BOT MEETING MARCH 9-12, 2022

MINUTES





In-Person Participants:

1. Léia Maria De Mora Cardenuto	LC	2. Janet Pinneau	JA
3. Vita Heinrich-Clauer	VH	4. Alexandre Franca Barreto	AF
5. Diana Guest	DG	6. Manuela Tremante	MT
6. Paola Alessio	PA	7. Patrizia Moselli	PM
8. Yael Harel	YH		

Nina Schubert (NS) (Scribe)

Participants assisting virtually:

1. Javme Panerai	IP	2. Ann L-K Coleman	AC
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1 Opening of the Meeting

1.1 Welcome and check-in round

LC opens the meeting in "hybrid style". All, except AC and JP, are assisting in-person.

As all the BoT members (in-person) are vaccinated, the BoT members endorse or strongly agree on

Having the meeting without wearing masks but keeping safety distance and windows open.

AC & JP (participating online) accept quorum. AC assigns PA as her "proxy". JP tries to participate online as much as possible.

The BoT meets on Wednesday (until 06:30 pm), Thursday and Friday (from 09:00 am – 01:00 pm and 03:00 pm to 06:30 pm. On Saturday, the BoT meets from 09:00 am to 12:00 am. Coffee breaks are 5-10 minutes.

1.2 Setting the timetable, decision making and approval of agenda

The BoT sets the timtable. The decisions are made following the gradience of agreement (as in the past). PA as Stacker, LC as Tracker, VH as Timer, DG as Charter and if necessary, JA acts as facilitator.

1.3 Daily allowances and reimbursements of travel costs

The BoT members endorse or strongly agree on

- 112 EUR / USD 146 for daily allowances are approved.
- Everybody has to send in their receipts for taxi and/or public transport to NS (and other related travel costs like travel insurance, Covid-19 tests, etc.).





While MT and PM receive cash payments (for allowances and taxis) and PA (for allowances), all others receive their allowances and reimbursement of costs by bank wire once the BoT meeting is finished and receipts are sent to NS.

2 Election and/or Confirmation of Officers

The BoT confirms the current IIBA officers:

President	Léia Maria De Mora Cardenuto	
	(Latin America)	Executive Committee
Vice-president	Janet Pinneau (Nanziba)	
Secretary / Treasurer	Vita Heinrich Clauer (Europe)	
Patrizia Moselli	Chair of the Teaching Committee	

3 Committee updates & topics

3.1 Faculty Committee

The Faculty Committee is the hub for efficient and effective communication between faculty members and they foster a sense of community amongst all faculty members. They also lend support to other committees established by the faculty and for the tasks that the faculty has taken on. When it comes to representation, the Faculty Committee represents and speaks on behalf of the faculty. Furthermore, they support teaching functions in the IIBA and plan faculty meetings.

Activities 2021 & 2022

- The faculty met (virtually) on May 30, 2021.
- The Faculty Committee is collecting updated information about the Faculty Members
 (activities about trainings, writings, publications initiatives, etc.). That report is in
 working process and there might be the need of creating a task force for finishing that
 job.

Future activities

- The Faculty Committee has agreed to offer the Ethics Committee the venue of a faculty meeting where they can present to the faculty. This meeting will be set up when the Ethic Consulting Group is ready with their agenda.
- For the future, the Faculty Committee will schedule 2 yearly meetings one in Spring and one in Fall at the same fixed time each year:
 - The Spring meetings will occur on the 1st Sunday of March from 11am-1pm NY time.





- The Fall meetings will take place on the 3rd Sunday in October from 11am-1pm NY time.
- The Faculty Committee will organize an in-person meeting when the next international conference comes up.

3.2 Teaching Committee

PM, as Chair of the Teaching Committee reports.

The Teaching Committee shared the collection of online teaching experiences from the local societies in the first directors and presidents meeting.

They also have collected the local requirements of becoming CBT. Answers were received from ACAB, SGfBA, PABA, SABERJ, NZSBA, NYSBA, SCIBA, SOBAB and SIAB.

During the collection of the different local requirements for becoming CBT, SGBAT (Switzerland) requested to accept their local requirements in order to become CBT by the IIBA. ("The Swiss law requires only a minimum of 300 units of supervision and personal therapy. Our curriculum requires 100 group and 75 single sessions of each (a total of 350 sessions). We are aware that this falls short of the IIBA requirements.") When that topic came up (summer 2021), the Teaching Committee discussed the request and as there was no unanimous agreement between the Teaching Committee members. They decided to use the majority vote for accepting the local requirements and the BoT signified their agreement in the end of September / beginning of October 2021 (by e-mail) as following:

The Teaching Committee recommends that the request be approved with the conditions as following: "Students of SGBAT fulfilling Swiss requirements (as explained in the letter from April 25, 2021) and hence awarded with the Swiss psychotherapy title, can apply for becoming Certified Bioenergetic Therapist by the IIBA as long as they have paid dues to the IIBA for 4 years prior to receiving the certificate. If they have not paid dues previously (what should represent an exception), they can pay the sum total of 4 years of dues* to receive the certificate. *(1 year will be credited to the year of certification and the other 3 years for the years before). Based on the current dues structure (status Sep 28, 2021), the students need to pay 4 x 65 EUR or 4 x USD 85.)"

After reviewing the differences of local requirements and taking into account recent events and discussions related to this topic, the BoT must redirect its decision:





Especially personal therapy is very important and it can't be skipped. The required personal therapy is one of the most relevant aspects of distinction in the IIBA training program. The BoT members endorse or strongly agree on

1. Regretting the "premature" decision made in September/October 2021.

2. PM, as Chair of the Teaching Committee, will contact SGBAT. Current trainees from SGBAT can apply for becoming CBT by the IIBA. However, going forward (trainees starting in 2022 or in any planned training program in the future), anyone has to comply with the IIBA Curriculum in order to be able to apply for becoming CBT by the IIBA.

3. PM, as Chair of the Teaching Committee will contact the SGBAT in order to request a list of trainees who might be able to apply for CBT without complying with the IIBA Curriculum.

3.3 SC & PDW Selection Committee

The Selection Committee reports to the Faculty Committee. The current Selection Committee is formed by Anat Gihon, Odila Weigand and Alex Munroe and are 1 year into their second 3-year term, ending in September 2024. The Faculty Committee will need to consider if they wish to recruit the Chair of the Selection Committee, who will then select other committee members (= current model), or if the Faculty Committee wishes to find all committee members for the Selection Committee.

Current Faculty Applicants and their status

There are currently 9 International Faculty Applicants, two of whom have submitted Part 2 of the application along with supporting documentation, saying they have completed the necessary steps. Five additional applicants are close to finishing, one has two steps to complete and one has just begun.

The PDW

Providing a PDW is the work of the PDW Committee which is a sub-committee of the Selection Committee because their tasks are so interconnected. The chair of the PDW Committee is a member of the Selection Committee. Current members of the PDW Committee are Alex Munroe, Claudia Ucros and Miriam Mantau. (The PDW Committee traditionally has 1 member from the hosting country.) The term of the PDW Committee ends with the completion of the PDW.





Cancelling of the PDW for 2020

The PDW Committee postponed the November 2020 PDW in Belgium, rescheduled to May 2021 and offered a virtual weekend, hoping to keep the momentum going. That too was postponed to May 2022 because of Covid, but then a new variant of Covid appeared causing major disruptions. Countries are struggling to develop policies to contain the virus spread and there was a complex patchwork of approaches to vaccination, quarantining and travel restrictions. Registered participants came from 14 different countries. This creates too much fluidity to provide a sustainable plan. So, the PDW May 2022 got cancelled, too. The PDW Committee will plan a new one at a European location when circumstances permit. This current PDW Committee will then be able to retire. In the meantime, the Selection Committee is working to develop criteria for how regional workshops and conferences can serve as venues for evaluating and giving feedback for those Faculty Applicants who wish to present and continue their journey.

