

BOT MEETING

APRIL 1, 2022

MINUTES



In-Person Participants:

1.	Léia Maria De Mora Cardenuto	LC	2.	Janet Pinneau	JA
3.	Vita Heinrich-Clauer	VH	4.	Ann L-K Coleman	AC
5.	Diana Guest	DG	6.	Jayme Panerai	JP
7.	Manuela Tremante	MT	8.	Paola Alessio	PA
9.	Patrizia Moselli	PM	10.	Yael Harel	YA

Alexandre Franca Barreto (AF) excused.

Nina Schubert (NS) (Scribe)



Friday, April 1, 2022

California: 07:00 am, Troy & New York: 10:00 am, Brazil: 11:00 am, Germany and Italy: 04:00 pm, Israel: 05:00 pm – Duration: 2:30 hours

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1 Opening of Meeting

1.1 Welcome and check-in round

All in virtual assistance, except AF (excused).

1.2 Setting the timetable, decision making and approval of agenda

- As in previous BoT meetings, the decision-making process follows the “Gradients of Agreement”.
- DG is appointed as Stacker and Tracker.
- The meeting is held by LC.

1.3 Meetings of the BoT Meeting in March 2022 and further documents

- The BoT approves the Minutes of the BoT Meeting in March 2022: [Link](#)
- The new version (V03.03) of the Bylaws is uploaded to MyIIBA: [Link](#)
- The new version of the Code of Ethics (V01.03) is uploaded to MyIIBA: [Link](#)

1.4 One-off costs AF

While attending the in-person BoT meeting in March, AF (and others) fell ill of Covid-19. While all others were able to travel home, AF got stuck in Lisbon. The BoT members endorse or strongly agree on

*Paying his invoice for the hostel Martins & Baqueiro (March 13 – 18, 2022) &
Daily Allowances of 25 EUR/day = 300,80 EUR + IOF = USD 348,79*

This is a one-time decision. The IIBA shall not be responsible or liable for any costs, damages, fees, expenses or other compensation associated with Covid-19 in the future.

As already mentioned in the minutes of the BoT meeting in January 2022, it is highly recommended to take out an individual insurance with Covid-19 coverage for next travels. In case of BoT meetings, the IIBA will reimburse the travel insurance¹ (when documentation is provided and/or receipts / invoice is/are forwarded to the IIBA Back-Office).

2 New International Faculty Member

The International Faculty welcomes a new member: Janet Pinneau. The International Faculty has now 37 members:

Europe

#	Country	Full Name
1.	Belgium	Violaine De Clerck
2.	France	Guy Tonella
3.	France	Jean-Marc Guillerme
4.	France	Maryse Doess
5.	Germany	Anja Van Der Schrieck-Junker
6.	Germany	Heiner Steckel
7.	Germany	Jörg Clauer
8.	Germany	Konrad Oelmann
9.	Germany	Thomas Heinrich
10.	Germany	Vita Heinrich-Clauer
11.	Germany	Wera Fauser
12.	Israel	Anat Gihon
13.	Italy	Patrizia Moselli
14.	Spain	Fina Pla I Vila
15.	Switzerland	Margit Lutz-Koemeda

North America & New Zealand

#	Country	Full Name
16.	Canada	Alex Munroe
17.	Canada	Louise Fréchette
18.	USA	Angela Klopstech
19.	USA	Barbara E. Davis
20.	USA	Danita Hall
21.	USA	Diana Guest
22.	USA	Garet Bedrosian
23.	USA	Helen Resneck-Sannes
24.	USA	Leonard A. Carlino
25.	USA	Janet Pinneau
26.	USA	Rick Spletter

¹ Only applicable for the days of the BoT meeting.

