

# **BOT MEETING (ZOOM)**

## **MARCH 10-13, 2021**

### **MINUTES**

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## Zoom Meeting



1. Cristina Piauhy	CP	2. Janet Pinneau	JA
3. Vita Heinrich-Clauer	VH	4. Ann Coleman	AC
5. Alexandre Franca Barreto	AF	6. Diana Guest	DG
7. Jayme Panerai	JP	8. Josette Van Luytelaar <sup>1</sup>	JL
9. Léia Maria de M. Cardenuto	LM	10. Manuela Tremante <sup>2</sup>	MT
11. Michael Brennan <sup>1</sup>	MB	12. Paola Alessio	PA
13. Patrizia Moselli <sup>2</sup>	PM	14. Yael Harel	YH

Nina Schubert (NS) (Scribe)



March 10 (Wednesday) – March, 13 (Saturday), 20

San Diego: 07:00 am, New York, Troy: 10:00 am, Brasil: 12:00 pm, Osnabrück, Roma:  
04:00 pm, Moshav Bet-Halevi: 05:00 pm

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<sup>1</sup> Only March 10, 2021.

<sup>2</sup> Excused for March 10, 2021

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## 1 Opening of the Meeting

### 1.1 Welcome and check-in round

- The meeting starts with a short meditation by JP.
- CP welcomes the new members: AF, AC and MT (absent on March 10).
- CP thanks the leaving representatives (JL, MB). The BoT will say good bye to them when meeting in-person next time (date, place and further conditions pending to be confirmed).
- The BoT members check-in, sharing their thoughts, feelings and expectations.

### 1.2 Setting the timetable, decision making and approval of agenda

- The BoT meets up to 3 hours with a break of 10 minutes every day.
- As in previous BoT meetings, the decision-making process follows the “Gradients of Agreement”. All BoT members received a copy (by e-mail) of the guideline and detailed explanation of the “Gradients of Agreement”.
- The agenda as proposed by NS is approved (with minor changes).
- YH is appointed as Stacker, JA as Timer and DG as Tracker.

## 2 Election and/or Confirmation of Officers

The BoT members endorse or strongly agree on

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*it is unfortunate that MT and PM are absent on the very first day of this BoT meeting in March 2021, but the election must go first in the annual BoT meeting.*

*There is no requirement that all BoT members must be present when the election is held.*

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CP nominates LM as new president, so the presidency can stay for 2 more years (making a “full term” of 3 years).

The present BoT members give their votes as follows:

<b>New President:</b>	Léia Maria de M. Cardenuto*
<b>Vice-President:</b>	Janet Pinneau ( <i>continued</i> )

<b>Secretary &amp; Treasurer:</b>	Vita Heinrich-Clauer ( <i>continued</i> )
<b>Chair of the Teaching Committee</b>	Patrizia Moselli ( <i>continued</i> )

\* Elected by all present BoT Members.

PM expresses her opinion that all BoT members should be present when nominating and electing the Executive Committee. The IIBA needs to ensure an inclusive electoral process where everyone feels valued and heard.

## 3 Next steps regarding the directors meetings

The BoT members will schedule the 3<sup>rd</sup> virtual meeting with society directors and presidents in May / June 2021. A doodle (for the BoT members) will be created and the one with the most participants will be chosen.

## 4 Reports

### 4.1 International Faculty Committee (Danita Hall)

DG reads the International Faculty Report: The International Faculty Committee wants to point out their role and function:

- To be a hub for efficient and effective communication between all International Faculty members.
- To foster a sense of community amongst all International Faculty members.
- To lend support to committees established by the International Faculty and for the tasks that the International Faculty has taken on.
- To represent and speak on behalf of the International Faculty to other IIBA communities.
- To support our teaching function in the IIBA.
- To plan all faculty meetings on the IIBA level.

3 virtual faculty meetings were held in 2020 on the following dates: March 8, May 31 & December 13, 2020. The agenda for the March 8 meeting was clarification and discussion regarding the shift of responsibility for the PDW to the faculty from the BoT. The focus of the May 31 meeting was a discussion and sharing of the impact of the Covid-19 Pandemic on the International Faculty members and in their roles as teachers and trainers. The focus of the December 13 meeting was a sharing of how faculty are personally experiencing and utilizing training on zoom.

The Faculty Committee keeps on prioritizing to facilitate communication among all International Faculty members. Next virtual meeting of the International Faculty is under planning (May 30 or June 27, 2021).

## 4.2 Teaching Committee (Patrizia Moselli)

PM sums up the report from the Teaching Committee: The Teaching Committee collected experiences from virtual teaching and learning from the local societies. This collection of “lessons learned” was presented in the 1<sup>st</sup> virtual meeting of society directors and presidents (October 30, 2020).

PM reports about their plan to celebrate a meeting with the International Faculty Committee in order to talk about the plan of webinars. The Teaching Committee wants to share their findings, thoughts, ideas about roles, tasks and responsibilities, how to integrate webinars in the IIBA Curriculum, etc. DG will get in contact with the International Faculty Committee in order help to call this meeting asap.

At this moment, the Teaching Committee proposes to be in charge of selecting presenters and topics (might be a joined responsibility with the Faculty Committee) and asks the BoT to step up; get more involved and / or volunteer in logistics.

Most BoT members feel that the focus has to be more on recruitment and not on taking on more tasks. The BoT needs to invite more people to get involved actively.

While talking about the budget 2021, the BoT members endorse or strongly agree on

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*Allocating money to a webinar series in 2021. The Teaching Committee has to send in a detailed estimate.*

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While talking about the current structure of committees and working groups, the BoT members endorse or strongly agree on

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*Creating a “Webinar Logistics Working Group” reporting to the Teaching Committee.*

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### **Next steps proposed:**

1. Joined meeting with the International Faculty Committee for brainstorming, exchange of ideas, etc.
2. Definition of tasks and responsibilities of all involved parties in the webinar’s series.
3. Search for volunteers for the “Webinar Logistics Working Group” in the 3<sup>rd</sup> virtual meeting with society directors and presidents. (PM and MT are willing to be part of the “Webinar Logistics Working Group”.)

## 4.3 PDW Committee

DG reads the report from the PDW Committee: The PDW got postponed again. The new date is August 13-18, 2021. The venue remains the same (Koningsteen in Belgium).

The PDW Committee will decide by mid-May whether it is “safe” and “viable” to proceed with the August PDW or if it has to be cancelled. The PDW Committee and the International Faculty Members involved in the PDW 2020/2021 do not feel comfortable enough to hold the PDW2020/2021 as a virtual encounter. There are too many circumstances against it.

