY		115	63	16	1			195
SPAIN		62	32	7	1	10	1	113
GERMANY		37	38	3	7		5	90
FRANCE		38	28	1	1		2	70
POLAND		51	10					61
RUSSIA		30	17					47
SWITZERLAND)	10	6	12	1			29
BELGIUM		7	11	2	1	1		22
PORTUGAL		8	12			1		21
ISRAEL		7	5	5	2			19
LITHUANIA		16						16
NORWAY		5	1	1				7
AUSTRIA			4					4
NETHERLANDS	3		3				1	4
UNITED KINGD	OM		1				2	3
DENMARK		1	1					2
KAZAKHSTAN		1					ĺ	1.



Nanziba 2024

02_NANZIBA 101_Trainee	▼ 02_CBT	▼ 03_Lo	calFac. 💌 04_Int	Fac. 💌 06_Em	neritus 💌 07_Ass	ociate ▼ 08_Ret.	Member ▼ Total	+ 1
USA	33	33	8	7	3	2	4	90
CHINA	24	12						36
CANADA	8	12	1	2	1	1	2	27
NEW ZEALAND	14	10	3					27
AUSTRALIA		1						1
SINGAPORE						1		1.

Latin America 2024

03_LATIN AMERICA -	01_Trainee	02_CBT 🔽	03_LocalFac. 🔻	04_IntFac. ▼ 06	6_Emeritus 🔻	07_Associate ▼ 08	3_Ret.Member	Total
BRAZIL	262	108	50	11		3	1	435
ARGENTINA	4	5	5					14
COLOMBIA	2	1						3
GERMANY	1							1
ITALY	1							1
SPAIN	1							1
USA		1						1
VENEZUELA	1							1,

5 Financial topics

5.1 Dues 2024

The BoT emphasizes the importance of paying dues according to the corresponding membership category.

AG will send again a reminder to the International Faculty members (especially to those who are Coordinating Trainers) regarding the annual dues payments from trainees. All trainees enrolled in a training group following the IIBA Curriculum are required to annually pay their dues as trainee members, under the same conditions as active members.

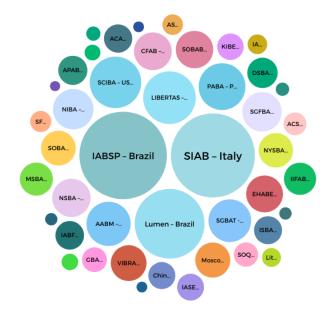
The decision made by the Board of Trustees in June 2017 applies only to highly exceptional cases.

"In order for a trainee to receive a CBT certificate they must have paid dues to the IIBA for 4 years prior to receiving the certificate. If they have not paid dues previously, they can pay the sum total of 4 years of dues to receive the certificate."

NS presents graphics and provide details regarding the membership dues period. As a rough estimate, the income from membership by regions is as follows (exchange rates not taken into account):

Europe	Nanziba	Latin America	
~ 50785 EUR	~ 16929 EUR	~ 33911 EU	





5.2 Dues 2025

The BoT members engage in a discussion regarding the hardship discount, particularly examining the situations in which members opted to pay reduced dues (utilizing the hardship discount) during the 2024 dues period. Several BoT members advocate for increased specificity in the call for dues, emphasizing the importance of collaboration with local societies to clarify the intentions behind and the appropriate usage of the hardship discount.

The BoT either endorse or strongly agree on

Maintaining the same membership categories, hardship discount, and fees as those established for the 2024 dues.

The BoT either endorse or strongly agree on

On enhancing the call for dues for 2025 as following: The improved call for dues for 2025 will include a clarifying statement emphasizing that the hardship discount is intended for individuals facing significant financial challenges, making it difficult for them to afford the full membership fee. This message will be communicated to society directors, urging them to incorporate the translation of the IIBA's request into their local calls and collections of membership dues. Specifically, the request will be as follows: "If any of your local members are experiencing financial difficulties that impede their ability to pay the full membership fee, please offer them the discounted membership fee to ensure their continued engagement with the IIBA.

AG will convey this message to the International Faculty Members, while NS will disseminate the request to the societies and Members at Large in summer 2024.

Standard Dues 2025:



#	Category	Standard Dues EUR	Standard Dues USD
1	Trainee	65 €	\$ 85
2	CBT	110€	\$ 145
3	Retired Member	41 €	\$ 53
4	Local Faculty Member	150€	\$ 195
5	Intern. Faculty Member	265 €	\$ 345
6	Emeritus Faculty Member	185€	\$ 240
7	Associate Member	90€	\$ 120

Hardship Dues 2025 (=40 % discount):

	` ` `	, , , , , , , , , , , , , , , , , , , ,	
#	Category	Hardship Dues 2024 EUR	Hardship Dues 2024 USD
1	Trainee	39 €	\$ 51
2	CBT	66 €	\$ 87
3	Retired Member	25 €	\$ 32
4	Local Faculty Member	90 €	\$ 117
5	Intern. Faculty Member	159€	\$ 207
6	Emeritus Faculty Member	111 €	\$ 144
7	Associate Member	54€	\$ 72

5.3 Project Fund 2023

The summaries from the Project Funds are reviewed. The BoT especially likes the project from the The New Zealand Society for Bioenergetic Analysis.

Europe

Society	Perm Society Bioenergetic Analysis	Amount	52,80 EUR				
Project	Translation of BA articles						
Final	2 translations made from former articles Clinical Journal: Odila Weigand «Live Supervision»,						
Report	Bioenergetic Analysis, Volume 8, Number 1, Winter 1997, pp. Bioenergetic Supervision in Bioenergetic Training», Bioene 101–112.						

Society	Associació Catalana en l'Anàlisi Bioenergètica Amount 262,20					
	EUR					
Project	Basic Course about Bioenergetic Analysis					
Final	The introductory classroom course of Bioenergetic Analysis "LEARNING TO WORK WITH AND					
Report	FROM THE BODY" that we organized for 2023 composed or	f 6 workshops distri	ibuted in six			
	months. 1 Saturday a month, we could not carry them out because there were not enough					
	registrations for it. The average was 2 to 3.					