Other SC Tasks

The Selection Committee is reviewing the current "Evaluation Form - Applicants to IIBA Faculty" and are developing guidelines for evaluators of presentations. The Selection Committee are developing guidelines for the "writing an article" requirement that is part of the Application process as well as developing guidelines for reviewers of the article to use.

3.4 Research Committee

AF, AC Livia Agresti and Rosaria Filoni (with support from LC, VH and Margit Lutz-Koemeda) started a "new" Research Committee in July 2021. AF is the Chair of the Research Committee and drafted a strategic plan for research in Bioenergetic Analysis.

AF has experience in doing studies and research related activities in Bioenergetic Analysis. AF shared his experience with the Research Committee and they reflected about possible approaches for new research projects.

In a meeting held in December 2021, AF invited 2 Brazilian researches who have many years of experience in international research programs. They gave advice about research methodologies and new models of research studies.

In a follow up meeting in February 2022, Sara Invitto joined the Research Committee and the Strategic Plan for Research (2022 & 2023) got approved.

The Research Committee proposes actions as following:

Action	Start	Finish (Evaluation)	Budget
1. Inventory & map of evidence	May 2022	April 2023	≤ 10.000 EUR

Details: The CABSIN (Brazilian Academic Consortium for Integrative Health) an institution specialized in Evidence Map research will prepare and present the research proposal with a detailed execution schedule. This document must be approved by the BoT, so that the funds





Actio	1	Start	Finish (Evaluation)	Budget
can b	transferred and execution can beg	gin. One sugg	estion is the present	ce of an advisor to

Bioenergetic Analysis researchers throughout the project.

Outcome & Deliverables:

- Map of Evidence in Bioenergetic Analysis (available in English)
- One article about Map of Evidence in Bioenergetic Analysis

-		•	
2. Theoretical survey on embedded	August 2022	July 2023	≤ 3500EUR
memory of Bioenergetic Analysis			

Sara Invitto (Inspire Lab / University of Salento) will prepare and present the research proposal with a detailed execution schedule. This document must be approved by the BoT, so that the funds can be transferred and execution can begin. One suggestion is the presence of an advisor to Bioenergetic Analysis researchers throughout the project.

Outcome & Deliverables:

 High-level clinical study completed with publications directed to important scientific media in the field of Bioenergetic Analysis.

3. Start of promoting production and	June 2022	August 2023	≤ 5000 EUR
scientific culture by incentive scheme			

Research Committee will formulate an open call for research proposals for the IIBA community interested in submitting proposals.

Outcome & Deliverables:

- Increased impact of the technical and scientific media of Bioenergetic Analysis.
- Publications of Bioenergetic Analysis in quality scientific journals.
- Stimulate the scientific production of the Bioenergetic Analysis community.

After getting started with the actions named above, the Research Committee wants to focus on

- Research: Multicenter Clinical Trial
- Creation of a database for future studies of Bioenergetic Analysis

The BoT members endorse or strongly agree on

Accepting the proposal presented of the Research Committee.

The BoT emphasises that

- The IIBA must commit much more to Research in order to get respected by the means of science.
- The outcomes / deliverables of the action plan presented for 2022/2023 must be approved by the BoT before reimbursement of costs / payment of services are provided.





Research activities have to be clearly related to the modality of Bioenergetic Analysis.

3.5 Ethic Consultant Group (Anja Van der Schrieck-Junker)

The role of the Ethic Consulting Group is not for judging or valuing any ethical cases. The Ethic Consulting Group acts as an "Advisory Committee", promotes open dialogue about ethics and assists the local societies with any ethical issue.

The Ethic Consulting Group operates on two levels:

- On one level they discuss concrete cases and
- On the other level they try to develop a language how to process these cases. It is like developing a good procedure for each case.

During the last year, the Ethic Consulting Group met (virtually) 13 times and was involved in 4 ethical cases: 2 cases have been handled and closed, 1 case is on-going and the other case is in a serious situation right now.

After conducting meetings with the accused and involved persons, the Ethic Consulting Group was sure that the accused person retires immediately from her/his professional activities linked to the IIBA community. Nevertheless, that was not the case and they found out that the accused person is still involved in certain teaching assignments and lectures during the next weeks and months.

In the latter case, the BoT members endorse or strongly agree on

1. wanting to take over the responsibility as an organization. The Ethical Consulting Group will formulate a letter (apology) addressed to the victims which will be signed by the BoT. PA and YH assume this task and follow up.

2. DG will contact the Faculty Committee.

2.1 The BoT recommends that the Faculty Committee formulates a letter (apology) addressed to the victims, too.

2.2 All International Faculty Members needs to exert reasonable effort to protect the trainees from conditions which interfere with learning and / or are harmful to the trainee's health and safety. The Faculty Committee needs to create a "process" how accused and / or confirmed International Faculty Members in breach of the IIBA Code of Ethics are announced / to be stopped to teach.







- 3. The Ethic Consulting Group will follow up and report back in the BoT meeting in April 2022.
- 4. Including revocation of membership in case of being in breach of the IIBA Code of Ethics in the IIBA Bylaws. (More details, read 5.10 Update of the Bylaws.)

5. Amending the IIBA Code of Ethics as following: Non-compliance with the IIBA Ethic Consulting Group constitutes a violation of the IIBA Code of Ethics.

The BoT shares the opinion with the Ethic Consulting Group that the IIBA has to put a lot of more thoughts into how to deal with responsibilities, boundaries and or/and personal injuries due to violation of the IIBA Code of Ethics, how to cope with different perspectives and how to act in case of abuse of power. The Ethic Consulting Group rises another matter of whether certification is infinitely valid or not (discussion pending to take place).

In the next future, the Ethic Consulting Group wants to establish standard procedures while taking into account that they can only propose suggestions through discussions, listening and looking for solutions. The overall goal of this committee is building trust.

3.6 Election Committee

New Election Committee

The former Election Committee has finished their term. After discussing and dialoguing about how to get new volunteers for that committee and about its urgency to encourage people to step up and forming part of that committee, the BoT members endorse or strongly agree on

1. Getting the society directors and presidents involved in the procedure of recruiting a new Election Committee. Finding new members and a Chair for that committee will be one of the principal agenda items on the next virtual society presidents & directors meeting.

2. Creating a commitment of 3 election cycle for the Election Committee.

The BoT hopes that with a more formalized process will encourage members (who have not actively participated in the IIBA) to get involved in actions such as serving on the Election Committee, without having to feel it is an endless commitment. JA will summarize a "job description" and will give a time estimation / effort once meeting with the Presidents and Directors on May 6, 2022.





Next Elections

Next BoT elections will take place in the end of 2022. Hence, a new chair and members of the Election Committee will need to be in place prior to August 2022.

Status / Candidates as representative to the BoT

- PM (Europe), VH (Europe), JA (Nanziba), PA (Nanziba), LC (Latin America) can run for reelection. They will have to take part in the nomination process.
- DG (International Faculty) and JP (Latin America) can't take part in the nomination process. They finish their 2nd term in 03/2023.