The BoT reminds about the fact that the PDW needs to be self-funding, but the BoT is also aware of the “unique and rare situation with Covid-19”. The BoT members endorse or strongly agree on

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*That the PDW needs to be self-funding. Nevertheless, if the PDW 2021 can be celebrated (Covid-19 wise), the IIBA will support the PDW 2020/2021 with up to a 3.000 EUR in order to reach break-even. (This is a one-time decision.)*

*The PDW Committee has to “make numbers” in May 2021 and needs to keep informed the BoT.*

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JA mentions that if the PDW 2020/2021 will be cancelled, the next PDW (2022/2023 – decision to be made by the PDW Committee) should not rotate region (= stay in Europe for the next time).

DG will inform the PDW Committee about the decisions and recommendations.

## 4.4 PDW & Selection Committee (Alex Munroe)

DG reads the report from the PDW & Selection Committee: 15 people (5 from Europe, 2 from Nanziba and 8 from Latin America) are in the pipeline in becoming International Faculty members.

While discussing the list of candidates and their status in the process of becoming International Faculty Member, CP and JA state that the articles for the e-book about shame (PDW 2018) should have counted as paper. CP and JA will contact the PDW & Selection Committee in order to follow up.

## 4.5 Research Committee (Périsson Dantas Do Nascimento)

LM reads the report from the Research Committee: The Research Committee is still not complete. A member from Nanziba is missing and according to the report, the appointed member from Europe has little experience in the field of research.



It is an undeniable fact that excellence in research and production of high-quality publications are able to enhance the reputation of our modality. The BoT wants to support the Research Committee and wants to give more support for developing this Committee in the IIBA structure.

The BoT members endorse or strongly agree on

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*Appointing AC as Nanziba Member to the Research Committee starting in May 2021.*

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On March 11, 2021, DG reports about the interest from the former Chair of the Research Committee (Jan Parker) to reconnect with Pérrison Dantas. LM and DG will take care of getting both in contact.

AC wants to think about the option to reorientate responsibilities, expectations and focus of the Research Committee. She wants to think about how to “simplify” research activities inside of the IIBA: Writing an article for the Journal can be considered as research activity as also articles presented to the IIBA Awards (research category). A majority of research projects might focus on clinical researches and case studies (and not on “empirical work”).

DG will put a call out to the International Faculty members and get them on board, too. The International Faculty members should help to motivate trainees and young CBTs in becoming more curious about research work.

VH proposes that the Research Committee might consider to write a guideline (or make a webinar) about how to get started, how to write, how to describe cases and how conclusions can be shown or how evidences can be demonstrated. The Research Committee might like to focus on getting the message across that writing is not just for sophisticated persons.

While talking about the budget 2021, the BoT members endorse or strongly agree on

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*Allocating money to research project(s) in 2021. The Research Committee has to send in a report / proposal / exposé.*

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LM will inform Pérrison Dantas.

## 4.6 Ethic Consultant Group (Anja Van der Schrieck-Junker)

The Ethic Consulting Group focus on giving a prompt answer to the complainants within their range of possibilities (legal, structural and culture wise). If any case is related to an affiliated local society, the Ethic Consulting Group give all preference to be the “consulting partner” for

the society. In all cases, the Ethic Consulting Group serves as “advisors” and “educators” rather than “decision makers”.

Recently, certain issues came up and provoke thoughts and stimulate more reflection:

- Ethics is understood differently in certain countries and cultures. There is a need of giving more training about ethical standards in the IIBA. (The Code of Ethics has been already integrated in the IIBA Curriculum, but the BoT recommends to think about further / continuous education programmes (webinars, workshops and/or even a short training in the 3<sup>rd</sup> virtual meeting with the society directors and presidents).
- Boundaries and abuse of power is a rising topic and needs to be addressed with a maximum level of transparency. The common goal of our organization is being a “safe place” for everybody. (As already mentioned in a previous BoT meeting, the IIBA has no means to exclude members, who do not hold on to standards and/or does not accept boundaries and act unprofessionally. The only reason to exclude a member from the IIBA is non-payment of dues.)
- Role collusions happen here and there. DG will request an updated list of Coordinating Trainers of trainings in affiliated societies and training groups. This request will be addressed to the International Faculty Committee. DG will request to include the topic about “role collusions” in one of the next International Faculty meetings. It is suggested that the International Faculty should have a guideline or code of conduct (or getting more specific when it comes to the internal document of “Rights and responsibilities of International Faculty members”).

The BoT members endorse or strongly agree on

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*The Ethic Consulting Group goes through the current IIBA Code of Ethics and reports back about options to improve and to strengthen the content of the current Code of Ethics (when considered as necessary).*

*The Ethic Consulting Group investigates how to deal with excluding members, who do not hold on to IIBA standards and/or do not accept boundaries and act unprofessionally. The Ethic Consulting Group might like to report back about how to update the IIBA By-laws.*

*The Ethic Consulting Group offers webinars, workshops, etc. for increasing ethical sensitivity by going beyond theoretical and conceptual explanations.*

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PA will inform the Ethic Consulting Group.

## 4.7 Election Committee (Janet Pinneau)

JA reads the report from the Election Committee: The letter requesting nominations for the BoT positions was sent to the membership on September, 14 2020. Election notice to all members was sent on November 9, 2020. The closing date for elections was December 15, 2020. The number of votes overall (126):

Europe : 61 voters	NANZIBA : 29 voters	Latin America : 32 voters
<ul style="list-style-type: none"> <li>IT : 28</li> <li>DE : 12</li> <li>ES : 7</li> <li>FR : 4</li> <li>RU : 3</li> <li>CH : 1</li> <li>GR : 1</li> </ul>	<ul style="list-style-type: none"> <li>USA : 17</li> <li>CAN : 8</li> <li>NZ : 1</li> <li>AUS : 1</li> <li>CN : 0</li> </ul>	<ul style="list-style-type: none"> <li>BRA : 28</li> <li>ARG : 4</li> </ul>

The election results were emailed to all members in a general announcement on December 16, 2020.

Historical review of votes collected over the last 6 years:

Year	Votes
Total votes for December 2020	126 <ul style="list-style-type: none"> <li>Europe = 61</li> <li>NANZIBA = 29</li> <li>Latin America = 32</li> </ul>
Total voters for December 2019	147 <ul style="list-style-type: none"> <li>Europe = 86</li> <li>NANZIBA = 23</li> <li>Latin America = 38</li> </ul>
No election in 2018	
Total votes for December 2017	164 <ul style="list-style-type: none"> <li>Europe = 25</li> <li>NANZIBA = 23</li> <li>Latin America = 16</li> </ul>
Total votes for December 2016	105 <ul style="list-style-type: none"> <li>Europe = 56</li> <li>Nanziba = 18</li> <li>Latin America = 26</li> </ul>
Total votes for December 2015	109 (No breakdown in our records.)