Asociación de Análisis Bioenergético de Madrid	Amount	431,40
		EUR
Grants for students with economic difficulties		
motivated and suitable candidates that experience gr nevertheless continue their training, and the training gr received from IIBA in 2023 have contributed to making possible could remain economically viable and therefore continue its	eat economic diffi oups are viable. The plethat the fourth tra straining into the cli swere not available	culties can ne 431,40 € aining group nical phase, to continue
	Grants for students with economic difficulties AABM is very grateful for the financial support provided by III motivated and suitable candidates that experience gr nevertheless continue their training, and the training gr received from IIBA in 2023 have contributed to making possible could remain economically viable and therefore continue its in spite of the reduction of its size, as some of its members	Grants for students with economic difficulties AABM is very grateful for the financial support provided by IIBA in 2023 to make provided and suitable candidates that experience great economic diffinevertheless continue their training, and the training groups are viable. The received from IIBA in 2023 have contributed to making possible that the fourth training reconomically viable and therefore continue its training into the clining spite of the reduction of its size, as some of its members were not available



Society	Società Italiana di Anàlisi Bioenergètica	Amount	1846,20 EUR
Project	Social investment for "October of wellness" and activation of (Continuing Medical Education)	of courses for the rele	ease of ECM
Final Report	Siab financed 5 webinars to spread bioenergetic analysis a some themes from the point of view of bioenergetic analysis in September, Maria Rosaria Filoni "Gender, sex, love, re Rolando "Dissociation and integration in Bioenergetic Analysis Silvia Pasqualini and Gaia Calabresi "Psychophysical well-performance", in November, Alessandro Cataldi and Ada Le neuroscience", in December, Maria Luisa Manca "Bioenerget The body that speaks". The webinars were very successful a registrations.	s, the themes and Spelationship", in Octsis", in October, Gabobeing and the tensintini "Bioenergetic aic analysis and psych	peakers are: ober, Piero riele Putelli, on towards analysis and nosomatics.

Society	Moscow Training Group	Amount	120 EUR
Project	Translation of the Clinical Journal 2008		
Final	The journal is published on the website -https://	/batherapy.ru/upload/stat	ti/CJIIBA_2008-
Report	1_%20%D1%80%D1%83%D1%81.pdf		
-	(The translation was still provided by the former loc	cal contact, Angelina Samr	atova while the
	project fund was credited to the new local contact	/ organization (Anna Mirno	ova).

<u>Nanziba</u>

Society	Société Québécoise d'Analyse Bioenergétique	Amount	127,20 EUR
Project	Sustaining and Spreading Bioenergetic Therapy		
Final Report	Our project at SOQAB in 2023 was to offer training and su Soqab and in Quebec, following our goal to expand Bioene large, with webinars or workshops in presence. A workshop was well appreciated. Others are in preparation too for next for this help to our members.	rgetic Analysis in Qu was given by Réjean	ebec and at Simard and

Society	The New Zealand Society for Bioenergetic Analysis	Amount	306 EUR
Project	Engage with cultural consultant		
Final Report	In June 2023 the NZSBA received a grant of EUR 306 from the consultant, in order to ensure our trainees and trainers have supervision, thereby promoting culturally appropriate community and meeting our obligations as a provider of psy / New Zealand. We used this grant money to go towards to psychotherapist/supervisor/consultant who provided a week programme. The workshop was a rich learning experience for	ve access to cultura practice in our B chotherapy training he training fee of a kend workshop for rour trainees and tr	l advice and ioenergetics in Aotearoa local Maori our training aining team,
	giving important insights into Maori perspectives on me healing. This event strengthened our society's relationship going availability to work with us and our training prograr support in enabling us to strengthen this important relation	with her and confir nme. We are grate	med her on-

Society	Massachusetts Society for Bioenergetic	Amount	223,20 USD						
	Analysis								
Project	Scholarships for Bioenergetic Introductory Workshops								
Final	The Massachusetts Society for Bioenergetic Analysis (MSBA) used the funds from the IIBA								
Report	Project Fund in 2023 for scholarships for people w	Project Fund in 2023 for scholarships for people who wanted to attend a workshop offered							



in June, 2023, by Len Carlino in Massachusetts. Len's workshop was well attended, in part by people who were in need of scholarships.

Society	Southern California Institute for Bioenergetic Analysis	Amount	669,20 USD
Project	Scholarships for students for Certification programemphasis of attracting people of color but we will state.		There will be an
Final Report	Purpose: Support students who have financial diffinancial program. Process: Students were informed of the identified as having financial difficulty and docur divided equally among the students who were evancemain in the program. Outcome: Three students remain in the certification program.	scholarship availability. nented their situation. luated as needing financ	They then self- The funds were ial assistance to

Latin America

Society	Sociedade Brasileira de Análise Bioenergética	Amount	419,46 USD
Project	The Challenges and Importance of BA in Current Times		
Final Report	We are planning to hold a symposium of clinical seminars to while thinking about our clinical practice within Bioenerg would like to carry out exercise classes aligned with the symposium aims to answer the question: What are the clanalyst today? The symposium will last 10 hours and will 2024. The target audience will be psychology students psychology with an interest in the body-mind connections, our fully-trained bioenergetic analysts. Publicity will be Instagram and Facebook and our mailing list. The eve accommodate the largest number of participants possible. help disseminate and expand knowledge and reflection Bioenergetic Analysis today. Organizing Committee: Claid Analucia Faria, Lucineide Vasconcelos, and Guilherme Pach	getic Analysis. Furth copics we intend to nallenges facing a latake place on April , professionals in our current studen e done through so nt will be online We believe this sym on the clinical porissa Batistela, Lore	nermore, we cover. This pioenergetic 5thand 6th, the field of ts as well as pocial media: in order to apposium will positioning of