#	Country	Full Name
27.	USA	Robert Coffman
28.	USA	Scott Baum
29.	USA	Susan Kanor

Latin America

#	Country	Full Name
30.	Brazil	Ana Lúcia Faria
31.	Brazil	Eulina Maria De Carvalho Ribeiro
32.	Brazil	Grace Wanderley De Barros Correia
33.	Brazil	Jayme Panerai Alves
34.	Brazil	Liane Zink
35.	Brazil	Myrian De Campos
36.	Brazil	Odila Weigand
37.	Brazil	Rebeca Lea Berger

3 Ethics Case 6 | Follow Up

As decided in the BoT meeting in March 2022, a couple of actions have already been performed:

1. The BoT has taken over responsibility and has contacted 2 affiliated societies where the accused person was going to teach and/or give lectures in the next few weeks / months. The IIBA offered both societies the option of stopping the involvement of that accused person in their training groups and/or planned workshops. The IIBA offered to bear the costs (if the costs are supported by evidence/documents) of cancellation. The societies that are involved are having difficulty dealing with this information. There is a believe that they can control the situation or they do not want to believe that it is true. This is very common behavior when abuse happens in a family, some members want to stay blind to the transgressions. This is now happening at an institutional level. The Ethic Consulting Group talked to them to clarify questions and/or wrote clarification e-mails.
2. DG, as Representative to the BoT from the International Faculty, got in contact with the Faculty Committee. DG also sent several clarification e-mails to the International Faculty as it is the International Faculty which has to decide as a body how to move forward when it comes to the questions / actions recommended and raised in the BoT meeting in March 2022:
 - 2.1. The BoT recommends that the Faculty Committee International Faculty formulates a letter (apology) addressed to the victims.

- 2.2. All International Faculty Members need to exert reasonable effort to protect the trainees from conditions which interfere with learning and / or are harmful to the trainee's health and safety.
- 2.3. The ~~Faculty Committee~~ International Faculty needs to create a "process" how accused and / or confirmed International Faculty Members in breach of the IIBA Code of Ethics are announced / to be disclosed / to be stopped to teach.

The BoT members endorse or strongly agree on

1. DG will contact the Faculty Committee in order to recommend an extraordinary International Faculty meeting as soon as possible.

2. DG will recommend that the Ethic Consulting Group should join the extraordinary meeting to further explain the seriousness of the situation (Anja Van der Schrieck-Junker is International Faculty member and the Chair of the Ethic Consulting Group. PA and YH would also assist if invited.

Addendum April 3, 2022: Danita Hall, as Chair of the Faculty Committee, has started to organize an extraordinary International Faculty meeting (date pending to be decided, but most properly the extraordinary meeting will be held in April or May 2022) in response to make a decision how the International Faculty wants to proceed with disclosure regarding an International Faculty member who has a serious breach of the IIBA Code of Ethics and how to revoke her/his ability to teach in any IIBA sanctioned training. Additionally, a forum might be created in order to discuss the impact of this case on the International Faculty.

4 News from the Humanitarian Committee

JP, as Chair of the Humanitarian Committee is looking for another Committee member from Latin America. PA will join the Humanitarian Committee as member from Nanziba. (MT already confirmed her commitment to the Humanitarian Committee as member from Europe in the BoT meeting in March 2022.

JP wants to start with the actions as following:

- 1) The Humanitarian Committee will join a webinar from the Institute Cuatro Ciclos about "Caring for Refugees and their caregivers" on April 30 (webinar in English & Spanish). Afterwards the Humanitarian Committee will create a course working out this subject under the umbrella of Bioenergetic Analysis. This course will be available to all affiliated societies and/or active members and trainees of the IIBA.

- 2) JP gets in contact with UNDP / PNUD in order to find out more about how the IIBA could become partner for crisis prevention and increased resilience.

The BoT members endorse or strongly agree on

1. JP, PA & MT register for the webinar from the Institute Cuatro Ciclos about "Caring for Refugees and their caregivers" on April 30, 2022. The registration for up JP, PA and MT will be paid by the IIBA.

2. Encouraging the Humanitarian Committee to move forward with both projects explained above.

Addendum from April 6, 2022: Humanitarian aid must work within the parameters set out by countries / regions. The IIBA has to respect the fine line certain groups of members have to walk these days. However, the Humanitarian Committee will present themselves in the 4th Virtual Society Directors & Presidents Meeting and will be open to accept more members.