The BoT members endorse or strongly agree on

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*Beside emailing the outcome of the election to the membership, additional information regarding the specific numerical votes received by each*

*nominee will be sent to the membership. This more specific information will be incorporated in the upcoming election communication.*

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The IIBA needs active involvement from more members. Knowing that mailings get overseen by many members, JA recommends to inform about mailings received through social media, like: “You’ve got an e-mail. Check your inbox for e-mails from the IIBA”.

JA will be stepping down from chairing the Election Committee. A new chair and members of the Election Committee will need to be in place. The BoT members endorse or strongly agree on the statement as follows:

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*The Election Committee is comprised by one (1) representative of each region plus (+) chair.*

*The Election Committee has a 3-year commitment. Its members do need to come in (and go out) all at the same time. Actually, the BoT recommends a transition time and to renew the members gradually in order to ensure continuity, understanding and knowledge of / by the Election Committee.*

*The members of the Election Committee can serve 2 terms (up to 6 annual elections).*

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JA will talk about the Election Committee, the vacancies and its commitment and work load in the 3<sup>rd</sup> virtual meeting with the society directors and presidents. Hopefully the society directors and presidents can assist with encouraging more people in participating actively in the IIBA committees.

JA notes in the margin that she “inherited” the position from Hugo Steinmann (Europe), hence the next chair might / should to be someone from Latin America. JP has someone in mind and will get in contact with that person.

## 4.8 Clinical Journal Editorial Team (Léia Maria De M. Cardenuto)

LM sums up the report: The Editorial Team has a new member: Maria Rosaria Filoni from Italy.

The Clinical Journal 2021 includes articles as follows:

- Cristina Francisco about racism.
- Louise Fréchette, Diana Guest & Jan Parker and Patrizia Moselli about the times of Covid-19.

- Jens Tasche about an approach on how self-regulation, psychodynamics and how trauma theory can be included into the field of Bioenergetic Analysis.
- Scott Baum about an autobiographical piece, describing his 30 years of a psychotherapeutic process.
- Iana C.M. Franza about a case study about the schizoid process and its clinical challenge (IIBA Awards 2019)
- Vincenta G. Molla and Amaia A. Martin about bioenergetic therapeutic groups dealing with trauma in a corporate environment.

The Clinical Journal will be published electronically in an integrated library system. The publisher (Psychosozial-Verlag) is creating a specific website (LMS) for the E-Journal: [www.bioenergetic-analysis.com](http://www.bioenergetic-analysis.com). The E-Journal will be public, available to everyone as PDF file and as html page, integrated in / linked to many international library systems. The E-Journal will finally get integrated in professional / scientific databases!

As mentioned, many times during the past year, this year's edition is a test. The BoT will evaluate this year experience and decide how to proceed in one of the next BoT meetings.

Everybody who is interested in obtaining a printed copy can order such a copy at their own expense via the website of Pyschosozial-Verlag. The BoT wants to emphasize that depending on the shipping destination, customs charges have to be paid by the recipient.

The BoT members endorse or strongly agree on

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*The Editorial Team writes a short communication informing the membership about the changes, advantages and new conditions.*

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While talking about the budget 2021, the BoT members endorse or strongly agree on

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*Sending a hard copy (free of charge) to:*

*All authors of the E-Journal 2021 + all abstract translators + all members of the Editorial Team.*

*Allocate a budget for translating the Journal 2021. The Editorial Team has to send in a detailed quotation of getting the E-Journal 2021 translated to other language(s).*

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LM will inform the Editorial Team.

## 4.9 Webmaster (Claude Thovex)

The report from the Webmaster was sent to BoT members.

While discussing the website, how to proceed and what can be improved in order to offer a functional website with modern simplicity and a more user-friendly interface (for an audience with lower internet capability), the BoT members endorse or strongly agree on

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*Taking away the moving parts of the website and making it more “static”  
(animations need to be removed).*

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NS will write to Claude Thovex and will request as follows (<https://bioenergetic-therapy.com/>):

- Making menu points always visible (instead of current expanding and collapsing menu points)
- Taking out ...
  - Slideshow of pictures (*moving part*)
  - Section of “Welcome to the IIBA website” (*repetitious*)
  - Section of “They talk about BA” (*moving part*)
  - Testimonials (*moving part*)
  - All header pictures (*in order to simplify the website*)

Svetlana Dinaburg from the Perm Society of Bioenergetic Analysis has shared her findings about the website with the BoT in a letter (received on March 9, 2021). The BoT appreciates a lot her exhaustive report as end-user and her other comments related to topics from the 1<sup>st</sup> and 2<sup>nd</sup> virtual meeting with the society directors and presidents. Svetlana Dinaburg has many years of experience with IT and websites because of her first profession and she would be willing to collaborate in a kind of a “website committee” in order to improve our virtual presence.

VH will give feedback to Svetlana Dinaburg and will forward the letter to Claude Thovex (“end-user” report of the website).

## 4.10 Social Media Committee (Dante Moretti)

CP reads the report from the Social Media Committee: While the Social Media Committee asks to focus on Instagram and TikTok, the BoT members endorse or strongly agree on

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*NOT opening a TikTok account.*

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CP informs about the plans of starting a kind of a chatroom. She reports about first (positive) experiences by a group of Brazilians in Clubhouse. The BoT finds this idea very interesting but details are missing in order to be in the position to approve any plan. Many BoT members want to emphasize the importance of Private Policy.

There is collective sense that the Strategic Plan has to be updated, social media activities have to be aligned to our common goals and while this way of broadcasting of ourselves is great for “bold statements” it’s not conducive to deep thought, extended arguments and nuance. The IIBA has to stay grounded and has to be careful about the messages posted.

The BoT members endorse or strongly agree on

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*The Social Media Committee works on a social media strategy and CP presents the proposal in one of the next BoT meetings.*

*The BoT members will review the Strategic Plan. Social Media needs to be integrated in the Strategic Plan.*

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LM recommends to study the option of being present in [www.linkedin.com](http://www.linkedin.com).

CP will inform the Social Media Committee.

## 4.11 Newsletter

A new Newsletter editor is still wanted. Michael Brennan (ex newsletter editor) will work on a job description which can be presented to the membership in order to recruit a new editor for the Newsletter.

The BoT members endorse or strongly agree on

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*Not eliminating the Newsletter.*

*The position as Newsletter Editor continues to be open.*

*But in the meantime, the Research Committee might want to write about “news” in research, studies, book reviews and recommendations. (This is just a temporary solution.)*

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LM will inform the Research Committee and ask them to write about news in the field of research.

While discussing this topic, the BoT considers to restart the Communication Committee. DG would be willing to form part of it. The Newsletter and Social Media might get somehow integrated in the Communication Committee. Discussion to be continued.