3.7 Clinical Journal | Editorial Team

Clinical Journal 2022 (32)

The Clinical Journal 2022 is about to be published in our new E-Library: https://bioenergetic-analysis.com

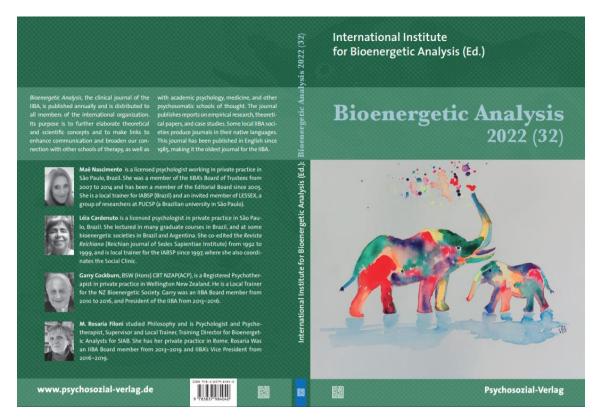


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- 5 | Strengths of Bioenergetics by Louise Frechette, Vincentia Schroeter & Susan Kanor





- 6 | Thinking About Bioenergetic Analysis Today by Guy Tonella
- 7 | Bodies In Disassociation: Microaggressions and Re-traumatization by Helen Resneck-Sannes
- 8 | Reconnection by Scott Baum
- 9 | The Physical Dynamics of Primitive States by Garry Cockburn
- 10 | Clinical Considerations Regarding the Use of Touch in Psychotherapy by Diana Guest & Jan Parker
- 11 | You Are Your Body by Christoph Helferich
- 12 | The ESMER Model by Guy Tonella

E-Library

All published Journals with the Psychosozial-Verlag (including 2nd language versions in the years 2015 (PT), 2017 (FR), 2018 (ES) and 2019 (DE) are now uploaded to the E-Library: https://bioenergetic-analysis.com/issue/archive.

Journal Translations: Russian

While the BoT appreciates a lot the effort of translating the Clinical Journals 2019, 2020 and 2021 by members of the Moscow Training Group, the BoT members endorse or strongly agree on

- 1. Not uploading any translations (freely organized and/or beside the official IIBA languages, which are EN, FR, IT, PT, ES & DE) to the new E-Library.
- 2. However, all translations provided will be uploaded to our website (under resources) and linked to the society's websites.

Publishing of keynote speeches and/or panels from IIBA International Conferences

The BoT members endorse or strongly agree on

- 1. Keynote speeches and panels can't be automatically part of the Clinical Journal. They can be published in a booklet, e-book or online (website).
- 2. If a keynote speaker or a panellist wants to get published in the Clinical Journal, she/he has to submit the article to the Editorial Team and the article has to go through the review process as established (article reviewed in anonymous conditions by ≥ 2 colleagues ensuring that the review process is as objective as possible).







3. If anonymity can't be guaranteed, the Editorial Team has to look for reviewers outside of the IIBA community (e.g. from other body therapy fields).

LC will inform the Editorial Team about the decisions made.

LC explains the difficulties of getting reviewers involved. The BoT wants to help the Editorial Team in this task. The BoT will try to recruit more reviewers (in collaboration with the directors and presidents of the local societies).

Databases

As many times discussed in the past, it is important to get included in scientific databases / communications. AF will check with a co-worker at his university what are the standard criteria for getting included in scientific databases. He will report back to the BoT as soon as possible..

3.8 Webmaster

A major technical update should be done. Claude Thovex (current Webmaster) estimates a cost of 1700 EUR for updating the core and extensions.

While the responsive factor (especially when visiting the website by using the browser Safari) leaves much to be desired, many bugs have been fixed and the website loads much faster after taking out redundant / moving pictures and animations.

The website could be more up to date and can be more optimized, but a Task Force / Communication Committee would have to be created in order to go through the content and making it more eye-catching. At this time, no action, budget or improvement is decided by the BoT.

3.9 Social Media Committee

The BoT wants to say a big thank you to the Social Media Committee. The BoT appreciates a lot the work of this committee, especially all the effort and energy put in that project by Dante Moretti from IABSP.

Just naming a couple of numbers related to the IIBA Instagram account: The Instagram account of the IIBA has grown organically little by little and has now reached more than 3.200 followers. In the last 90 days, the IIBA reached out to 4299 accounts, engaged with 412 accounts and received more than 5429 likes (since Jan 8, 2022).





3.10 Organizing & Scientific Committee

The BoT just wants to say "thank you" for the huge effort of organizing the first virtual conference. The 26th IIBA International Conference – Virtual Pre-Conference marked a big milestone reached in the history of the IIBA.

26th IIBA International Conference (2023)

As previously mentioned to the Organizing Committee, the BoT recommends to look for a place surrounded by nature and if it makes "sense" (cost wise and availability), the BoT members endorse or strongly agree on

Organizing the 26th IIBA International Conference in the month of August 2023.

LC will inform the Organizing & Scientific Committee.

The Organizing Committee has mentioned the option of meeting in the mountains of São Paulo; in Campos do Jordão. A couple of BoT members suggest to look for a seaside venue in order to make the conference more attractive (as learned from feedbacks received, a vast majority of our members prefer places close to the beach / sea).

When it comes to the theme, the BoT members endorse or strongly agree on

The title of the 26th IIBA International Conference as following:

Giving voice to the body in times of destructiveness.

LC will inform the Organizing & Scientific Committee. LC will be the liaison with the Organizing Committee for the next conference. LC and JA will work on a time plan / schedule for optimizing organizational success.

The BoT wants to emphasise that timing, budget and content has to be approved by the BoT before the conference can be promoted.

3.11 Newsletter

LC reports about a member of IABSP who might like to take over the edition of the Newsletter.

Those BoT members who have experience and / or who have been more related to the Newsletter want to stress out that it is more a job of collecting news from the members and local societies instead of an editing job.





LC will contact that person from her local society and provide guidance and / or establish contact with former Newsletter Editors. LC will report back to the BoT asap.

4 Financial topics

4.1 Dues 2022

Compared to 2021, meeting the deadline for membership payments was not as successful as last year. (In 2021, only 2 societies did not meet the deadline.) 9 local societies paid after the deadline. Many societies did not send the membership lists or / and answer regarding certain differences between membership lists and payments done until late February 2022.

Again, the policy of discount for "only active members" was not understood (or maybe ignored or not considered as important) in most of the cases. Just a very reduced number of societies (and MALs) understood the difference between Active Member = Covid-19 discount and Non-Active Member = full amount.

There is also (again) an increasing number of "certified CBTs", who do not fulfil the rule of "Dues payment to become a CBT". (BoT decision approved in 06/2017: In order for a trainee to receive a CBT certificate they must have paid dues to the IIBA for 4 years prior to receiving the certificate. If they have not paid dues previously, they can pay the sum total of 4 years of dues to receive the certificate.)

The BoT is worried about the fact that the policy for becoming a CBT is still ignored / not followed in too many cases.

The BoT members endorse or strongly agree on

DG contacts the Faculty Committee in order to request as following:

1. It is the responsibility of the Coordinating Trainer to check if all requirements – including IIBA membership payments – are fulfilled before the title of CBT is granted by the Coordinating Trainer(s).

2. The Faculty Committee has been working on an IIBA International Faculty Handbook. While this handbook is still not confirmed (only draft version is available), the BoT recommends to include the BoT decision about membership payments for becoming CBT from 06/2017: In order for a trainee to receive a CBT certificate they must have paid dues to the IIBA for





4 years prior to receiving the certificate. If they have not paid dues previously, they can pay the sum total of 4 years of dues to receive the certificate.

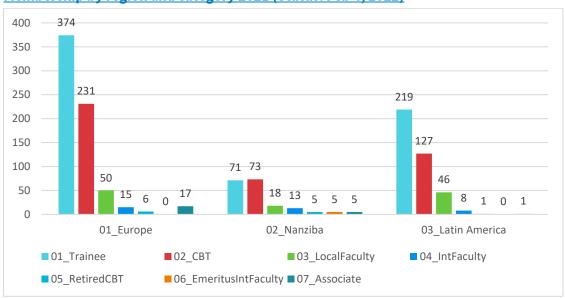
3. Request a list of trainees (first name and last name) sent to the IIBA Back-Office from the Coordinating Trainers at the beginning of each training year for each training group and / or one room school projects.