Society	Libertas	Amount	831,14 USD
Project	Humanitarian Actions of Hope		
Final	The Humanitarian Actions of Hope Project, prom	oted by Sociedade Libe	rtas, took place
Report	during the current year of 2023, with the main psychological well-being of children and adults Recife/PE – Brazil. Approximately 30 children and served. During the year, around 400 services were prompletely free of charge for this community professionals and 08 interns involved in support benefits of Bioenergetic Analysis for the integral her state that the main objectives of the project were welcoming environment was provided, where it was the body that had been heightened by exposure promote integration and the possibility of healthy the project was able to train interns and professions contribute to the expansion of Bioenergetic Analy the community and society in general to the imple being. We reiterate IIBA's relevant contribution so the services were provided to the services of the project was able to train interns and professions.	living in the Communication 10 adults in vulnerable provided, both in groups at the project had the sing the community and alth of the population. In the satisfactorily achieved as possible to release blo to vulnerability. It was and trusting relationship als involved, so that they exist as a therapeutic practortance of care and psycortance of care and psycortance.	ity of Apipucos, situations were and individually, support of 02 dexpanding the this way, we can d, as a safe and cked tensions in also possible to be. Furthermore, can increasingly etice, sensitizing ychological well-



and we express our gratitude to this renowned institution for all its support for the humanitarian actions that are increasingly necessary and urgent in our society.

5.4 Project Fund 2024

The BoT either endorse or strongly agree on

Keeping the Annual Project Fund in 2024.

Notes:

The conditions for the Annual Project Fund remain as in previous years:

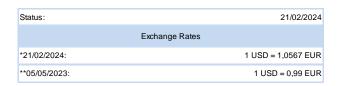
- Only local societies and training groups are eligible to apply; individual members at large (MALs) are
 excluded. Calculation is based on collective payments received for dues in 2024, not individual payments
 from common members or payments received in previous years.
- Local societies and training groups must complete the application form for the Annual Project Fund 2024 and submit it before May 31, 2024.
- Failure to provide a summary report for past applications will result in no funds being granted for 2024.
- Payments will be made by bank wire or PayPal at the beginning of June 2024. Upon request, local societies
 and training groups may opt for a "credit" to offset dues payments for 2025 instead. If opting for a reduction,
 the application form must also be submitted by May 31, 2024.

Additionally, a new condition is being introduced for the Annual Project Fund 2024:

• Projects funded by the Annual Project Fund 2024 must be related to Education, Research, and Scholarship. The call for applications will be issued by NS in April, and the application form will be modified to require clear indication of whether the project pertains to Education, Research, or Scholarships.

5.5 Closing Balance 2023

The Closing Balance 2023 is approved:



	A. Money coming in	Budget 2023	EUR	USD	EUR (USD Ex. Rate)**	Closing Balance 2023	Variance	%	EUR	USD	EUR (USD Ex. Rate)*
A-1	Membership Dues	76.647 EUR	51.600 EUR	25.300 USD	25.047 EUR	87.258 EUR	10.611 EUR	14%	67.950 EUR	18.273 USD	19.309 EUR
A-1.1	Dues 2025	299 EUR	200 EUR	100 USD	99 EUR	1.047 EUR	748 EUR	250%	993 EUR	52 USD	55 EUR
A-1.2	Dues 2024	74.750 EUR	50.000 EUR	25.000 USD	24.750 EUR	74.338 EUR	-412 EUR	-1%	55.978 EUR	17.375 USD	18.360 EUR
A-1.3	Dues 2023	1.198 EUR	1.000 EUR	200 USD	198 EUR	10.241 EUR	9.043 EUR	755%	9.347 EUR	846 USD	894 EUR
A-1.4	Dues 2022	200 EUR	200 EUR			860 EUR	660 EUR	330%	860 EUR		
A-1.5	Dues 2021	200 EUR	200 EUR			430 EUR	230 EUR	115%	430 EUR		
A-1.6	Dues 2020	0 EUR				138 EUR	138 EUR		204 EUR		
A-1.7	Dues 2019	0 EUR				1.685 EUR	1.685 EUR		138 EUR		