5 4th Virtual Society Directors & Presidents Meeting

The next (4th) Virtual Society Directors & Presidents Meeting will be held on May 6, 2022 | 05:00 pm (CEST) | Duration: 1,5 hours.

The BoT members endorse or strongly agree on talking about:

1. A new Election Committee has to be created for the BoT election 2022. It is of utmost importance to have a new Election Committee in place during the next 1-2 months.

2. News from the Editorial Board: The Clinical Journal 2022 will be translated to Portuguese (details pending to be decided) and the Editorial Board would like to ask for more active participation like "sending articles" and "signing up as reviewer".

3. The 26th IIBA International Conference will be held in August 2023. The venue is pending to be confirmed, but will be in / around of São Paulo and the title will be: "Giving voice to the body in times of destructiveness".

4. The IIBA will roll out scholarships to provide financial support to trainees who are IIBA paying students and are attending an IIBA approved training program.

This funding will be provided to help ensure that IIBA paying students with chronic financial stress and/or demonstrated financial need (=students who may have experienced sudden, extreme circumstances or life events) are able to start and/or to continue their training for becoming Certified Bioenergetic Therapist in the regular training duration.

5. The BoT has made the decision to maintain the Covid-19 discount (-40 %) for active members and trainees for the upcoming Dues 2023.

6. One of the feedback items received from the IIBA membership was that the dues for “Retired CBT” are very high taking into account that many therapists are self-employed during their whole life and in most cases the retirement pension is just basic. The dues for Retired Members are adjusted starting with the Dues Season 2023: Standard Dues EUR: 41 EUR / USD 53 | Covid-19 Discount: 16 EUR / USD 21 | Reduced Dues 2023 for Active Retired Members: 25 EUR / USD 32

7. The Teaching Committee is working on a series of 6 webinars (free of charge) launched in Fall/Winter 2022. The Italian Producer, Liquid Plan, will give technical support. The IIBA also gives financial support to a webinar project initiated with The Academy of Therapy Wisdom by a group of members from Nanziba.

8. A special fund for “Spreading the word of Bioenergetic Analysis” in cognitive congresses and conferences will be created.

9. The Research Committee will inform about their plans for 2022/2023.

10. The Humanitarian Committee will present themselves.

LC takes over the organization of the 4th Virtual Directors & Presidents Meeting. The BoT members will decide about details by e-mail.

6 Budget 2022

The current financial situation of the IIBA is sound and a substantial amount of money has to be spent for special projects (in 2022, 2023 and 2024) in order to fulfil the Spanish tax laws for NGOs.

Income

Beside the income from dues, no other regular income is foreseen. The BoT assumes that the dues 2023 income will be just a little bit lower than the dues income in 2022 (81509,02 EUR).

Expenses

Structural costs, event costs (BoT meetings) and expenses for legal errands apart, the BoT members endorse or strongly agree on allocating money to special projects as following:

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1. *Clinical Journal 2022: Portuguese translation* | ≤ 3.000 EUR².
 2. *E-book of Bioenergetics and Gender, Love, Sex, Relationship: French, Spanish, Portuguese and German translation* | ≤ 20.000 EUR³.
 3. *Financial support for speakers/presenters in conferences for body psychotherapy, in other psychotherapeutic fields or in the field of neurobiology, cognitive science* | ≤ 9000 EUR⁴.
 4. *Scholarships as decided in the BoT meeting in March 2022* | ≤ 50.000 EUR.⁵

² The Editorial Board will take care of the execution. Before the translation can be started, the quotation for translation has to be approved / communicated. There has been no decision about contracting the Psychosozial-Verlag for publishing.

³ The translation of this e-book is recommended by several BoT members. The content is vetted by the International Faculty, it went through several reviews, the articles are of high-quality and they address a current / modern topic awaking general interest. How to get started, how much each language version might cost and who might be addressed for translations is pending to be decided. PM would also like to discuss the option to give a compensation to those who already volunteered for the translated versions of this e-book (languages: Italian and Russian, Spanish – only one article).