The BoT wants to emphasize again that trainees in training group following the IIBA Curriculum must pay her/his memberships on due time.

Income from Membership Dues 2022 (Status: Feb 4, 2022)

Region	EUR 2022	% 2022
01_Europe	39.183€	51 %
02_Nanziba	13.697€	18 %
03_Latin America	23.971€	31 %
Σ	76.851€	100 %

Membership by region and category 2021 (Status: Feb 4, 2022)



Membership Evolution 2011-2022 (Status Feb 4, 2022)

Υ	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Σ	1380	1392	1383	1379	1358	1259	1301	1297	1315	1329	1395	1285

4.2 Dues payments from Argentina

Local restrictions for international payments make it difficult to proceed with dues payments in foreign currencies. A Western Union account was opened for receiving payments from Argentina (in exceptional cases), but offering Western Union was not the solution for getting







more trainees and CBTS to pay their dues. Since 07/2021, "only" 7 members (from IAAB) have paid their memberships through Western Union. Dropped out members in previous years haven't re-joined the IIBA.





4.3 Closing Balance 2021

CLOSING BALANCE 2021 Status: 31/01/2022

A. Money coming in	Closing Balance 2020	Closing Balance 2021	Variance	%	EUR	USD	EUR (USD Ex. Rate)	1 USD = 0,868247 EUR
Membership Dues	93.265,43 EUR	81.509,02 EUR	-11.756,41 EUR	-13%	62.507 EUR	21.885 USD	19.002 EUR	
Dues 2023	0,00 EUR	453,88 EUR	453,88 EUR		454 EUR	0 USD	0 EUR	
Dues 2022	1.063,78 EUR	75.183,65 EUR	74.119,87 EUR		58.150 EUR	19.618 USD	17.034 EUR	
Dues 2021	80.607,18 EUR	2.564,27 EUR	-78.042,91 EUR		1.998 EUR	652 USD	566 EUR	
Dues 2020	9.411,55 EUR	1.391,13 EUR	-8.020,42 EUR		845 EUR	629 USD	546 EUR	
Dues 2019	1.147,30 EUR	1.139,21 EUR	-8,09 EUR		475 EUR	765 USD	664 EUR	
Dues 2018	775,62 EUR	451,88 EUR	-323,74 EUR		260 EUR	221 USD	192 EUR	
Dues 2017	130,00 EUR	195,00 EUR	65,00 EUR		195 EUR	0 USD	0 EUR	
Dues 2016	65,00 EUR	65,00 EUR	0,00 EUR		65 EUR	0 USD	0 EUR	
Dues 2015	65,00 EUR	65,00 EUR	0,00 EUR		65 EUR	0 USD	0 EUR	
Events	2.340,00 EUR	15.108,35 EUR	12.768,35 EUR		-1.897 EUR	19.586 EUR	17.005 EUR	
PDW 2020/2021	2.340,00 EUR	-2.178,54 EUR	-4.518,54 EUR	-193%	-1.897 EUR	-324 USD	-282 EUR	Refunds
Conference 2021 / 2022	0,00 EUR	17.286,89 EUR	17.286,89 EUR		0 EUR	19.910 USD	17.287 EUR	See Closing Balance Conference
Projects	0,00 EUR	74,88 EUR	74,88 EUR		75 EUR	0 USD	0 EUR	
Book Projects	0,00 EUR	74,88 EUR	74,88 EUR		75 EUR	0 USD	0 EUR	
Others	0,00 EUR	0,00 EUR	0,00 EUR		0 EUR	0 USD	0 EUR	
Web shop	830,25 EUR	247,00 EUR	-583,25 EUR	-70%	247 EUR	0 USD	0 EUR	
Total money coming in (A)	96.435,68 EUR	96.939,25 EUR	503,57 EUR	1%	60.932 EUR	41.471 USD	36.007 EUR	

B. Money paid	Closing Balance 2020	Closing Balance 2021	Variance	%	EUR	USD	EUR (USD Ex. Rate)	
Events	0,00 EUR	15.831,92 EUR	15.831,92 EUR		-485 EUR	18.793 USD	16.317 EUR	
PDW 2020/2021	0,00 EUR	-485,00 EUR	-485,00 EUR		-485 EUR	0 USD	0 EUR	Refund Down Payment
Conference 2021 / 2022	0,00 EUR	16.316,92 EUR	16.316,92 EUR		0 EUR	18.793 USD	16.317 EUR	See Closing Balance Conference
Projects	7.303,17 EUR	14.359,28 EUR	7.056,11 EUR	97%	12.952 EUR	1.621 USD	1.407 EUR	
Annual Project Fund	7.250,49 EUR	6.809,72 EUR	-440,77 EUR	-6%	5.402 EUR	1.621 USD	1.407 EUR	
Research Fund	0,00 EUR	0,00 EUR	0,00 EUR		0 EUR	0 USD	0 EUR	
E-Book	52,68 EUR	49,56 EUR	-3,12 EUR	-6%	50 EUR	0 USD	0 EUR	Eds. Maria Rosaria Filoni
E-Library	0,00 EUR	7.500,00 EUR	7.500,00 EUR		7.500 EUR	0 USD	0 EUR	
Journal (2nd language)	0,00 EUR	0,00 EUR	0,00 EUR		0 EUR	0 USD	0 EUR	
Structural Costs	67.171,56 EUR	50.332,39 EUR	-16.839,17 EUR	-25%	49.275,38 EUR	1.217 USD	1.057 EUR	
Admin Service	34.315,72 EUR	34.821,24 EUR	505,52 EUR	1%	34.821 EUR	0 USD	0 EUR	Include taxes & expenses
Annual BoT Meeting	10.908,87 EUR	6,98 EUR	-10.901,89 EUR	-100%	7 EUR	0 USD	0 EUR	
English Journal	11.295,58 EUR	5.593,00 EUR	-5.702,58 EUR	-50%	5.593 EUR	0 USD	0 EUR	In 2021: Changed to digital.
Accountanting	2.337,72 EUR	2.337,72 EUR	0,00 EUR	0%	2.338 EUR	0 USD	0 EUR	
Internet Presence	1.624,53 EUR	1.262,10 EUR	-362,43 EUR	-22%	1.262 EUR	0 USD	0 EUR	
Webmaster	960,00 EUR	960,00 EUR	0,00 EUR	0%	960 EUR	0 USD	0 EUR	
Website improvements	150,00 EUR	0,00 EUR	-150,00 EUR	-100%	0 EUR	0 USD	0 EUR	
Hosting	172,22 EUR	0,00 EUR	-172,22 EUR	-100%	0 EUR	0 USD	0 EUR	
Website domain	172,22 EUR	302,10 EUR	129,88 EUR	75%	302 EUR	0 USD	0 EUR	
Social Media	170,09 EUR	0,00 EUR	-170,09 EUR	-100%	0 EUR	0 USD	0 EUR	
Storage	1.269,84 EUR	1.298,88 EUR	29,04 EUR	2%	1.299 EUR	0 USD	0 EUR	
Memberships	0,00 EUR	0,00 EUR	0,00 EUR		0 EUR	0 USD	0 EUR	
Charges for financial services	2.135,89 EUR	2.873,10 EUR	737,21 EUR	35%	1.816 EUR	1.217 USD	1.057 EUR	
Bank commissions	800,26 EUR	863,03 EUR	62,77 EUR	8%	601 EUR	301 USD	262 EUR	
PayPal commissions	1.335,63 EUR	2.010,07 EUR	674,44 EUR	50%	1.215 EUR	916 USD	795 EUR	
Other Back-Office Costs	3.283,41 EUR	2.139,37 EUR	-1.144,04 EUR	-35%	2.139 EUR	0 USD	0 EUR	
Shipping Costs	1.349,92 EUR	673,80 EUR	-676,12 EUR	-50%	674 EUR	0 USD	0 EUR	
Administrative formalities	54,65 EUR	0,00 EUR	-54,65 EUR	-100%	0 EUR	0 USD	0 EUR	
Telephone & internet	740,56 EUR	658,11 EUR	-82,45 EUR	-11%	658 EUR	0 USD	0 EUR	
Hardware	310,00 EUR	0,00 EUR	-310,00 EUR	-100%	0 EUR	0 USD	0 EUR	
Software	388,03 EUR	361,77 EUR	-26,26 EUR	100%	362 EUR	0 USD	0 EUR	
Office material	401,08 EUR	411,59 EUR	10,51 EUR	3%	412 EUR	0 USD	0 EUR	
Other travel costs	39,17 EUR	34,10 EUR	-5,07 EUR	-13%	34 EUR	0 USD	0 EUR	
Total money paid (B)	74.474,73 EUR	80.523,60 EUR	6.048,87 EUR	8%	61.742,34 EUR	21.631 USD	18.781 EUR	
CLOSING BALANCE 2020	21.960,95 EUR	16.415,65 EUR	-5.545,30 EUR	-25%	-810 USD	19.840 USD	17.226 EUR	
		(PROFIT)						