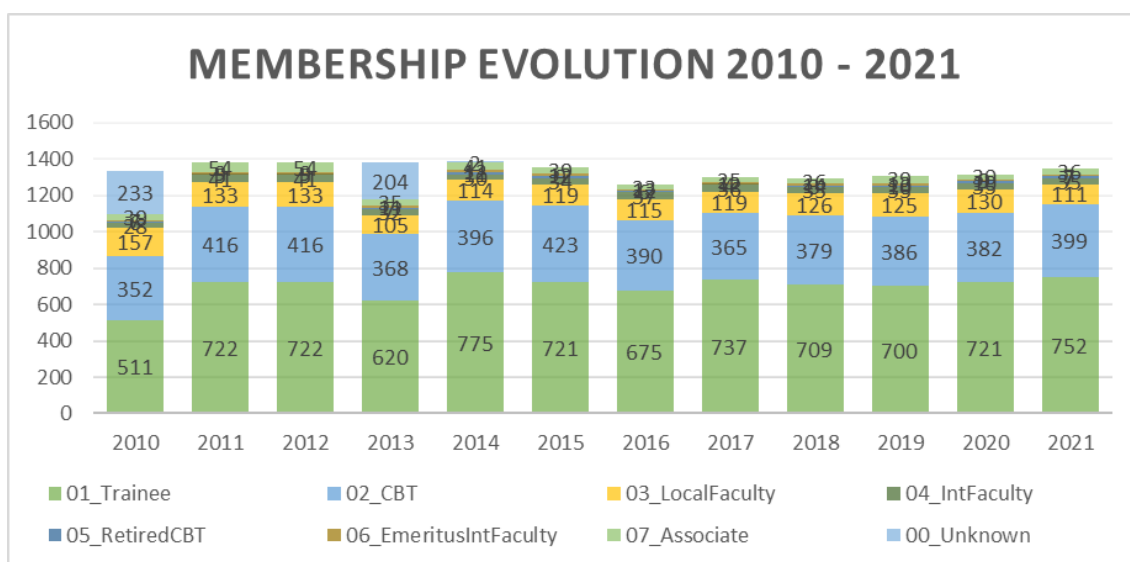
NS will work on a short “IIBA Top News Edition”. She will ask the societies to send their contributions (articles of up to 50 words, new CBTs, etc.) The “IIBA Top News Edition” might include a letter from the new president, BoT minutes, conference news, society updates, etc.) and it will be sent in April 2021.

## 5 Financial topics

### 5.1 Dues 2021

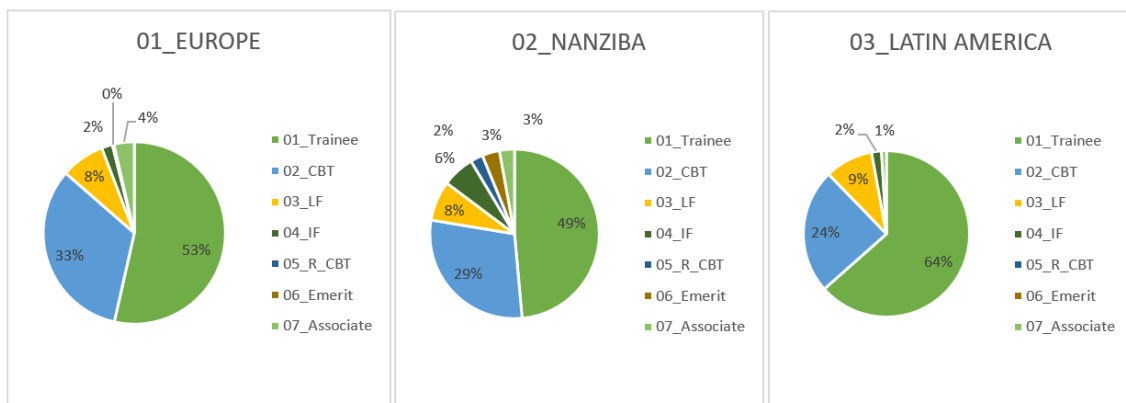
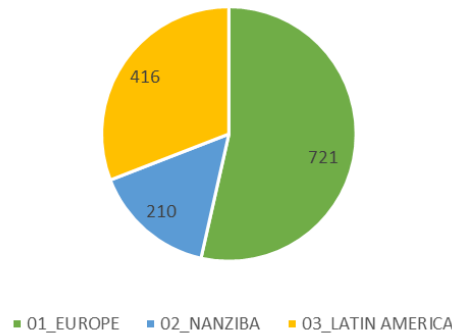
The membership evolution (in general) is positive. With a couple of “late payments”, the IIBA will be able to have a membership of more than 1.400 persons in the end of this year. This is a success and has to be celebrated.

Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Total</b>	1333	1380	1380	1382	1381	1357	1258	1298	1292	1308	1317	1347





## MEMBERSHIP 2021 BY REGION



All societies (except 2) met the deadline of December 15, 2020. Most of the MALs met the deadline, too. 4 societies and a handful of MALs paid the full amounts of dues (without applying for the Covid-19 discount). The BoT wants to say thank you for such a generous support.

## 5.2 Dues non-payments from Argentina

The BoT wants to thank IAAB for their open letter received on March 4, 2021.

Based on restrictions from the Argentinian government, the people from Argentina can't use PayPal or send international bank wires (USD and / or EUR). The only way to pay the dues is by credit card without any intermediaries. This payment channel is not possible, as all contacted banks do not operate (directly) with Argentinean credit card companies /entities. All entities contacted operate through an intermediary when it comes to payments by credit card (POS/POP – point of sales).

In the past, IIBA already asked for help and involvement from the Coordinating Trainers. They might provide solution again, when visiting IAAB in person. They might be willing to get involved in collecting the dues onsite and bring the dues to the IIBA.

The BoT members endorse or strongly agree on

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*DG will reach out reach out to one of the IAAB Coordinating Trainers to ask for support.*

*Independent on the answer from the Coordinating Trainer(s), the dues must be paid in order to stay affiliated to the IIBA. The dues 2021 will remain and have to be paid, when the circumstances are right.*

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LM and CP will inform IAAB.