⁴ The Financial Support for invited Presenters and/or Speakers in conferences for body psychotherapy, in other psychotherapeutic fields or in the field of neurobiology, cognitive science (not just invited for performing a short workshop or an exercise group) will have to be structured and an application form has to be worked out. The idea is that this fund of up to 9.000 EUR is a “pool of money” and only active members of the IIBA (not trainees) can apply for this financial support in order to help to cover travel costs and other related costs (documented) for spreading Bioenergetic Analysis through conferences. If nobody or just a small number of active members apply for that support in 2022, the rest of the “pool of money” will go into next years budget (budget 2023).

⁵ The Working Group proposed is comprised by Alessandro Cataldi (Europe), Vincenia Schroeter (Nanziba), Odila Weigand (Latin America), Rick Spletter (Faculty Committee), Scott Baum (Coordinating

5. *International donation to Medics without borders (processed by the MSF office in Hong Kong) | 3.000 EUR⁶*

Others

Webinar Project by the Teaching Committee

As approved in the BoT meeting in March 2022, 9.000 EUR have been allocated by the project. The Teaching Committee is currently starting to plan that series of 6 webinars. After checking costs with the Italian Producer (Liquid Plan) simultaneous translation is the main cost driver (each language and webinar: 500 – 700 EUR).

The Teaching Committee has to facilitate more details (plan) and a detailed budget in order to ask for an increase the current assigned budget. Nevertheless, there is the opinion to start “small” and see if that new offer of spreading the word of Bioenergetic Analysis will get accepted / create an impact.

Other translation projects

The BoT discusses options of providing more translations for writings from IIBA active members and trainees. In the BoT meeting in March, 5000 EUR were allocated to the Research Project for “production and scientific culture by incentive scheme”. Several members of the BoT want to allocate more money for translations and not just related to research and/or scientific subjects. No BoT decision yet.

Sponsorship of the III Latin American Congress of Body Psychology

The affiliated society of Associação de Análise Bioenergética do Nordeste Brasileiro (Libertas) sent the letter as following to the BoT members on March 31, 2022:

Trainer) and Yael Harel (Ethic Consulting Group). DG will contact this working group in order to ask for their commitment / if they can take the lead.

⁶ The [vision](#) of the IIBA is: “The IIBA supports its members in order to developing their capacities as Bioenergetic Therapists fully with the aim of understanding the causes of, and the alleviation of human suffering.” It means that our imperative is to save lives, reduce human suffering and preserve human dignity. While we start to develop more ways of humanitarian aids (through the newly created Humanitarian Committee, the IIBA wants to give financial assistance to people in need by making a donation. The donation goes to Medics without borders. The “international donation” will be processed by the MSF office in Hong Kong. The BoT wants to work out a formula (for the future) for continuing to donate money to projects related to humanitarian assistance to save lives and ease the suffering of people in crisis situations.



Brazil - Recife/PE, March 31, 2022

To IIBA - International Institute of Bioenergetic Analysis
Att. Mrs. Léia Cardenuto - President of IIBA

Libertas Comunidade is happy to promote the III Latin American Congress of Body Psychology: Rooting in the Pulsar of Life, which will take place on June 2, 03 and 4, 2022 in the online and live format.

The Congress is aimed at health professionals, such as: Psychology, Nursing, Medicine, Physiotherapy, Physical Education, among others. And also for professionals in the areas of education, organizational and social, including social workers, teachers, directors, managers and human resources team.

The estimated audience is about 300 people, a number achieved in our previous congresses. The audience of the event will have lectures and theoretical-experiential workshops, having the opportunity to know several approaches to Body Psychology, where Bioenergetic Analysis stands out, both in lectures and workshops, as well as in the participation of congressmen.

We will have speakers from Brazil, Argentina, Bolivia, Colombia, Mexico, Uruguay and Portugal. In addition, it is an opportunity to expand the humanized care of the actuality of so much vulnerability to which we are exposed.

But for the event to happen, we need to raise funds due to the high cost of realization, including simultaneous translation into Portuguese and Spanish.

In order, recognizing the importance of IIBA in the process of dissemination and expansion of Bioenergetic Analysis, we would like to request the contribution of this renowned institution to the realization of the event.