4.4 Project Fund

The Project Fund 2021 was requested and paid to the local societies as following:

01 Europe			
Society	ACAB - Associació Catalana en l'Anàlisi Bioenergètica	Amount	285,00 EUR
Project	Creation, preparation and dissemination of introdu analysis.	ictory courses or	n bioenergetic
Society	EHABE - Euskal Herriko eta Inguruko Analisi Bioenergetikako Elkartea	Amount	381,00 EUR
Project	On the ocassion of the publicación by the Spanish where 'Terapia Bioenergetica" os labelled as Pseudo are engaged on a legal process to get B.A. asserted as modality. As part if the documents prepared for compilating all the known, research on BA. The Trapublication on international data base about psychological services.	otherapy, the spa sa scientific psycl or this purpose anslation is to be	nnish societies notherapeutic a document
Society	SIAB - Società Italiana di Analisi Bioenergetica	Amount	1.568,40 EUR
Project	Siab published a book*(e-pub, e-book, kindle) at version will come out at the beginning of 2021. A pre through webinars, websites, social medias, and in pre Siab could cover these costs thanks to IIBA refund.	omotional camp	aign will start
Society	ASOMAB - Asociación Madrileña de Análisis Bioenergético	Amount	102,00 EUR
Project	On the ocassion of the publicación by the Spanish where 'Terapia Bioenergetica" os labelled as Pseudo are engaged on a legal process to get B.A. asserted as modality. As part if the documents prepared for compilating all the known, research on BA. The Trapublicación on international data base about psychologica.	otherapy, the spa sa scientific psycl or this purpose anslation is to be	nnish societies notherapeutic a document
Society	MOSCOWTrng - Moscow Training Group	Amount	USD 575,68
Project	We started to translate BA articles of the Clinical Jour planning to translate the articles of the Clinical Jour		is year, we are
Society	NIBA - Norddeutsches Institut für Bioenergetische Analyse e.V.	Amount	480 EUR
Project	We strive to set up an international training course who do not have the opportunity to develop a biocountry. The training language is English. We strive to face seminars in order to bridge the travel restriction	energetic trainin o offer both onlin	g in their own e and face-to-





Society	PSBA - Perm Society Bioenergetic Analysis	Amount	52,80 EUR
Project	Support of high-quality translation of bioenergetic l the Russian-language space (using information re assistance is required to resolve issues with the ri translate.	esources of the v	website). IIBA
Society	APAB –Associação Portuguesa de Análise Bioenergética	Amount	236,40 EUR
Project	Bioenergetic Analysis Exercises on Saturdays Mornin Foundation. The Calouste Gulbenkian Foundation powerful Foundation. They have their headquarters big museums, one of modern art and another of auditorium, a public library and all these buildin Japanese garden, that is a beautiful and calm place not allow the use of the garden for activities, but Foundation, and he allowed us, APAB, to use a passaturday morning Bioenergetic Analysis Exercises C	is an especially in in the centre of ancient art, the gs are surrounde in the centre of Lie we talk with Preart of the Garder	mportant and Lisbon, with 2 by have a big ed by a huge sbon. They do esident of the
Society	AABM - Asociación de Análisis Bioenergético de Madrid	Amount	589,80 EUR
Project	AABM is doing a great effort to organize training currently in place; one in the pre-clinical and two finishing, and one will just start next month). So candidates experience great economic difficulties continuing their training. Some students have withd place an extra burden on AABM and their colleagues for at least partially sponsoring students with econome of their training fees.	o in the clinical peveral motivated that may prever rawn from some; AABM is looking	ohase (One is and suitable nt them from groups, which g for resources
Society	NIBI - Norsk Institutt for Bioenergetikk	Amount	28,80 EUR
Project	Primo November we will invite persons intereste experiental workshop in Oslo on basic concepts a Hafstad, local trainer.		•
02 Nanziba			
Society	SOQAB - Société Québécoise d'Analyse Bioenergétique	Amount	208,80 EUR
Project	To assure achieving B.A. training for 5 trainees in clir fact that we only have still one trainer in SOQAB, we from outside to complete training. This means impl the trainees. Our society is very concerned to sustauntil completion.	will have to requication of an imp	est for trainer ortant due for
Society	NZSBA - The New Zealand Society for Bioenergetic Analysis	Amount	483,00 EUR
Project	Provide financial stability to our training programm year training programme. We started with 13 train		_





group numbers had dropped down to 10 trainees by the end of 2020. With this small number of trainees in the group we are vulnerable to the training becoming unaffordable for trainees and not viable to run to completion if any more members of the group leave, and/or if our training expenses (eg. International airfares) increase significantly. Despite several attempts, this is the first training programme we have managed to commence since 2010, and its successful completion is crucial for the continued survival and development of Bioenergetic Analysis in Aotearoa / New Zealand. Our project is to support the training programme to ensure it can run to completion, guaranteeing the future of bioenergetics in New Zealand.

Society	MSBA - Massachusetts Society for Bioenergetic Analysis	Amount	USD 216
Project	Scholarship Fund for Bioenergetic Training: There Training Group and we plan a course called B students. We hope to include students who need so wider psychotherapy community to become bioer a conference scheduled for April 2022. We will ne too.	ioBasics with at locked by the cholarships and to energetic therapists.	east 12 more encourage the We also have
Society	SCIBA - Southern California Institute for Bioenergetic Analysis	Amount	USD 706,80
Project	Bodies of Culture: Develop and provide scholarsh bioenergetics program aimed at a culturally divers		troduction to
Society	China Training Group	Amount	258,00 EUR
Project	Social media platform for BA in China: During the	pandemic, less tra	vel and more

03 Latin America

Society	Colombia Training Group	Amount	USD 122,40
Project	Colombia's Bioenergetic Training Scholarship: According and social situation in Colombia, we want to open this help one student to pay his/her annual workshop pathe package, but for sure can help the selected registration portal so that people who feel are in need selection.	s scholarship to ackage. This is a person. We w	economically a small part of yould open a

to keep professional and public connecting and learning with BA.

online education, we developed some online courses of BA with international trainers and launched on a Chinese social media platform. This is a very good way