A-2	Events	56.754 EUR		57.328 USD	56.754 EUR	78.175 EUR	21.421 EUR	38%	1.685 EUR	72.385 USD	76.490 EUR
A-2.1	Conference 2023	56.754 EUR		57.328 USD	56.754 EUR	76.490 EUR	19.735 EUR	35%		72.385 USD	76.490 EUR
A-2.2	PDW 2023	0 EUR				0 EUR	0 EUR				
A-2.3	PDW 2024	0 EUR				1.685 EUR	1.685 EUR		1.685 EUR		
A-3	Donations	3.364 EUR	2.250 EUR	1.125 USD	1.114 EUR	28.234 EUR	24.871 EUR	739%	17.680 EUR	9.988 USD	10.554 EUR
A-3.1	Education	1.121 EUR	750 EUR	375 USD	371 EUR	0 EUR					
A-3.2	Research	1.121 EUR	750 EUR	375 USD	371 EUR	0 EUR					
A-3.3	Scholarship	1.121 EUR	750 EUR	375 USD	371 EUR	0 EUR					
A-4	Royalties	0 EUR				57 EUR	57 EUR	-	57 EUR		
A-Total	money coming in	136.765 EUR	53.850 EUR	83.753 USD	82.915 EUR	193.725 EUR	56.960 EUR	42%	87.372 EUR	100.646 USD	106.353 EUR
	B. Money paid	Budget 2023	EUR	USD	EUR (USD Ex. Rate)**	Closing Balance 2023	Variance	%	EUR	USD E	EUR (USD Ex. Rate)*
B-1	Events	106.097 EUR	85.105 EUR	21.205 USD	20.992 EUR	118.785 EUR	12.688 EUR	12%	14.235 EUR	98.940 USD	104.550 EUR
B-1.1	BoT 03/2023	19.275 EUR	9.453 EUR	9.922 USD	9.822 EUR	19.957 EUR	682 EUR	4%	9.473 EUR	9.922 USD	10.484 EUR
B-1.2	BoT 08/2023	23.109 EUR	12.892 EUR	10.320 USD	10.217 EUR	13.368 EUR	-9.740 EUR	-42%	4.672 EUR	8.230 USD	8.697 EUR
B-1.3	Faculty 08/2023	2.425 EUR	2.425 EUR	0 USD	0 EUR	1.773 EUR	-652 EUR	-27%		1.678 USD	1.773 EUR
B-1.4	BoT & Faculty 08/2023	600 EUR	600 EUR	0 USD	0 EUR	0 EUR	-600 EUR				
B-1.5	Conference 2023	58.685 EUR	58.685 EUR	0 USD	0 EUR	82.999 EUR	24.314 EUR	41%		78.546 USD	82.999 EUR
B-1.6	Presidents & Directors Meeting	1.050 EUR	1.050 EUR	0 USD	0 EUR	375 EUR	-675 EUR	-64%		355 USD	375 EUR
B-1.7	PDW 2020	0 EUR	0 EUR	0 USD	0 EUR	90 EUR	90 EUR		90 EUR		370 2010
B-1.8	PDW 2023 (SCIBA)	953 EUR	0 EUR	963 USD	953 EUR	222 EUR	-731 EUR		30 2010	210 USD	222 EUR
B-1.9	PDW 2023 (SCIBA)	0 EUR	0 EUR	0 USD	0 EUR	0 EUR	0 EUR			2.0000	ZZZ LUK
B-2	Projects	146.288 EUR	146.288 EUR	0000	0201	20.803 EUR	-125.485 EUR	-86%	11.325 EUR	8.970 USD	9.478 EUR
B-2.1	Annual Project Fund	15.923 EUR	15.923 EUR			5.174 EUR	-10.748 EUR	-68%	3.146 EUR	1.920 USD	2.029 EUR
B-2.2	Research Projects	47.300 EUR	47.300 EUR			8.845 EUR	-38.455 EUR	-81%	2.500 EUR	6.004 USD	6.345 EUR
B-2.2.1	Map of evidence	2.300 EUR	2.300 EUR			3.703 EUR	1.403 EUR	61%	2.500 EUR	3.504 USD	3.703 EUR
B-2.2.2	Research Grant	5.000 EUR	5.000 EUR			5.142 EUR	142 EUR	3%	2.500 EUR	2.500 USD	2.642 EUR
B-2.2.3		35.000 EUR	35.000 EUR			0 EUR	-35.000 EUR	-100%			
B-2.2.4	Scientific Communication	5.000 EUR	5.000 EUR			0 EUR	-5.000 EUR	-100%	5 504 FUD		
B-2.3	Webinar Series	19.410 EUR	19.410 EUR			5.564 EUR	-13.847 EUR	-71%	5.564 EUR		
B-2.4	Fin. Support f. Int. Fac.	4.655 EUR	4.655 EUR			1.221 EUR	-3.434 EUR	-74%	116 EUR	1.046 USD	1.105 EUR
B-2.5	Scholarships	50.000 EUR	50.000 EUR			0 EUR	-50.000 EUR	-100%			
B-2.6	Fin. Support f. Presenters	9.000 EUR	9.000 EUR			0 EUR	-9.000 EUR	-100%			
B-2.7	Humanitarian Projects	0 EUR	0 EUR			0 EUR	0 EUR				
B-3	Structural Costs	62.313 EUR	60.927 EUR	1.400 USD	1.386 EUR	53.934 EUR	-8.379 EUR	-13%	52.242 EUR	1.601 USD	1.691 EUR
B-3.1	Admin Service	44.034 EUR	44.034 EUR			37.559 EUR	-6.475 EUR	-15%	37.559 EUR		
B-3.2	Accountant	2.506 EUR	2.506 EUR			2.506 EUR	0 EUR	0%	2.506 EUR		
B-3.3	Internet Presence	1.430 EUR	1.430 EUR			1.100 EUR	-330 EUR	-23%	1.100 EUR		
B-3.3.1 B-3.3.2	Webmaster Website improvements	960 EUR 1.700 EUR	960 EUR 1.700 EUR			960 EUR 0 EUR	0 EUR -1.700 EUR	-100%	960 EUR		
B-3.3.3		250 EUR	250 EUR			120 EUR	-130 EUR	-52%	120 EUR		
B-3.3.4	Hosting	90 EUR	90 EUR			0 EUR	-90 EUR	-100%			
B-3.3.5	Domain	200 EUR	200 EUR			20 EUR	-180 EUR	-90%	20 EUR		
B-3.4		6.140 EUR	6.140 EUR			5.618 EUR	-522 EUR	-9%	5.618 EUR		
B-3.5	Newsletter edition	838 EUR	838 EUR			738 EUR	-100 EUR	-12%	738 EUR		
B-3.6	Other back-office costs Shipping costs	2.680 EUR 500 EUR	2.680 EUR			1.792 EUR	-888 EUR	-33%	1.792 EUR 352 EUR		
B-3.6.1		960 EUR	960 EUR			352 EUR 660 EUR	-148 EUR -300 EUR	-30%	352 EUR 660 EUR		
B-3.6.3		0 EUR	0 EUR			0 EUR	0 EUR				
B-3.6.4		600 EUR	600 EUR			242 EUR	-358 EUR	-60%	242 EUR		
B-3.6.5 B-3.6.6	Office material Other travel costs	500 EUR 120 EUR	500 EUR 120 EUR			512 EUR 26 EUR	12 EUR -94 EUR	2%	512 EUR 26 EUR		
B-3.7	Memberships	1.298 EUR	1.298 EUR			1.298 EUR	0 EUR	0%	1.298 EUR		
B-3.7.1	EABP	210 EUR	210 EUR			210 EUR	0 EUR	0%	210 EUR		
		838 EUR	838 EUR			838 EUR	0 EUR	0%	838 EUR		
B-3.7.2	ESAE	250 EUR 3.386 EUR	250 EUR	1.400 USD	4 20¢ EUD	250 EUR 3.323 EUR	0 EUR	-294	250 EUR	1 604 1100	1.691 EUR
B-3.7.3	Chargos for Einemaial Camin	3.386 EUR	2.000 EUR 800 EUR	1.400 USD	1.386 EUR 495 EUR	3.323 EUR 2.192 EUR	-63 EUR 897 EUR	-2% 69%	1.631 EUR 705 EUR	1.601 USD	1.691 EUR 1.487 EUR
	Charges for Financial Services Bank commissions	1.295 EUR				1.131 EUR	-960 EUR	-46%	927 EUR	193 USD	204 EUR
B-3.7.3 B-3.8	-	1.295 EUR 2.091 EUR	1.200 EUR	900 USD	891 EUR						
B-3.7.3 B-3.8 B-3.8.1 B-3.8.2 B-3.8.3	Bank commissions PayPal commissions Stripe commissions	2.091 EUR		900 USD	891 EUR	541 EUR	541 EUR		541 EUR		
B-3.7.3 B-3.8 B-3.8.1 B-3.8.2 B-3.8.3	Bank commissions PayPal commissions Stripe commissions Legal Errands		1.200 EUR 250 EUR	900 USD	891 EUR	541 EUR 0 EUR	541 EUR -250 EUR	-100%			
B-3.7.3 B-3.8 B-3.8.1 B-3.8.2 B-3.8.3	Bank commissions PayPal commissions Stripe commissions	2.091 EUR		900 USD	891 EUR	541 EUR					
B-3.7.3 B-3.8 B-3.8.1 B-3.8.2 B-3.8.3 B-4 B-5	Bank commissions PayPal commissions Stripe commissions Legal Errands	2.091 EUR 250 EUR 0 EUR			891 EUR 22.378 EUR	541 EUR 0 EUR	-250 EUR	-100%		109.511 USD	115.720 EUR