Part of the contribution can be reversed in registrations directed to socially excluded groups (black population, indigenous people, people with disabilities and LGBTQIA+), and IIBA is recognized as a contributor in the process of inclusion of human diversity, and in supporting the expansion of bioenergetic analysis so desired by our dear Dr. Alexander Lowen.

Certain of your collaboration, we thank you now and make ourselves available to resolve any questions and provide further information.

Best regards



GRACE WANDERLEY DE BARROS CORREIA
(Founding Member of Libertas Community)

Due to limited time, this topic hasn't been discussed. JP (representative to the BoT from Latin America) and Founding Member of Libertas) will contact the BoT members by e-mail in order to give more details about the congress and about their request for collaboration.

7 Next BoT meeting

The next BoT meeting (virtual) will be scheduled for October 2022. NS will invite to participate in a doodle in the beginning of summer 2022.

8 Annex (budget 2022)

A. Money coming in	Budget 2022	EUR	USD	EUR (USD Ex. Rate)	¹ USD = 0.871776 EUR
Membership Dues	72.415,03 EUR	56.200 EUR	18.600 USD	16.215 EUR	
Dues 2023	70.691,97 EUR	55.000 EUR	18.000 USD	15.692 EUR	
Dues 2022	948,71 EUR	600 EUR	400 USD	349 EUR	
Dues 2021	387,18 EUR	300 EUR	100 USD	87 EUR	
Dues 2020	387,18 EUR	300 EUR	100 USD	87 EUR	
Events	-360,00 EUR	-360 EUR	0 EUR	0 EUR	
PDW 2022	-360,00 EUR	-360 EUR	0 USD	0 EUR	Pending refunds to participants.
Conference 2023	0,00 EUR	0 EUR	0 USD	0 EUR	Registration might not open until 2023.
Webinars by TC	0,00 EUR	0 EUR	0 USD	0 EUR	In fall 2022? Free of charge.
Webinars by TWTA	0,00 EUR	0 EUR	0 USD	0 EUR	Further details unknown.
Donations	0,00 EUR	0 EUR	0 USD	0 EUR	
Web shop	0,00 EUR	0 EUR	0 USD	0 EUR	Closed by May 2023.
Royalties	0,00 EUR	0 EUR	0 USD	0 EUR	
Total money coming in (A)	72.055,03 EUR	55.840 EUR	18.600 USD	16.215 EUR	