## 5.3 Closing Balance 2020

	Budget - EUR	Closing Balance EUR	Variance	%	EUR	USD	EUR (USD Ex. Rate)	1 USD = 0.82 EUR (10/02/2021)
<b>A. Money coming in</b>								
<b>Membership Dues</b>	<b>58.000,00 EUR</b>	<b>93.265,43 EUR</b>	35.265,43 EUR	61%	65.869 EUR	33.411 USD	27.397 EUR	
Dues 2022	0,00 EUR	1.063,78 EUR	1.063,78 EUR	#DIV/0!	630 EUR	529 USD	434 EUR	
Dues 2021	52.000,00 EUR	80.607,18 EUR	28.607,18 EUR	55%	56.255 EUR	29.698 USD	24.352 EUR	
Dues 2020	5.000,00 EUR	9.411,55 EUR	4.411,55 EUR	88%	7.749 EUR	2.028 USD	1.663 EUR	
Dues 2019	1.000,00 EUR	1.147,30 EUR	147,30 EUR	15%	520 EUR	765 USD	627 EUR	
Dues 2018	0,00 EUR	775,62 EUR	775,62 EUR	#DIV/0!	455 EUR	391 USD	321 EUR	
Dues 2017	0,00 EUR	130,00 EUR	130,00 EUR	#DIV/0!	130 EUR	0 USD	0 EUR	
Dues 2016	0,00 EUR	65,00 EUR	65,00 EUR	#DIV/0!	65 EUR	0 USD	0 EUR	
Dues 2015	0,00 EUR	65,00 EUR	65,00 EUR	#DIV/0!	65 EUR	0 USD	0 EUR	
Conference 2021 / 2022	0,00 EUR	0,00 EUR	0,00 EUR	#DIV/0!	0 EUR	0 USD	0 EUR	
PDW 2020/2021	14.100,00 EUR	2.340,00 EUR	-11.760,00 EUR	-83%	2.340 EUR	0 USD	0 EUR	
Web shop	586,50 EUR	830,25 EUR	243,75 EUR	42%	688 EUR	174 USD	143 EUR	
<b>Total money coming in (A)</b>	<b>72.686,50 EUR</b>	<b>96.435,68 EUR</b>	23.749,18 EUR	33%	68.896 EUR	33.585 USD	27.539 EUR	
<b>B. Money paid</b>								
<b>IIBA Events</b>	<b>24.100,00 EUR</b>	<b>10.908,87 EUR</b>	-13.191,13 EUR	-55%	4.603 EUR	7.690 USD	6.306 EUR	
BoT Meeting March 2020	10.000,00 EUR	10.908,87 EUR	908,87 EUR	9%	4.603 EUR	7.690 USD	6.306 EUR	Credit with the hotel: 4.931,00
PDW 2020/2021	14.100,00 EUR	0,00 EUR	-14.100,00 EUR	-100%	0 EUR	0 USD	0 EUR	
Conference 2021 / 2022	0,00 EUR	0,00 EUR	0,00 EUR	#DIV/0!	0 EUR	0 USD	0 EUR	
<b>IIBA Projects</b>	<b>12.000,00 EUR</b>	<b>7.303,17 EUR</b>	-4.696,83 EUR	-39%	5.687 EUR	1.970 USD	1.616 EUR	
Project Fund 2020	12.000,00 EUR	7.250,49 EUR	-4.749,51 EUR	-40%	5.635 EUR	1.970 USD	1.616 EUR	
Research Fund	0,00 EUR	0,00 EUR	0,00 EUR	#DIV/0!	0 EUR	0 USD	0 EUR	
Book	0,00 EUR	52,68 EUR	52,68 EUR	#DIV/0!	53 EUR	0 USD	0 EUR	Eds. Maria Rosaria Filoni
<b>IIBA Member Communications</b>	<b>13.100,03 EUR</b>	<b>12.815,59 EUR</b>	-284,44 EUR	-2%	12.646 EUR	207 USD	170 EUR	
Newsletter	0,00 EUR	0,00 EUR	0,00 EUR	#DIV/0!	0 EUR	0 USD	0 EUR	
Journal 2020	12.000,00 EUR	11.295,58 EUR	-704,42 EUR	-6%	11.296 EUR	0 USD	0 EUR	
Social Media	0,00 EUR	170,09 EUR	170,09 EUR	#DIV/0!	0 EUR	207 USD	170 EUR	Subtitles paid by Dante Moretti
Additional Shipping Costs	1.100,03 EUR	1.349,92 EUR	249,89 EUR	23%	1.350 EUR	0 USD	0 EUR	
<b>IIBA Office</b>	<b>42.822,57 EUR</b>	<b>41.138,99 EUR</b>	-1.683,58 EUR	-4%	41.082 EUR	69 USD	57 EUR	
Administrator Fee	29.685,24 EUR	29.685,24 EUR	0,00 EUR	0%	29.685 EUR	0 USD	0 EUR	
Personal Income Tax (PIT)	4.200,72 EUR	4.180,32 EUR	-20,40 EUR	0%	4.180 EUR	0 USD	0 EUR	
Tax Support	453,06 EUR	450,16 EUR	-2,90 EUR	-1%	450 EUR	0 USD	0 EUR	
Public Entities Costs	62,28 EUR	54,65 EUR	-7,63 EUR	-12%	55 EUR	0 USD	0 EUR	Virtual Mailbox, Update bylaws
Certified Accountant	2.337,72 EUR	2.337,72 EUR	0,00 EUR	0%	2.338 EUR	0 USD	0 EUR	
Telephone & internet	725,55 EUR	740,56 EUR	15,01 EUR	2%	741 EUR	0 USD	0 EUR	
Internet	482,79 EUR	497,79 EUR	15,00 EUR	3%	498 EUR	0 USD	0 EUR	
Telephone	242,76 EUR	242,77 EUR	0,01 EUR	0%	243 EUR	0 USD	0 EUR	
Hardware	600,00 EUR	310,00 EUR	-290,00 EUR	-48%	310 EUR	0 USD	0 EUR	
Software	450,00 EUR	388,03 EUR	-61,97 EUR	100%	333 EUR	67 USD	55 EUR	
Office material	500,00 EUR	401,08 EUR	-98,92 EUR	-20%	399 EUR	2 USD	2 EUR	
Storage rent	1.308,00 EUR	1.269,84 EUR	-38,16 EUR	-3%	1.270 EUR	0 USD	0 EUR	
Website	2.500,00 EUR	1.282,22 EUR	-1.217,78 EUR	-49%	1.282 EUR	0 USD	0 EUR	
Webmaster	960,00 EUR	960,00 EUR	0,00 EUR	0%	960 EUR	0 USD	0 EUR	
Website improvements	1.240,00 EUR	150,00 EUR	-1.090,00 EUR	-88%	150 EUR	0 USD	0 EUR	Elections
Hosting	100,00 EUR	0,00 EUR	-100,00 EUR	-100%	0 EUR	0 USD	0 EUR	
Website domain	200,00 EUR	172,22 EUR	-27,78 EUR	-14%	172 EUR	0 USD	0 EUR	
Other travel costs	0,00 EUR	39,17 EUR	39,17 EUR	#DIV/0!	39 EUR	0 USD	0 EUR	
<b>Memberships</b>	<b>0,00 EUR</b>	<b>0,00 EUR</b>	0,00 EUR	#DIV/0!	0 EUR	0 USD	0 EUR	
<b>Charges for financial services</b>	<b>2.600,00 EUR</b>	<b>2.135,88 EUR</b>	-464,12 EUR	-18%	1.330 EUR	983 USD	806 EUR	
Bank commissions	1.429,00 EUR	800,26 EUR	-628,74 EUR	-44%	437 EUR	443 USD	363 EUR	
PayPal commissions	1.171,00 EUR	1.335,63 EUR	164,63 EUR	14%	893 EUR	540 USD	442 EUR	
<b>Total money paid (B)</b>	<b>94.622,60 EUR</b>	<b>74.302,50 EUR</b>	-20.320,10 EUR	-21%	65.348 EUR	10.920 USD	8.954 EUR	
<b>CLOSING BALANCE 2020</b>	<b>-21.936,10 EUR</b>	<b>22.133,18 EUR</b>	44.069,28 EUR	-201%	3.548 EUR	22.665 USD	18.585 EUR	