5.6 Budget 2024

The BoT decides to approve the budget 2024 by e-mail. NS will be responsible for drafting the 2024 budget and will commence the approval process in April 2024.

5.7 Treasurer

As discussed in previous years¹¹, having a treasurer located in the country where the IIBA Administrative Office resides is crucial for managing fiscal and financial affairs effectively. However, this matter has been continually tabled due to a lack of viable solutions.

A potential solution has presented itself in the form of IIBA member Herbert Conze. His name was brought forward by NS, and VH also knows a little of his capabilities. LC and JA interviewed him in the beginning of March 2024. He is recently retired and is spending most of his time in Spain (having a Spanish tax number). He was involved in many projects regarding Bioenergetic Analysis in Germany in the past and has a Business Administration Diploma. Herbert Conze is interested in helping with the IIBA need of a treasurer.

Herbert Conze expressed interest in assisting the IIBA as a treasurer and was invited to join the BoT on Friday, March 22, 2024. He presents himself and offers his support for fiscal and financial affairs in Spain, including assistance with budgets and controlling.

he BoT either endorse or strongly agree on	
Voting for Herbert Conze (HC) as the acting treasurer.	

Notes:

- HC will not have voting privileges in BoT meetings but will participate in discussions concerning financial issues.
- His term will be for 1 year and will be subject to renewal at the next in-person BoT meeting.
- Drafting a volunteer agreement for HC as the acting treasurer, outlining his responsibilities and ensuring clarity regarding the principle of dual signature and confidentiality.
- Encouraging HC to consider becoming a candidate as the representative to the IIBA from Europe in the elections in November 2025.

Additiona	lly, the BoT either endorse or strongly agree on
	Modifying the article II – Government – Section II – Qualifications and election of trustees:

 $^{^{11}}$ With modifications of the bylaws: "...One (1) Trustee (who will serve as Treasurer) from the country where the IIBA Administrative Office resides shall be appointed by the Board of Trustees ..."



"In the event that none of the trustees maintain tax residency in the country where the IIBA Administrative Office is resides, the trustees are authorized to cast a vote to elect one (1) active member possessing requisite qualifications and adequate tax residency status."

6 Others

6.1 Moscow Bioenergetic Analysis Association (MABA)

The Moscow Bioenergetic Analysis Association requests to become an affiliated local society of the IIBA. The letter with the application was received by Boris Suvorov (president of MABA) on February 19, 2024.

The BoT either endorse or strongly agree on

Approving the request from MABA of becoming an affiliated local society in the catchment area of Moscow. It's important to note that this affiliation pertains specifically to the Moscow region and does not extend to a nationwide scope.

NS will reach out to Boris Suvorov to request foundational documents from MABA, including its Bylaws, current leadership information, and minutes from the membership meeting held during its foundation.

6.2 Formalize Committee Appointments

The need of formalizing committee appointments rose in the BoT meeting 05/2023. This topic gets discussed and the BoT either endorse or strongly agree on

Moving forward, all new committee appointments will be formalized according to the following guidelines:

- 1. Representation from all geographical regions: It is imperative that all committees include representation from all three geographical regions of the IIBA (Europe, Nanziba, and Latin America). At least one member from each geographical region must be included in every committee.
 - 2. Committee Size: Each committee can consist of up to 6 members.
- 3. Term Commitment: Committee members are expected to commit to a term of 3 years, with the option to renew for an additional 3-year term.
 - 4. Vacancy Announcement: In the event of a vacancy within a committee, a call to the membership will be issued, outlining the volunteer opportunity.
 - 5. Extension of Term: If no members express interest in the vacancy, but an active committee member who has already served for 6 years wishes to continue, they may



serve one final term of 3 years. However, no committee member can exceed more than 9 years of volunteering within the same committee.

6. Openness and Engagement: All committees are encouraged to maintain an open stance and actively engage with the membership, seeking input and involvement wherever possible.

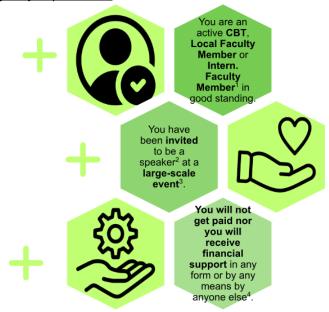
6.3 Financial Support for Presenters

The Financial Support for Presenters is approved as following:

Exciting Opportunity!

As part of our commitment to supporting the professional growth of our members, we are pleased to offer financial support for invited speakers and presenters in conferences for body psychotherapy, in other psychotherapeutic fields or in the field of neurobiology and cognitive science. This support helps you to cover expenses related to travel, accommodation, and registration. At the IIBA, we are committed to fostering growth, knowledge sharing, and professional development. We recognize the invaluable contributions that our members make as speakers and we want to show our support in a tangible way to members who are involved in humanitarian activities.