Society	LIBERTAS - Associação de Análise	Amount	728,40 EUR
	Bioenergética do Nordeste		
Project	Clinical listening as emotional support: It is a psychot	herapy clinic ı	maintained by
	Libertas aiming to provide access to lower income per	ople to psycho	otherapy in its
	many applications: Children, teens and adults, in indiv	idual or group	sessions. This
	service, basically grounded on Bioenergetic Analysis,	focuses on p	revention and
	maintenance of biopsychosocial health. The work re	aches out als	o to pregnant
	women, companies and schools using Bioenergetic ex	ercises which l	help people to
	deal in a healthier manner with the world's demands	as well as to	be grounded,





centered and alive. The social clinic provides: Psychotherapy, Bioenergetic Analysis Exercises, Community Interventions (volunteering). Target Audience: Low income, poor adults Number of people: Maximum 30 people

Project Fund 2022

The BoT members endorse or strongly agree on

Maintaining the Project Fund for 2022. The conditions (same as in previous years) will apply:

The IIBA will make an annual grant to all affiliated societies and training groups* towards projects that will enhance the knowledge and spread of Bioenergetic Analysis. The local societies and training groups may choose to use the IIBA Project Fund 2022 collectively (in collaboration with the federation and/or other societies) where there is agreement to do so. The IIBA Project Fund 2022 will be equivalent to 20% of dues 2022 paid by the local society and training group. To apply for the IIBA Project Fund 2021, the local societies have to comply with the following requirements:

- * Only local societies and training groups can apply. (Not MALs.) Calculation is based on the "collective payments received for dues 2022"; not on individual payments from common members and for payments received for previous years. The local societies
- Polskie Stowarzyszenie Analizy Bioenergetycznej (Poland),
- Instituto de Análise Bioenergética de São Paulo (Brazil),
- Instituto Neo-reichiano Lumen Ribeirão Preto (Brazil) &
- Instituto Argentino de Análisis Bioenergético

<u>can't</u> apply for the Annual Project Fund.

Local societies and training groups will need to fill in the application form for the annual project fund 2022 and send it in before May 31, 2022. If no summary report for past applications have been provided, no fund for 2022 will be granted. The IIBA will pay by bank wire or Paypal in the beginning of June 2022. If requested and instead of paying in the beginning of June 2022, the local societies and training groups can ask for a "credit" which can be applied for the reduction of dues 2022 payment(s). In case of a reduction, the application form needs also to be sent in by May 31, 2022. Annual feedback on the progress towards the goals of the funded project 2022 will be requested. The annual feedback has to be sent to the IIBA Back-Office before December 31, 2022.

NS will send the Call for Project Fund Applications in the end of March 2022.





4.5 Dues 2023

The BoT members endorse or strongly agree on

Maintaining the Covid-19 discount (for active members) for the Dues 2023.

One of the feedbacks received from the IIBA membership was that the dues for "Retired CBT" are very high taking into account that many therapists are self-employed during their whole life and in most cases the retirement pension is just basic.

The BoT members endorse or strongly agree on

1. Modifying the membership category of "Retired CBT" to "Retired Member".

2. Dues are getting reduced for "Retired Members":

Standard Dues EUR: 41 EUR / USD 53
Covid-19 Discount: 16 EUR / USD 21
Reduced Dues 2023 for Active Retired Members: 25 EUR / USD 32

3. The membership category of "Retired Members" is described as following:

Open to individuals who are no longer working and/ or have retired from paid employment (therapy, supervision and teaching), not qualifying for Emeritus Faculty Member and who wish to maintain the IIBA Membership in retirement.

Further discussions of discounts / different dues policies for regions hit by crisis (like taking into account different local / regional purchasing powers and offering membership payments in local currencies are discussed but no decision is made.

4.6 Budget 2023

NS will prepare a proposal for the budget 2023. NS will present the budget 2023 in the upcoming virtual BoT meeting on April 1, 2022.





5 Others

5.1 Request of positioning, research and membership benefits

One of the feedbacks received from a member in August 2021 was related to the unclear position of the IIBA regarding Covid-19 vaccines, research and missing membership benefits. LC sent a position statement in September 2021:

The IIBA put a lot of effort to connect, engage and reach out virtually to its membership in the new "life shaped" by Covid-19. While certain initiatives have been implemented successfully, others still need more time and effort in order to bloom and grow. The IIBA also made an important step forward regarding awareness, lobbying and especially when it comes to research, the research committee has started to work on a strategic plan and first steps are getting implemented in 2023.

While there are many regional / local differences how to deal with Covid-19, getting a Covid-19 vaccine is a personal choice. The BoT strongly believes that, in addition to existing health and safety requirements, vaccines are an essential medical tool in preventing Covid-19. Covid-19 policies for IIBA in-person events will have to be decided.

5.2 Boundaries

Due to recent events, many BoT members want to stress out that during vulnerable times, it is important to demonstrate empathy but also caution.

- Well-intentioned actions can result in conflict; healthy boundaries are needed to be set up and respected. Being in a victim position and / or just thinking that different grief coping mechanisms are harmless do not justify that boundary can be ignored / forgotten.
- It is important to follow etiquette rules when addressing colleagues by chat tools and emails:
 - Mailing just to relevant people.
 - o Respect one-on-one conversations.
 - Avoid "reply all" or adding additional colleagues in the middle of a channel chat/e-mail. It may seem like extra work to create a new conversation, but that can avoid mixing up hot topics / distracting numerous other colleagues.
 - Everybody should follow the principle of sending out consolidated messages;
 "think twice before you hit send".

While discussing boundaries, several BoT members also mention that a discussion should be started about how to protect the field of Bioenergetic Analysis and how to highlight the differences between Bioenergetics and Bioenergetic Analysis.





5.3 Scholarships and Financial Support for Training Groups in new regions

In the beginning of 2022, the Executive Committee (LC, JA, VH) asked the International Faculty Members and Emeritus Faculty Members to participate in a survey about scholarships and financial hardship of trainees and/or training groups as also their plans for starting new training groups in new states, countries and regions.

While reviewing the answers and feedbacks provided in the survey "IIBA Scholarships 2023", it becomes clear that the Coordinating Trainers have very different desires when it comes to scholarships for trainees in existing training groups and financial support for setting up new training groups in new states, countries, regions.

The opinions and ideas of procedures of such scholarships has resulted in of long debate. There are very different views about

- How and through whom trainings / trainees should be supported financially.
- If giving financial support to new training groups is advised or if the IIBA should focus on supporting financially existing training groups and affiliated societies.

During this discussion, the BoT members also talk about

- Creating an equity fund for affiliated societies,
- Creating a hardship fund for societies in financial crisis,
- Offering support by external service providers (consultants, etc.) and
- Supporting students at the university and/or students writing her/his doctoral thesis (if related to Bioenergetic Analysis).

The BoT members endorse or strongly agree on

Creating a Working Group formed by 1 BoT member, 1 member from the Faculty Committee, 1 Coordinating Trainer, 1 member from the Teaching Committee and 1 member from the Ethic Consulting Group for drafting a proposal of scholarships (criteria, procedure, application forms).

The BoT members recommend to create this Working Group. The Working Group could be formed by VH (BoT), Scott Baum (Coordinating Trainer & offered support), Rosaria Filoni (Teaching Committee) and PA (Ethic Consulting Group). The BoT assume that above members do not entail a conflict of interests. (YH offers herself as Back-Up as member from the Ethic





Consulting Group.) Alessandro Cataldi, Odila Weigand and Vicentia Schroeter might join the Working Group as invited members.

LC will contact all members mentioned above and invite them to set up this new Working Group. She will receive support by DG, PA and PM. DG will inform the Faculty Committee and request the assignment of one member from the Faculty Committee to the Scholarship Working Group. (VH will support her).

In order to start with the scholarships as soon as possible, the BoT would appreciate if a proposal could be presented in the month of June 2022. Meeting this deadline would help to ensure that first scholarships could get granted in the end of 2022 for 2023.