## 5.4 Budget 2021

The BoT will approve the budget 2021 in the next virtual BoT meeting, after receiving detailed proposals and cost estimations from the Committees as follow:

- Research Committee - exposé of research project(s).
- Editorial Team - costs of translation for the Journal 2021 and costs for uploading former Journals to the new library site.
- Teaching Committee - detailed plan of a webinar series in 2021.

Other projects are commented, like scholarships for the virtual conference, scholarships for conference, scholarships for trainees (with lower incomes), support of university researches in the field of body psychotherapy, advertisement and / or promotions in social media, etc. Further discussions (and decisions) are pending.

## 5.5 Project Fund 2021

The BoT members endorse or strongly agree on

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*Maintaining the IIBA Annual Project Fund in 2021.*

*The IIBA will make an annual grant of 20 % of dues paid\*.*

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### **\* Conditions:**

- Only local societies and training groups can apply. (Not MALs.)
- Calculation is based on the “collective payments received of dues 2021 by the societies”; not on individual payments from common members and for payments received for previous years.
- Local societies and training groups will need to fill in the application form for the annual project fund 2021 and send it in before May 31, 2021.
- Annual feedbacks / summary reports from previous Project Funds must be received by May 31, 2021, too.
- The IIBA will pay by bank wire or Paypal in the beginning of June 2021.
- If requested by the society and instead of paying in the beginning of June 2021, the local societies and training groups can ask for a “credit” which can be applied for the reduction of dues 2022 payment(s). In case of a reduction of dues 2022, the application form (and the annual feedbacks / summary reports) need to be sent in by May 31, 2021, too.

NS will prepare the mailing for the society directors and presidents. The mailing will go out in the end of March 2021.

## 5.6 Dues 2022

The BoT members endorse or strongly agree on

*Repeating the dues structure and process of 2021\**

### \* Conditions for active members<sup>1</sup>, student members<sup>2</sup> and supporting members<sup>3</sup>:

- <sup>1</sup> **Active members:** Any CBT, Retired CBT, Local Faculty, International Faculty or Emeritus Faculty who has paid IIBA membership dues 2021.
- <sup>2</sup> **Student members:** Any new student (training started in 2021) and any student in Bioenergetic Analysis Training who has paid IIBA membership dues 2021.
- <sup>3</sup> **Supporting members:** Any associate member who has paid IIBA membership dues 2021.

#	Category	EUR			USD		
		Standard Dues EUR	Covid-19 Discount EUR	Dues 2021 EUR	Standard Dues USD	Covid-19 Discount USD	Dues 2021 USD
1	Trainee	65 €	-26 €	<b>39 €</b>	\$ 85	\$ -34	<b>\$ 51</b>
2	CBT	110 €	-44 €	<b>66 €</b>	\$ 145	\$ -58	<b>\$ 87</b>
3	Retired CBT	85 €	-34 €	<b>51 €</b>	\$ 110	\$ -44	<b>\$ 66</b>
4	Local Faculty Member	150 €	-60 €	<b>90 €</b>	\$ 195	\$ -78	<b>\$ 117</b>
5	Intern. Faculty Member	265 €	-106 €	<b>159 €</b>	\$ 345	\$ -138	<b>\$ 207</b>
6	Emeritus Faculty Member	185 €	-74 €	<b>111 €</b>	\$ 240	\$ -96	<b>\$ 144</b>
7	Associate Member	90 €	-36 €	<b>54 €</b>	\$ 120	\$ -48	<b>\$ 72</b>

### \* Conditions for non-active members<sup>4</sup>:

- **Non-active members:** Any new or dropped-out member in previous years who has not paid IIBA membership dues 2021.

#	Category	Standard Dues EUR	Standard Dues USD
1	Trainee	<b>65 €</b>	<b>\$ 85</b>
2	CBT	<b>110 €</b>	<b>\$ 145</b>

#	Category	Standard Dues EUR	Standard Dues USD
3	Retired CBT	85 €	\$ 110
4	Local Faculty Member	150 €	\$ 195
5	Intern. Faculty Member	265 €	\$ 345
6	Emeritus Faculty Member	185 €	\$ 240
7	Associate Member	90 €	\$ 120

**\* Further conditions:**

- **Deadline for payment:** The dues 2022 are payable on or before **December 15, 2021**. After December 15, 2021 a penalty of 10 % will be charged. Any member not paying the dues by December 31, 2021 will risk the accreditation with the IIBA.
- **Discount period:** The affiliated societies and members at large (MAL) can apply for the special Covid-19 discount during the dues 2022 period. The dues 2022 period starts on July 1, 2021 and finishes on December 15, 2021. **The Covid-19 discount is not valid for dues 2022 payments received after December 15, 2021.**
- **Discount exception:** The Covid-19 discount does not apply when it comes to the “exceptional dues arrangement for becoming CBT” (BoT decision from June 29, 2017).
- **Currency for dues payments:** Dues 2022 can be paid in EUR or USD.

## 6 26th IIBA International Conference (Virtual Pre-Conference)

### 6.1 Scientific Committee (Ana Lúcia Faria)

The [program](#) has been sent to the members in February 2021.

The BoT wants to make sure that the main language will be English. Only if really necessary, the speeches should be done in Portuguese.

Furthermore, the BoT recommends

- To make a break between the 2 key-note speeches on day 2 (“Reconnect” by Scott Baum and “And the clown” by Christian Dunker).
- To give more time to the panel discussion on day 3 (Thinking about Bioenergetic Analysis Today).
- To contact Heiner Steckel in order to ask him to give guidance for the virtual workshop presenters. VH explains that he gave a workshop of how to do effective virtual workshops.)

CP will inform the Scientific Committee.