Eligibility requirements

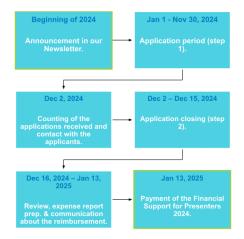


- An active member is a member who has paid her/his membership 2024. Student and Supporting Members can't apply for the financial support for presenters 2024.
- You are listed in the official large-scale event program as (Keynote) Speaker, Panellist and/or Workshop Leader. **Attention:** If you are an invited Workshop Leader, we request that the workshop you will give is conducted in a high-level setting (A-Level). "Simple" Workshop Leaders can't apply for the financial support for presenters 2024.
- The financial support for presenters 2024 only considers following large-scale events: congresses or conferences in the fields of body psychotherapy, other psychotherapeutic fields, neurobiology and cognitive science.



• If you get paid (fee, honorarium, remuneration), your expenses related to travel, accommodation, and registration are partially or fully paid and / or covered by anyone else, you can't apply for the financial support for presenters 2024.

Application process



Details about step 1 & step 2

1. Step 1

- (Jun 1 Nov 30, 2024): Send an e-mail to info@bioenergeticanalysi.com including ...
 - Invitation letter from the conference organization and
 - Link to the conference website / program (where you are named).

Step 2

- (Dec 2 Dec 15, 2024): You have to send another e-mail to info@bioenergeticanalysi.com including ...
 - Flight or train ticket (economy class) invoice confirming the traveling time and payment (if applicable).
 - Additional urban transport expenses (economy class / second class) (if applicable).
 - Accommodation invoice (up to 4 stars hotels) confirming the timeframe of the stay and payment (if applicable). The total amount of the accommodation reimbursement may not exceed 400 EUR.
- Receipt of the registration fee paid confirming participant and large-scale event (if applicable).
- Any additional related costs (documented).
- Article in English (≥200 words) about your large-scale event's participation and 3 high quality pictures for the IIBA Newsletter.

The Back-Office will review, prepare the expense reports and inform about the reimbursement in the beginning of the year 2025. The reimbursement (payment) will take place in the week of Jan 13, 2025.

Weighting System

The formula (as below) will determine the level of reimbursement related to the Financial Support for Presenters 2024.

1	Active member of the IIBA with at least 5 years of active voluntary (unpaid) work in IIBA	5 points
	committees (and/or events) dedicated to the functioning of the institute.	
2	Valid application received on time and proper documentation.	5 points
3	Reach of the large-scale event	



	Local event	1 point
	National event	2 points
	Continental and/or international event	3 points
4	Presenter, leader and/or main audience belongs to a Minority Group.	5 points
5	Written article received for the Newsletter (including 3 high-quality pictures from the event).	5 points
	Total	25 points

6.4 Guideline for Local Societies & Training Groups

This topic has been a recurring subject in several previous BoT meetings, as evidenced by discussions in 03/2022 and 03/2023. The BoT members underscore the paramount importance of networking and mutual learning among Coordinating Trainers, particularly in the context of establishing new Training Groups without initially forming a society. Key characteristics of a local society were thoroughly deliberated upon:

- A local society must adhere to the regulations of non-profit organizations.
- Leadership within the society should be elected from its membership.
- The founding of a society should involve a minimum of 5 members.
- It is recommended that the society obtain at least 1 or preferably 2 reference letters from Coordinating Trainers and/or International Faculty Members.
- While specific teaching skills are desirable for imparting training of Bioenergetic Analysis, it was
 acknowledged that such expertise may not always be readily available, especially in emerging countries.
 The distinction between an Institute¹² and a society¹³ was also discussed in this context.

There is unanimous agreement among BoT members that while the Guidelines for Training Groups should be outlined by the Teaching Group, a separate working group should be established to draft a comprehensive guideline for founding a local society. The BoT either endorse or strongly agree on

1. The Teaching Committee will develop a comprehensive guideline outlining the procedures for establishing and managing a new Training Group. PM, serving as Chair of the Teaching Committee, will communicate this task to the Teaching Committee members.

2. JE, MT and AF will collaborate as a working group tasked with formulating a general guideline for the establishment and operational framework of societies. Their efforts will focus on delineating the necessary steps for founding and effectively managing a society. Additionally, JE, MT, and AF will collaborate to develop a standard procedure for applying to become an affiliated local society of the IIBA.

¹² Institute: An institute typically refers to an organization established to pursue specific goals related to education, research, or professional training.

¹³ Societies: A society often have members who participate voluntarily, sharing resources and experiences to achieve common objectives.



6.5 IIBA's Visibility within the EABP Community

Following discussions held during the BoT meeting 01/2024, it was noted that VH and PM had attended the 18th International Congress of EABP in Sofia from September 7-10, 2023. Upon reflection, VH expressed overwhelmingly positive sentiments regarding their experience and identified numerous collaborative opportunities with EABP in research projects. Notably, she observed in various keynotes from other body-psychotherapy approaches that colleagues were applying bioenergetic interventions to their patients, albeit without explicitly naming Bioenergetic Analysis as such.

- PM emphasizes the importance of active involvement in EABP committees, highlighting the value of participating in the EABP Forum.
- VH recommends reaching out to EABP (and USABP), particularly in the context of promoting the 27th IIBA International Conference. In response to these recommendations, YH and PA will relay the BoT's recommendation to the Scientific Committee. Specifically, it is proposed that EABP and USABP leaderships receive personal invitation letters from the president (LC) and chair of the Scientific Committee. Additionally, efforts will be made to integrate these leaderships into the morning sessions, potentially as panellists, if they express interest in doing so.

This proactive approach aims to foster stronger ties and collaboration between IIBA and EABP, ultimately advancing the field of Bioenergetic Analysis.

6.6 Association Management System

After encountering numerous registration difficulties during the last conference, NS initiated a search for alternative platforms, exploring options provided by mainstream platforms and others. In this pursuit, NS came across Glue Up, an Association Management System (AMS).