A decision is pending if this new working group will also get involved in the scholarship selection process or if a scholarship / compliance committee will need to take over that task of selection in the future.

The Executive Committee stresses out that the intention of the new scholarship program is to provide financial support to trainees who are IIBA paying students and are attending an IIBA approved training program. This funding will be provided to help ensure that IIBA paying students with chronic financial stress and/or demonstrated financial need (=students who may have experienced sudden, extreme circumstances or life events) are able to continue their training for becoming Certified Bioenergetic Therapist in the regular training duration.

5.4 Regional Memberships

The BoT members endorse or strongly agree on

- 1. Becoming an institutional member of the USABP and an organizational member of the EABP.
 - 2. NS will apply for both memberships in 2022 and will renew the memberships for 2023, 2024 and 2025.
- 3. The IIBA will belong to both associations (USABP and EABP) for at least 4 years. In 2025, the BoT will review the memberships and will critically examine if the membership benefits provided are worthwhile investments.

The Representatives to the BoT from Latin America (LC, AF and JP) will check if there is a regional association for body psychotherapy in Latin America and report back to the BoT. According to their knowledge, there is none.





5.5 Honoring Bennett Shapiro

On February 27, SIAB (with support of the IIBA) invited to a virtual celebration of "Bennet Shapiro's Bioenergetic Concept of Aliveness: Energizing Dark Sides and Sunny Sides of a Person". During that virtual event, there was a request of collecting writings, letters, presentations from Bennett Shapiro and editing a book in order to recognize him for his pioneering work in energizing the dark side in therapy, in countertransference and in ongoing relationships.

This project can't be started as the IIBA is not the copyright owner of any of his books, etc. If there is an interest from any active member of the IIBA to start this project by her/himself, the IIBA can be of help to facilitate contacts with Bennett Shapiros family.

5.6 Webinar Proposal

The Teaching Committee agreed on taking on the task of organizing a series of webinars held by International Faculty Members. A couple of International Faculty members have shown interest, like Guy Tonella, Louise Fréchette, Rebeca Berger and Vincentia Schroeter (Emeritus Faculty Member).

PM has contacted an Italian producer who is well known in the field of webinars / virtual events in Italy: Nicola Picccinini from Liquid Plan S.r.l. https://www.liquidplan.it/ & https://formazionecontinuainpsicologia.it/

The initial plan is to have up to 6-8 webinars in the upcoming year. The duration of the webinars will be around 1 hour. The Italian producer can give technical assistance before, during and after the webinars. He offers a zoom licence for webinars of up to 1000 participants and takes care of recording each session. If requested, translations can be provided and scheduled webinars can get promoted by his company. Their mailings go out to more than 86000 emails. In case of opting for a simple service contract with the Italian producer, each webinar costs 300 EUR + VAT.

The BoT members endorse or strongly agree on

Allocating a budget (in 2022) of 9000 EUR for organizing 6-8 webinars by the Teaching Committee.

The BoT members recommend that the Teaching Committee establishes a clear policy about how International Faculty members get selected, what might be the content of the webinars in order to generate a great deal of interest and how much the IIBA pays for teaching in webinar style. A renumeration of 400 EUR is raised as also to offer the webinars free of charge to members but also to non-members.





While that Italian company has an international data base of e-mails, it is most likely that the production of the webinars by the Italian company will mainly focus on Europe. Nanziba will focus on working with The Academy of Therapy Wisdom (see 5.7 The Academy of Therapy Wisdom).

The BoT wants to encourage the region of Latin America to look for a webinar provider in their region. Any contacts and/or ways of how to get started with IIBA webinars in Latin America will have to be coordinated with the Teaching Committee and has to get paid by the funds allocated to this webinar project (9000 EUR in 2022).

5.7 The Academy of Therapy Wisdom

Bioenergetic Analysis is facing a crisis in North America. The membership in the IIBA but also in the affiliated societies is dropping and training groups are struggling or, at least, could be more robust.

Laurie Ure, Vincentia Schroeter and Robert Coffmann want to offer a training through the Academy of Therapy Wisdom (https://therapywisdom.com). Expand the reach of bioenergetics through offering training, especially for therapists.

The Academy is a relatively new organization in the US which offers online training programs for therapists. They are connected with a group called Authentic Presence which has marketed Pat Ogden, Terry Real, and other prominent therapists. The course through the Academy will include:

- 5 6 hours of high-quality video teaching modules (at the Academy office in Boulder, CO)
- 5 live teaching sessions @ 90 minutes long via Zoom (these can include up to 50 break out rooms)
- 3 4 "bonus tracks" done by other presenters

The primary focus of the course will be to teach people an introduction to bioenergetic concepts. While this course will be done in English, there is a possibility to explore translating the sales page into other languages, as well as possibly simultaneous interpreting for the live calls into 2 - 3 languages.

Possible topics include: Overview of bioenergetic theory, grounding - theory & exercises, breathing/muscle tension overview, working with energy in the body, boundaries - verbal and non-verbal, emotional expression & containment and character structure overview. The BoT members would like to recommend to highlight the uniqueness of Bioenergetic Therapy in the field of body therapy.

Laurie Ure, 3 presenters and the NANZIBA regional organization have raised funds to cover most of the costs for the academy (USD 22000 and for covering travel expenses to Boulder for filming).





The BoT members endorse or strongly agree on

Supporting this project with a total amount of USD 3500.

The Representatives to the BoT from Nanziba (JA, AC and PA) will concact Laurie Ure and follow up.

5.8 Official document with recommendations and rules for new societies

The current policies and guidelines do not address this issue in detail. After discussing and taking into consideration that there is no need of quick response / action needed, the BoT members endorse or strongly agree on

 Writing an official guideline (recommendation and rules) for setting up a new local society. This topic will be reviewed in the next in-person BoT meeting 03/2023.

2. Societies must follow the concept of non-profit organization.

The BoT makes a couple of quick points regarding this topic. DG remembers a statement written by Scott Baum in 2014. It does not outline how societies are formed in detail, but it is an explanation of training groups and societies. Scott Baum wrote that document when the former BoT was trying to figure out how to form a society / training group in China.

"Statement from 2014: Bioenergetic societies and affiliated training programs can exist together or separately. The differences between them are as follows:

Bioenergetic societies are associations of people interested in Bioenergetic Analysis. Anyone can be a member, although, presumably mostly professional psychotherapists are likely to join. The society governs itself using any organizational structure it wishes. If the society wants to affiliate with the IIBA, all that is required is that the members of the society pay dues in an amount appropriate for the members' status (i.e. CBT, associate members, etc.), and be recognized as an affiliated society by the BoT. The officers of the society can be anyone the members chose.

A training program that is affiliated with the IIBA must conform to all the regulations governing affiliated societies. This means that the program has a coordinating trainer (CT) who is a member of the IIBA International Faculty, as well as training team organized by the CT. The coordinating trainer is responsible for ensuring that all relevant IIBA regulations about length of training, personnel, and organization of the program meet the minimal requirements set by the





IIBA. The CT at her or his discretion may add to those requirements for the group. The CT and the training team are responsible for, and authorized to certify candidates as Bioenergetic Therapists. The degree of consultation between the CT and the local leadership is at the discretion of the CT. A training program can exist whether or not a local society exists.

Increasingly, IIBA International Faculty conducting training programs in locations without a local society are encouraged to help the training group, and other interested parties, to form a local society. Local societies form the matrix into which graduating and certified Bioenergetic Therapists can practice with a collegial group, can begin to develop professional programs, and can more effectively recruit new prospective members for both the society and future training groups."

5.9 Memories to live on

Part of the challenge as an organization with an increasing number of aging members and former members is that the IIBA has now entered into the issue of providing a comparable acknowledgement.