## 6.2 Organizing Committee (Liane Zink)

The BoT recommends

- To study in detail the platform / Zoom package for the virtual conference.
- To make sure that the hostess (and webmaster) are skilled enough to provide high-quality support before and during the event.

The BoT members endorse or strongly agree on

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*Approving the logo as presented by the Organizing Committee. (It symbolizes the need for connection and the help we can offer each other by reaching out in these times of virtual life and therapy.)*

*The Organizing Committee should give the membership priority in the registration.*

*The Organizing Committee needs to put a cap of registrants.*

*Translation (beside EN-PT) will be arranged when more than (>) 15 IIBA members and/or IIBA trainees by country (language) sign up (& pay) in the Early Bird period (until August 31, 2021).<sup>3</sup>*

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Furthermore, the BoT wants to inform the Organizing Committee about their willingness to give scholarships to trainees (with low incomes). If the Organizing Committee wants to proceed with this idea, they have to present a structured plan and propose selection criteria.

Regarding the budget, the BoT members endorse or strongly agree on

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*Approving the budget proposal\* of lower fees by NS, as the Organizing Committee feels confident to get 300 registrations at least.*

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Category	Early Bird			Late		
<b>IIBA Trainee*</b>	250 BRL	44 USD	37 EUR	300 BRL	53 USD	44 EUR

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<sup>3</sup> Addendum on March 31, 2021: Due to technical difficulties, it will not be possible to proceed as decided. The Organizing Committee will give further explanation to the BoT.

<b>IIBA Member*</b>	300 BRL	53 USD	44 EUR	350 BRL	62 USD	53 EUR
<b>Non-Member*</b>	400 BRL	70 USD	60 EUR	480 BRL	84 USD	70 EUR
	Until August 31, 2021			From September 1, 2021		

**\* Registration fees:**

- **IIBA Member:** Trainees (who are not currently involved in one of the official training programs), CBTs, retired CBTs, faculty members, emeritus faculty members, associate members who have paid the membership dues 2021.
- **IIBA Trainee:** Trainee (with membership dues 2021 paid) currently involved in one of the official training programs from an affiliated local society.
- **IIBA Non-Member:** Any person not belonging to the IIBA and non-active IIBA Members (no membership payment 2021 received).
- No cancellations are accepted.
- Registrations are not transferable.
- Payments can be done in BRL, USD and EUR. Payments in BRL will be handled by the Brazilians (proceeding like in previous conferences). The Organizing Committee will give instructions to Claude Thovex (in charge of the registration form) how to proceed.

CP will inform the Organizing Committee.

## 6.3 Miscellaneous

### Who will get the registration waived in 2021?

Waived		Not waived	
Active BoT members (11)	✓	Past Newsletter editor	✗
Past president (CP) (1)	✓	Other committees	✗
Newsletter editor (if applicable) (1)	✓	IIBA Keynote Speakers	✗
Journal editor (1)	✓	Workshop Leaders	✗
Social media chair (1)	✓		
	<b>15</b>		

(As in previous years.)

The BoT members endorse or strongly agree on

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*Giving a 50 % discount for the registration fee to the members of the Scientific & Organizing Committee. (13 members in total – 2 members (being part of the BoT) = 11 members will have the right of getting 50 % off.*

---

CP will inform the Scientific & Organizing Committee.



## 7 Others

### 7.1 What to do with the Journals and Readers stocked?

The BoT agrees on cleaning the stocks of Journals and Readers. The web shop will disappear in the near future and the storage rent will not be renewed in 2022.

Local Societies and Training Groups can request Journals and on a volunteering base, they can subsidize the shipping costs. The BoT wants to emphasize that depending on the shipping destination, customs charges have to be paid by the recipient.

#### Most relevant stocks ...

Journal 2005	140 units	Journal 2006	70 units
Journal 2007	60 units	Journal 2008	70 units
Journal 2009	130 units	Journal 2010	170 units
Reader German	35 units	Readers Portuguese	20 units (I & II)

The incoming orders will be collected and will be sent all together in summer 2021. NS will also bring Journals to the next BoT meeting in person.

### 7.2 Upload of old Journal articles

The BoT wants to take advantage of the new library site for the Clinical Journal (since 2005) and wants to upload former Journals, too (as also the different language versions).

Nevertheless, the Psychosozial-Verlag has the “rights for distribution”. NS is in contact with the publisher in order to find out how to proceed (and what are the costs).

Regarding upload of older articles (before 2005 & when permission has been provided to Rosaria Filoni): NS will check with Claude Thovex if there are options to upload the articles as html and pdf documents to our website: <https://bioenergetic-therapy.com/index.php/check-info-inside/ba-resources/iiba-publications/clinical-journals-articles-by-list>

### 7.3 Inclusion statement (Helen Resneck-Sannes)

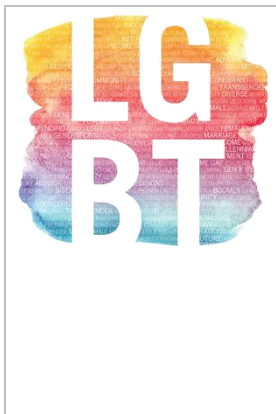
Helen Resneck-Sannes requested to add the statement as follows to our website:

*“The members of the IIBA share in the anguish and rage felt by many at the growing list of names of people of color who have fallen victim to discrimination, hatred, abuse, violence and murder, in the United States. These victims are a representative group of the many people, worldwide, who have suffered, and died, at the hands of those whose hatred, prejudice, and abuse of power free them to enact the most destructive elements of human nature. The response to the current pandemic caused by COVID-19 reveals the ways that these same forces are manifested. There is a disproportionate toll on the lives of people of color and the poor, resulting in reduced access to*

healthcare, less access to well-paying jobs, fewer opportunities for educational and social advancement and distinct overrepresentation in prison systems, at least in the US.

*The IIBA recognizes the inherent destructiveness in these outcomes and the actions and attitudes that lead to them. This acting out of destructiveness goes directly against the philosophy and mission of the IIBA. We are founded on principles of acceptance of the human in all of us, and in the equal value of all human beings. We are united in our struggle to face and restrain the destructive in ourselves and those we work with. The IIBA pledges to provide a safe place for people of all philosophies, nationalities, genders, sexual orientations, races, and religious beliefs, to engage in a process of self exploration and healing. And we make an affirmative commitment to study the origin, facilitation, and expression of destructive impulses, in ourselves and others, that lead to the furtherance of human suffering.”*

**Currently, this statement is on the [website](#):**

	<p><i>“LGBT (Lesbian, Gay, Bisexual, and Transgender): The members of the International Institute for Bioenergetic Analysis (IIBA) do not believe that same-sex orientation should or needs to be changed, and efforts to do so represent a significant risk of harm by subjecting individuals to forms of treatment which have not been scientifically validated and by undermining self-esteem when sexual orientation fails to change. No credible evidence exists that any mental health intervention can reliably and safely change sexual orientation; nor, from a mental health perspective does sexual orientation need to be changed. In addition, the IIBA opposes discrimination against individuals with same-sex attraction.”</i></p>
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There is a general feeling that the IIBA should not get too much involved in pure political statements and the proposed statement seems to be not applicable on an international level. All above, when it comes to such statements, they need to be accompanied with a clear action plan.