An AMS offers the consolidation of various functions related to membership and event management into a single, integrated platform. This includes:

- Managing Membership: Utilizing CRM synchronization, the platform enables the easy identification of the
 most engaged members by centralizing all member-related information. It allows for the collection and
 tracking of member and non-member data and activities, as well as the creation of segmented lists for
 personalized outreach.
- Member Communication: The AMS facilitates the creation of professional and branded newsletters, event
 invitations, and marketing campaigns. It also offers the embedding of custom newsletter sign-up forms, all
 through a user-friendly interface.
- Complete Event Management: Users can plan, promote, and execute events seamlessly through the platform.
- Streamlined Membership Renewal Processes: Integration with payment services like Stripe ensures less manual intervention in membership renewal processes.
- Engagement Hub: Members gain access to comprehensive information on past, current, and future events and activities. They can also update their member information, renew memberships, and view the membership directory conveniently.
- My Glue Mobile App: Members can check events, access event-related information, documents, presentations, etc., and join communities. The app also offers features like a virtual membership card.



Upon delving into the functionalities of an AMS, NS believes that investing in such a system could significantly streamline operations, event registration (including payments), and enhance member engagement. NS proposes to integrate an AMS.

While Glue Up appears to be user-friendly and straightforward, it's important to note that the setup process will require considerable time and thorough examination to ensure seamless integration with the current website. However, Glue Up's strengths lie in its general compatibility and the minimal technical expertise required for implementation and maintenance.

Additionally, Glue Up provides a platform for members to share ideas and communicate effectively. It features a wall where members can engage in discussions, and committees can have private or public groups for collaboration, with the ability to easily post working files and activities.

Price Breakdown

Allowances: Contact Allowance: 2500 Event: 1 E-mail: 150000 Attende Unlimited	ee: 500/Event Authorized Users:
Annual Fee – Software Package	3500 EUR
Assocaition Management Software Fee (Annual Fee)	
Stripe Payment Gateway (Annual Fee)	100 EUR
Dedicated Subdomain & API Access (Annual Fee)	470 EUR
Community Engagement Solution (Annual Fee)	700 EUR
Subtotal	4770 EUR
Discount for Non Profit Organizations	715,50 EUR
Annual Fee	4054,50 EUR

One-Time Fees	
Onboarding & Implementation Fees	1900 EUR
Additional Private implementaion hours	200 EUR
Subtotal	2100 EUR
Discount for Non Profit Organizations	315 EUR
One-time Fees	1785 EUR

Summary of Fees	
Annual Fees	4054,50 EUR
One-time Fees	1785 EUR
Total Fist Year Fees	5839,50 EUR
Total Second Year Fees	4176,13 EUR
Total Third Year Fees	4301,41 EUR

The attractiveness of this all-in-one solution is appreciated and very valued. The fact of having an app for members is considered as a game changer in our communication and presence in the mind of the members. One of the BoT members is in favor of this AMS, but prefers to proceed only when the website gets up do date and fulfils all current website challenges and internet. The BoT either endorse or strongly agree on (except 1 BoT member who agrees with some reservation) the following action:

Moving forward with the proposal of setting up an AMS for the IIBA. Annual Fees and One-Time Fees are approved.



6.7 Translations

On February 23, 2024, AG, representing ISBA, submitted a request for funding to translate several chapters from Wilhelm Reich's works. In response, the BoT wishes to emphasize that all societies meeting the specified criteria can apply for the IIBA Project Fund 2024 if related to Education, Research and Scholarship. The details of the IIBA Project Fund 2024 will be officially announced in May via mailing to the Directors of the societies.

In addition to the IIBA Project Fund, NS suggests reviewing the criteria for applying to the Research Fund, which can be found at the provided link (https://bioenergetic-therapy.com/index.php/news-1/iiba-reports/newsletter-202401-new-call).

During the discussion of the request, several BoT members express the opinion that support should only be granted to translations of literature directly related to Bioenergetic Analysis. They argue that while Wilhelm Reich's work is tangentially connected to Bioenergetic Analysis, the focus should primarily be on supporting translations directly pertinent to the field of Bioenergetic Analysis.

6.8 Commemorating Significant Persons in the Bioenergetic Community

Recently, the IIBA community mourns the loss of two longstanding members who have been instrumental in supporting its mission: Edward J. Svasta and Bill White.

The International Faculty initiated discussions on how to pay homage to these departed members. Louise Fréchette suggested creating a platform where the IIBA community can express their appreciation for outstanding individuals who may no longer be physically present but remain vivid in our memories.

It is proposed to compile memories and prompts into a legacy or tribute memory book and/or dedicated site. This memory book could also take the form of comments attached to a short video comprising pictures, recorded keynotes, workshops, etc., uploaded to the IIBA YouTube channel. Additionally, the BoT decides to use Social Media Channels, the Newsletter, Journal, and Conferences as avenues to honor and remember these esteemed individuals. Furthermore, it is suggested that the memory book/site be shared with the families and friends of the deceased members, demonstrating our heartfelt sympathy and gratitude for their lasting contributions.

JE proposes the establishment of a standardized procedure for recognizing members who have been fundamental pillars and/or made impactful contributions to the IIBA. Prompts to use:

When I think about what come	es to mind is
--	---------------

- An adjective(s) that best describes ____ is/are...
- The trait that I admired most about ____ is...
- What I will always remember about ____ is...

The BoT has decided to take the following steps: NS will inform the membership about the passing of Edward J. Svasta and Bill White, inviting all members to contribute short memory prompts. NS will then gather these prompts and compile them into a collective tribute. Particularly regarding Edward J. Svasta, NS will supplement the memories with an interview conducted by a former trainee from one of the societies in the USA. The compiled tributes will be published in the upcoming Newsletter and made available in the organization's resources.



Drawing from this experience, and in line with JE's proposal, the BoT will work towards establishing a standardized procedure for recognizing members who have significantly contributed to the IIBA.

6.9 Alignment of the Geographical Regions of the IIBA

In March 2019, the BoT made the decision to temporarily include China within Nanziba. This decision was deemed temporary until at least one Chinese member met the requirements to be added to the voting list and had the option to become a BoT member. In the upcoming elections at the end of 2025, a number of Chinese members will be eligible, having accrued more than five years of experience as Certified Bioenergetic Therapists (CBT).

Following an extensive discussion centered around the principles of organizational democracy and drawing upon theories from Reich and Lowen, as well as the evolution of Bioenergetic Analysis towards systems such as the binary system, the members of the BoT reaches a consensus. They either endorse or strongly agree on the following actions:

- 1. Contacting Guy Tonella, the Coordinating Trainer from the China Training Group, to seek consultation on this topic and gain insights based on his perspective.
 - 2. Maintaining the attachment of China to Nanziba for the time being.