The BoT members endorse or strongly agree on

- 1. Offering support to local societies to create a service and perhaps provide them with interviews, photos, other memorabilia, etc. that the IIBA holds.
- 2. Acknowledge deceased persons in the Newsletter and/or Clinical Journal (Editorial Team).

5.10 Update of the Bylaws

Standards - acting with honesty and integrity

The Ethic Consulting Group as also several BoT members have emphasised that the IIBA Bylaws do not deal with any kind of revocation of membership except if unpaid dues occurs.

While the IIBA will put effort in creating a strong ethical culture which motivates everyone to speak up and act with honesty and integrity, the BoT members endorse or strongly agree on

Modifying the current version of the bylaws (version: V03.02, new version: V03.03) – Article III Membership – (new) section III, B: If an Active Member is in breach of the IIBA Code of Ethics, she/he will be brought before the Ethic Consulting Group. Her/his membership can be revoked for her/his breach of the IIBA Code of Ethics by the Board of Trustees.





Back up for dealing with local authorities and entities

NS can take care of dealing with local authorities and entities, but a back-up for emergency cases (hardship caused by illness, death, accident, etc.) is highly recommended. Based on stricter rules (like EU legal framework of anti-money laundering and counter terrorist financing, virtual mailbox for legal entities, etc.) any person for back up purposes needs to have a local tax number. The BoT members endorse or strongly agree on

1. In the future (from 2023), the treasurer of the BoT will be an appointed trustee by the BoT. This person must be an active member of the IIBA, in good standing and from the country where the IIBA Administrative Office resides.

2. Adding to the current version of the bylaws (version: V03.02, new version: V03.03) Article II Government - Section II - Qualification and election of trustees: "One (1) Trustee (who will serve as Treasurer) from the country where the IIBA Administrative Office resides shall be appointed by the Board of Trustee."

5.11 Handbook | Bioenergetic Analysis

The Handbook Bioenergetic Analysis has been translated by members of the Moscow Training Group. Angelina Sarmatova (local contact) coordinated all translations and it will be published by a Russian Editorial in April / May 2022. VH has written a (new) introduction for the Russian edition.

It is a great pleasure to notify that the Handbook is now available in 6 languages (English, German, French, Italian, Portuguese and Russian).

5.12 Humanitarian Committee

While most of the members of the IIBA and the organization itself is focused on dealing with professional issues and every's day-to-day ,JP makes the suggestion of opening up and finding ways how to support and help people in crisis, war and disaster areas to survive in dignity and to give disadvantaged people a future.

A couple of affiliated societies to the IIBA are well-known for their encouragement in social clinics and projects for humanitarian aid. JP wants to share his experience and ideas and would like to create a committee (1 member from each region) for thinking, preparing and developing humanitarian actions under the motto of Roland Reagon: "We can't help everyone, but everyone can help someone."







A humanitarian committee could brainstorm about how to promote social inclusion. Actions like creating a guide to taking humanitarian action at work or linking volunteering work (Social Clinic, emotional support) to scholarship applications are said.

The BoT members endorse or strongly agree on

Supporting JPs idea of creating a Humanitarian Committee.

The BoT recommends to start this committee with JP as chair, MT as member from Europe and the representatives to the BoT from Nanziba (AC, JA & PA) will look for a suitable member, too. The BoT would like to see that this committee gets started in April 2023 and can be presented in the Directors and Presidents meeting in May 2022.

5.13 Trauma Summit

The Trauma Summit is a hybrid event (in 2022) from the not-for-profit organisation Action Trauma dedicated to changing lives for the better by promoting awareness of trauma and trauma recovery throughout the world. They create and run large scale international and local events addressing all aspects of trauma, anxiety and stress, along with recovery from the health problems, depressions and addictions which they cause.

In their upcoming edition, they welcome speakers like Bruce Perry, Suzanne Zeedyk, Janina Fisher, Stephen Porges, Kenneth Hardy, Betsy Polatin, Deb Dana and Dan Siegel.

It would be brilliant if someone from the IIBA could get considered as speaker or workshop presenter in their edition in 2023.

The BoT members endorse or strongly agree on

NS gets in contact with the organization of Action Trauma in order to find out more details about how somebody from the IIBA might be considered as Speaker or Workshop Presenter in the Trauma Summit 2023.

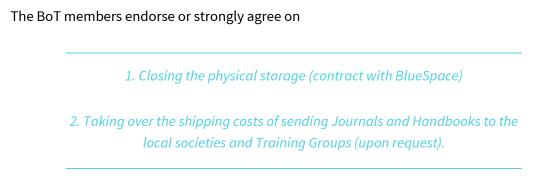




5.14 Improvements / changes in the Back-Office

Closing physical storage of left-overs

NS suggests to close the storage of clinical journals and handbooks and throw away original documents from IIBA Switzerland after digitalizing. Closing the storage represent savings of 115 EUR/month.



WhatsApp / Telegram

NS suggests to open an "official WhatsApp helpline", signing up for a new line and buying a smartphone for the IIBA. Estimated costs: 25 EUR/month + acquisition cost of a smartphone: 600 – 700 EUR.

The Bo I	members endorse or strongly agree on
	NS signs up for a new line and will buy a smartphone for the IIBA in Spring 2022.

E-mail / Domaine

Since 2011, the main e-mail address of the IIBA is <u>iiba.spain@bioenergeticanalysis.com</u>. NS recommends to simply the e-mail address. It should be just info@...

The BoT members end	lorse or strongly agree on	
	NS simplifies the e-mail address in Spring 2022.	

Membership with ESAE

ESAE is the leading organisation in Europe bringing together association professionals. ESAE facilitates the exchange of best practices among peers. By joining ESAE, the IIBA becomes part of the most active Association community in Europe, and enjoy countless opportunities to advance administrative skills (communication, digital transformation, events organization, accountability, etc.)





The BoT members endorse or strongly agree on

- 1. NS applies for becoming a membership with ESAE. NS will apply as an individual member (250 EUR/year).
- 2. NS will apply for individual memberships in 2022 and will renew the membership for 2023, 2024 and 2025.
- 3. In 2025, the BoT will review the membership and will critically examine if the membership benefits provided are worthwhile investments.

5.15 Translations

The BoT has the same opinion when it comes to the importance of translating important articles / papers / books / presentations in different languages. The Research Committee will start to support translations of scientific papers as approved under 3.4 Research Committee. A budget of up to 5000 EUR has been approved. The BoT might like to allocate more money for translations in the next future.

AF, as Chair of the Research Committee, will not be able to submit proposals / participate in the production and scientific culture by incentive scheme as approved under 3.4 Research Committee.

AF informs about his thesis: His thesis is not just theory and history of Bioenergetic Analysis but also about his personal experience as trainee, certified bioenergetic analysist and teacher. Furthermore, he explains how his working pillars of faith, love and freedom are helping to reach goals.

While individual requestx can't be supported financially, the BoT members endorse or strongly agree on

- 1. Recognizing AFs Herculean labor of defining a new Strategic Plan for Research in Bioenergetic Analysis by paying the translation of one of the articles in his thesis for getting included in the next IIBA Clinical Journal (2023).
- 2. AF can be reimbursed for translation costs (justified costs) of up to 1.400 EUR.





6 Next meetings

6.1 Next Directors and Presidents meeting

After making a doodle, the date settled is: May 6, 2022 (Friday). Time pending to be decided.

6.2 Virtual BoT meeting

After making a doodle, the date settled is: April 1, 2022 (Friday) at the usual hour (04:00 pm CET).

6.3 BoT meeting in person

The date decided is March 15-18, 2023. As there is no further discussion, NS will book rooms and meeting room in the hotel Sana Executive Hotel – Lisbon.