B. Money paid	Budget 2022	EUR	USD	EUR (USD Ex. Rate)	
Events	11.996,76 EUR	7.735 EUR	4.888 USD	4.261 EUR	
BoT 2022	9.692,70 EUR	5.735 EUR	4.540 USD	3.957 EUR	PA travel costs pending.
BoT 2022 - one-off costs	304,07 EUR	0 EUR	349 USD	304 EUR	
BoT 2023	2.000,00 EUR	2.000 EUR	0 USD	0 EUR	Hotel Down Payment in 12/2022.
PDW 2022	0,00 EUR	0 EUR	0 USD	0 EUR	No news.
Conference 2023	0,00 EUR	0 EUR	0 USD	0 EUR	No news.
Projects	135.024,66 EUR	128.288 EUR	7.727 USD	6.737 EUR	
Annual Project Fund	14.297,98 EUR	11.049 EUR	3.727 USD	3.249 EUR	20 % for collective membership payments.
Research Project	18.500,00 EUR	18.500 EUR	0 USD	0 EUR	
<i>Inventary & map of evidence</i>	10.000,00 EUR	10.000 EUR	0 USD	0 EUR	Payment in 2022/2023
<i>Theoretical survey</i>	3.500,00 EUR	3.500 EUR	0 USD	0 EUR	Payment in 2022/2023
<i>Promotion of scientific culture</i>	5.000,00 EUR	5.000 EUR	0 USD	0 EUR	Payment in 2022/2023
Humanitarian Project by HC	239,58 EUR	240 EUR	0 USD	0 EUR	Registration fee for webinars about refugees.
Webinars by TC	9.000,00 EUR	9.000 EUR	0 USD	0 EUR	6 Webinars with Liquid Plan starting in fall 2022.
Webinars by TWTA	3.051,22 EUR	0 EUR	3.500 USD	3.051 EUR	Details unknown.
E-Library	7.500,00 EUR	7.500 EUR	0 USD	0 EUR	Upload of Clinical Journals 2005-2014.
Scholarships	50.000,00 EUR	50.000 EUR	0 USD	0 EUR	
Financial Support for Presenters	9.000,00 EUR	9.000 EUR	0 USD	0 EUR	
Journal (2nd language)	3.000,00 EUR	3.000 EUR	0 USD	0 EUR	Only translation. Costs for Psychosozial-Verlag not considered / approved.
Special translations	435,89 EUR	0 EUR	500 USD	436 EUR	AF translation for Journal 2023.
Translation Ebook "Love"	20.000,00 EUR	20.000 EUR	0 USD	0 EUR	
Other translations	0,00 EUR	0 EUR	0 USD	0 EUR	No BoT decision yet.
Structural Costs	61.680,46 EUR	60.459,97 EUR	1.400 USD	1.220 EUR	
English Journal	5.960,00 EUR	5.960 EUR	0 USD	0 EUR	
Internet Presence	3.200,00 EUR	3.200 EUR	0 USD	0 EUR	
<i>Webmaster</i>	960,00 EUR	960 EUR	0 USD	0 EUR	
<i>Website improvements</i>	1.700,00 EUR	1.700 EUR	0 USD	0 EUR	Updating core and extensions.
<i>Elections</i>	250,00 EUR	250 EUR	0 USD	0 EUR	Set up / adaption site.
<i>Hosting</i>	90,00 EUR	90 EUR	0 USD	0 EUR	
<i>Domain</i>	200,00 EUR	200 EUR	0 USD	0 EUR	
<i>Social Media</i>	0,00 EUR	0 EUR	0 USD	0 EUR	
Admin Service	40.091,00 EUR	40.091 EUR	0 USD	0 EUR	Include taxes & expenses.
Annual Dues Handling	1.100,32 EUR	1.100 EUR	0 USD	0 EUR	Paid in 12/2022.
Accountanting	2.410,32 EUR	2.410 EUR	0 USD	0 EUR	
Storage	757,68 EUR	758 EUR	0 USD	0 EUR	Closed in May 2022.
Memberships	1.314,61 EUR	1.315 EUR	0 USD	0 EUR	
<i>EABP</i>	210,00 EUR	210 EUR	0 USD	0 EUR	Application for becoming a "Training Institutes" is ongoing.
<i>USABP</i>	854,61 EUR	855 EUR	0 USD	0 EUR	
<i>ESAE</i>	250,00 EUR	250 EUR	0 USD	0 EUR	
Charges for Financial Services	3.220,49 EUR	2.000 EUR	1.400 USD	1.220 EUR	
<i>Bank commissions</i>	1.235,89 EUR	800 EUR	500 USD	436 EUR	
<i>PayPal commissions</i>	1.984,60 EUR	1.200 EUR	900 USD	785 EUR	
Other Back-Office Costs	3.626,04 EUR	3.626 EUR	0 USD	0 EUR	
<i>Shipping Costs</i>	800,00 EUR	800 EUR	0 USD	0 EUR	
<i>Telephone, mobile & internet</i>	770,64 EUR	771 EUR	0 USD	0 EUR	
<i>Hardware</i>	969,00 EUR	969 EUR	0 USD	0 EUR	
<i>Software</i>	586,40 EUR	586 EUR	0 USD	0 EUR	
<i>Office material</i>	500,00 EUR	500 EUR	0 USD	0 EUR	
<i>Other travel costs</i>	0,00 EUR	0 EUR	0 USD	0 EUR	
Legal Errands	6.935,89 EUR	6.500 EUR	500 USD	436 EUR	Advice, consulting, errands.
Donations	3.000,00 EUR	3.000 EUR	0 USD	0 EUR	International donation to MSF in Hong Kong
Total money paid (B)	218.637,77 EUR	205.983,32 EUR	14.516 USD	12.654 EUR	
Profit & Loss 2022	-146.582,73 EUR	-150.143 USD	4.084 USD	3.561 EUR	