In one of the next meetings, the BoT wants to discuss this topic more in detail as this topic covers so many levels of interest. PA suggests to include racism in the IIBA Curriculum.

The BoT members endorse or strongly agree on

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*DG will get in contact with Helen Resneck-Sannes to let her informed about the next steps and thank her for speaking out and for her persistence.*

*DG and PA will work out a shorter statement including the essentials (regarding safe place) from the proposed statement from Helen Resneck-Sannes.*

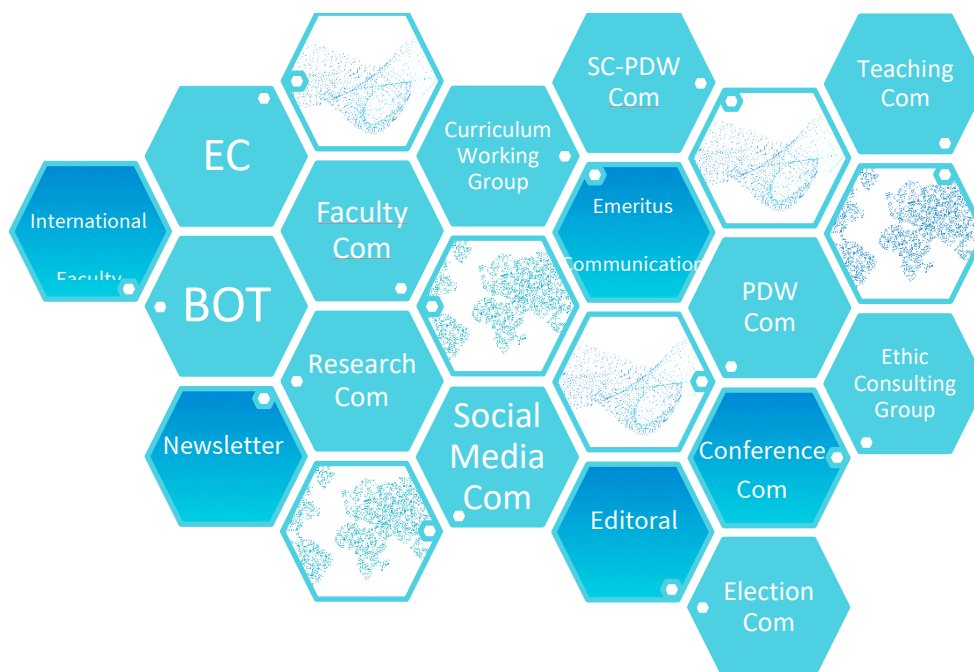
*DG and PA will send also the worked-out statement to the Ethic Consulting Group. (The Ethic Consulting Group might want to include it in their job of reviewing the IIBA Code of Ethics.)*

*DG and PA will work on a proposal of how to integrate the goal of “being a safe place” in the Strategic Plan.*

PA will get in contact with the representatives of Nanziba and ask them if they want to include the proposal of statement by Helen Resneck-Sannes on their website.

## 7.4 Internal organization of committees and working groups (names, hierarchy, tasks and responsibilities)

Current Committees and Working Groups:



The “Committees” are on-going, while the “Working Groups” are short-term assignment and/or for time-limited projects.

The BoT confirms that the Teaching Committee takes care of the status of mature societies, supervises the IIBA Curriculum (hence the Curriculum Working Group is under their umbrella) and deals with special requests of becoming CBT.

The BoT members endorse or strongly agree on

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*Creating a “Webinar Logistics Working Group” reporting to the Teaching Committee.*

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MT and PA show interest in joining this “Webinar Logistics Working Group”. VH recommends to contact Heiner Steckel. DG recommends to contact Guy Tonella. Both might be interesting in joining this new working group.

Since 2018, the PDW and the PDW & SC Committee are under the umbrella of the International Faculty Committee. PM requests to reconsider that decision. If it were up the current Teaching Committee, the PDW and the PDW & SC Committee need to be under the umbrella of the Teaching Committee (or at least needs to report), as it is the Teaching Committee who is in charge of the “quality” of trainings (IIBA Curriculum), continuous education opportunities (webinars) and standards / requirements for appointing Supervisors and Local Faculty members, etc. This topic will be discussed more in detail in one of the next BoT meetings.

## 7.5 Official document with recommendations and rules for new societies

This issue about “Criteria for opening up a new affiliated society” has most recently been highlighted by a couple of Brazilian members. They remember that in the past, the IIBA requested certain rules for getting affiliated to the IIBA.

CP suggests to compile an official document with recommendations and rules (e.g. support from a mature society, minimum of active IIBA members, etc.) for Bioenergetic societies who are interested to become affiliated to the IIBA.

This topic will be discussed in one of the next BoT meetings.

## 7.7 USABP Membership

This topic will be discussed in one of the next BoT meetings.

# 8 General

## 8.1 Challenges with the bank

As learned in August 2020, the IIBA does not fulfil all requirements for operating “legally” when it comes to the “EU legal framework of anti-money laundering and counter terrorist financing”. But actions have been taken to solve the conflict and long-term solutions need to be worked out.

The BoT members endorse or strongly agree on

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*Consulting an expert in non-profit organization regarding tax, legal and financial advice.*

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NS will handle this consultation. LM, CP and DG will give support.

## 8.2 Bureaucracy & legal process(es)

NS explains the current obligations with the Ministry of Finance and Ministry of Justice and the principles of the Spanish tax law for non-profit organizations.

NS will keep LM, JA and VH updated when any actions are required.

## 9 Next meeting(s)

### 9.1 Virtual BoT meeting

NS will send a “doodle” for Fridays and Saturdays (months: May & June). The dates with the most participation will be elected for 1<sup>st</sup> next virtual BoT meeting and 2<sup>nd</sup> next virtual meeting with the society directors and presidents.

### 9.2 BoT meeting in person

The hotel in Lisbon accepted the cancelation of our booking in March 2020 and March 2021. They are waiting for a new date (in the end of 2021 or maybe in 2022. Current credit with the hotel: 4.931 EUR.

SANA Executive Hotel  
Av. Conde Valbom 56  
1050-069 Lisboa (Portugal)

The decision, when meeting in person, will be made in the next virtual BoT meeting.