6.10 Admin Service Agreement

Based on the service agreement signed in 2017, NS seeks to renegotiate the clause stipulating that "the amount of compensation will be negotiated and increased through the 5th year of service." NS also brings to the attention of the BoT the possibility that the IIBA could apply for legal status to hire personnel in Spain. This would enable the IIBA to be recognized as a work center and to obtain its own identification number for the social security system in Spain.

After examining the proposal from NS regarding her status with the IIBA, the BoT members agreed with the plan to have NS become a full-time employee.

The BoT either endorses or strongly agrees on the following actions:

- 1. to have the Executive Committee meet and decide on the salary which everyone agreed should be more than what was proposed.
 - 2. The Executive Committee will make a recommendation and then meet with NS to make her an offer and move forward with a new contract.
 - 3. To clarify: full-time employment = 38.5 hours per week with 30 days of vacation and health insurance.



7 Next meetings

7.1 Next Directors and Presidents Meeting

The BoT intends to arrange the forthcoming virtual meeting of Directors and Presidents for October 2024 (approximate). NS will be sending out a doodle poll to pinpoint the most optimal and convenient date within April 2024.

7.2 Next Virtual BoT Meeting 2024

The BoT will schedule the next virtual BoT meeting as necessary.

7.3 BoT Meeting 2025

The BoT decides on the meeting details as following:

- Where: Hotel Principe Lisboa Av. Duque de Ávila 201, 1050-082 Lisboa, Portugal (No request for modifacition discussed)
- When: March 13 15, 2025.
 - The BoT members are expected to arrive promptly for a group dinner and check-in on March 12, 2025.
 - Flights for the return journey will be arranged for Sunday, March 16, 2025, allowing the Board to gather for a farewell dinner on Saturday evening before departing.
 - NS will take care of the reservation.
 - Any additional accommodation needs, whether before or after the scheduled dates, can be arranged by NS. However, it's important to note that the Board of Trustees members will be responsible for covering the costs associated with these additional accommodations.

Summary of Tasks

Topic	Task & Action Item	Resp.	Date
3.1	Report back to Logistics Committee about discussions and decisions.	JA & JE	ASAP
3.1	Adjust cost structure as much as possible and avoid additional costs (no use of contingency if possible)	JA	On going
3.1	Sign venue contracts	JA	March 31, 2024
3.1	Establish conference scholarship	JA	Before registration starts
3.1	Establish BIPOC discount	JA	Before registration starts
3.1	Monitor conference organization closely	JA	On going
3.1	Report back to Scientific Committee about discussions and decisions	PA & YH	ASAP
3.1	Start promoting and reach out to non-members and associations from other psychotherapeutic fields and make everything possible to reach the registration minimum of 100 Non-Members	LC, JA, PA & YH	On going
3.2	Contact the group who sent the complaint letter regarding the last conference and transmit the	LC, AF, ML	ASAP



Topic	Task & Action Item	Resp.	Date
	discussion, action items and proposals of how to go		
	forward regarding the conference in 2029.		
3.3	Report back about discussions and requested actions	AG	ASAP
	(faculty activity document, update regarding faculty		
	handbook, increased participation and focusing on the		
3.3	strategic plan) . Inform the International Faculty about decisions made	AG	ASAP
3.3	regarding financial support for the next in-person	AG	ASAF
	faculty meeting.		
3.4	Start to plan the 3 rd webinar series (invitation, form and	PM	ASAP
	agreement).		
3.4	Update summary about rules and guidelines applied	PM	ASAP
	and next steps (if considered necessary).		
3.4	Develop guideline for Training Groups.	PM	March 2025
3.4	Support Ethic Case 7.	PM	ASAP
3.4	Discuss integration of "the IIBA" in the Teaching	PM	ASAP
	Curriculum.		
3.6	Inform Research Committee about discussions and	LC	ASAP
2.7	requests.	DA VII 0	ACAD
3.7	Collaborate with Teaching Committee in regard to Case 7.	PA, YH & PM	ASAP
3.9	Increase outreach to members by presenting the new	YH	ASAP
0.0	Editorial Team in mailing or Newsletter.		710711
3.10	Inform the webmaster of making only the really	NS	April 2024
	necessary updates for maintaining the website		
3.11	Report of the discussions and decisions and work on a	PA & MT	ASAP
	common concept for supporting humanitarian actions.		
3.12	Establish committee and scholarship programme.	AG	September 2024
3.13	Inform about discussions, concerns and decisions.	ML	ASAP
3.13	Taking over liaison between Social Media Committee and BoT.	ML	Now
3.13	Set up working group and define with external	ML (& NS)	April 2024
	community manager the strategy.		
3.14	Participate actively by sending articles and reports to the Newsletter Committee	ALL	Before May 25, 2024
5.1	Emphasize importance of standard membership	AG	ASAP
	payments on time and right category, especially for		
	trainee members by contacting the International		
E 2	Faculty.	NC	July 2024
5.2	Focusing on paying the standard dues in the call for membership dues 2025 (and hardship discount is only	NS	July 2024
	for "real" hardship).		
5.4	Prepare form and send information about Project Fund	NS	April 2024
	2024.		
5.6	Prepare budget 2024 and send it to the BoT members	NS (& HC)	April 2024
	for approval.		
5.7	Prepare volunteer agreement.	NS	April 2024
5.7	Request update in the association register and	LC, HC &	Until end of May 2024
	schedule in-person meeting in Barcelona.	NS	



Topic	Task & Action Item	Resp.	Date
5.7	Update Bylaws.	LC, JA, VH (& NS)	April 2024
6.1	Approve MABA with additional requests.	LC (& NS)	April 2024
6.2	Prepare memo and inform committees about the new "committee appointments".	NS	April 2024
6.3	Inform again about the Financial Support for Presenters (in the next Newsletter).	NS	Before May 26, 2024
6.4	Draft a guideline for establishment and operational framework for affiliated local societies.	JE, MT & AF	March 2025

Attachment

